

News Summary

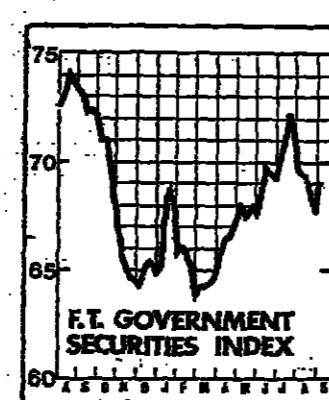
GENERAL

BUSINESS

Polish miners win deal

Equities gain 7.1 gilts up 0.54

• **GILTS** advanced for the fourth successive day on growing market optimism, with shorts gaining up to 14 and longs up to 1. The Government Securities Index rose 0.54 at 62.04. Page 32



• **EQUITIES** followed the gilts advance and the FT 30-share index rose 7.1 to 489.8. Page 32

• **STERLING** eased 32 points to 52.4158, and its trade-weighted index was again unchanged at 76.5. **DOLLAR** lost ground in late trading, but this was not reflected in its index of 83.5 (83.4). Page 28

• **GOLD** fell \$3 an ounce in London to \$637.50. Page 28

• **WALL STREET** was up 2.45 at 950.26 near the close. Page 30

• **BOULOGNE** delay

Boulogne trawlers, who began the five-week French fishermen's strike, delayed until tomorrow a decision on a compromise settlement. Page 2

• **Mideast talks**

President Carter said the stalled peace talks between Egypt and Israel would probably resume in the next few weeks, followed by another three-way summit later this year. Page 3

• **West Bank plans**

Israel plans four new Jewish settlements on the occupied West Bank, making a total of 85. Page 3

• **Jail protest ends**

A 27-hour sit-down protest by 54 prisoners at Liverpool's Walton Jail ended peacefully. The demonstration followed a rooftop protest on Monday. Page 2

• **Troops in Ankara**

Turkey moved thousands of troops and armed police into Ankara after the death toll in political violence rose to 1,700 this year. Page 2

• **Canada 'reform'**

Canada's Parliament may be recalled earlier than planned to discuss constitutional reform, said Premier Pierre Trudeau. Page 4

• **Iran executions**

Iran executed four people charged with taking part in July's alleged coup plot. Ninety-six alleged conspirators have now been shot. Page 4

• **Radical step**

Prison director at Halmstad, Sweden, admitted inmates make rope ladders in the prison shops. "They have promised not to use them to escape," he said. Page 4

• **Briefly . . .**

British National Oil Corporation donated £40,000 to Glasgow University's £55,000 Whistler appeal fund. Page 3

Syrian security forces killed 16 people in attacks on two strongholds of the illegal Moslem Brotherhood organisation. Page 3

Petrol rationing was ordered in Sydney, Australia, because of strikes at two oil refineries. Page 24

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISES	
Treas. 15p	210p + 14
Treas. 12p	1987
(£50 pd.)	547p + 1
Assoc. Dairies	228 + 16
Avans	181 + 11
British Sugar	265 + 13
Ching Kong	237 + 10
Courttaulds	62 + 3
Dewhurst (I. J.)	54 + 3
Ferranti	423 + 13
GEC	498 + 10
Goldman (Hill)	30 + 44
Hawker Siddeley	220 + 6
Horizon Travel	280 + 12
Land Secs.	370 + 8
McChester Sp. Canal	203 + 23
Rush and Tompkins	218 + 6
Sainsbury (J.)	488 + 18
Sompo	188 + 18
Turner Newall	109 + 5
FALLS	
Black & Edgington	28 - 5
Pilkington	237 - 5
Pacific Copper	230 - 20

Unions back talks with Labour on incomes policy

BY CHRISTIAN TYLER, LABOUR EDITOR

TRADE UNION delegates yesterday authorised the TUC to work out a new kind of incomes policy with the Labour government to help it win the next General Election.

At the same time the Trades Union Congress stressed there would be no deal on pay with the present Government, even though Mr. Len Murray, TUC general secretary, told the delegates in Brighton that the TUC would talk to any Government provided it opened the agenda on all aspects of economic management.

The delegates accepted the offer of a further economic partnership made by Mr. James Callaghan, the Labour leader, on Tuesday, by 5,276,000 to 3,628,000 on a card vote. Support for the proposal would have been larger had not many of the unions, including the town hall staff, who are not affiliated to the Labour Party abstained on the grounds that the call for the return of a Labour Government was party political.

But yesterday's vote does not mean that Mr. Callaghan will secure the kind of wage restraint policy that has been in operation almost continuously since the early 1980s. The successful composite motion said wages would not be allowed to fall behind prices.

Opposition from the far was led by the 2m strong Transport and General Workers' Union which does not believe that a Labour government can introduce the planned economy described by Mr. Callaghan on Tuesday as his quid pro quo for their co-operation.

Mr. Moss Evans, the Transport Workers' general secretary, said he would be attending the talks that will now begin within the TUC-Labour Party liaison

that in a planned economy there must be incomes planning too.

On the other side Mr. Eric Winterbottom of TASS, the white collar section of the Engineers, said Mr. Callaghan was embarking on a "divisive folly." "There must be no going back," he said.

Draft rules are being circulated confidentially in advance of the council meeting on September 16, which is expected to approve them for submission to the Council for the Securities Industry on October 2.

Under the original proposals the Unlisted Securities Market was seen primarily as a transitional market for small or relatively young companies en route to a full listing. Entry qualifications would have been fairly strict but general policing was to have been lighter than for listed companies.

Earlier, the 1,200 delegates carried with only a few abstentions a motion condemning the Government for the 2m unemployed and listing all the economic demands that Mr. Callaghan promised this week will be written in to the Labour Party manifesto.

By far the liveliest debate of the day was on Poland, the TUC general council belatedly redeemed itself in the eyes of its critics with a strong message of support for the Polish workers' demands for independent trade unions. This was delivered by Mr. David Basnett, who spoke to a well-attended emergency motion put down by the general council.

Now the transitional nature of the Unlisted Securities Market has been abandoned. Companies choosing to join this market will not be pressed to move to full listing.

Entry requirements have also been relaxed significantly. No formal accountant's report will be required before entry: companies will have to prepare only a table of financial statistics.

Once trading on the market, however, companies will have to follow a general undertaking to conduct their business in a way almost identical with the requirements of the Listing Agreement for companies with full quotations.

Despite this much stiffer controls regulation Unlisted companies will not be able to move up to full listing semi-automatically as originally intended. There will need to be a full prospectus before graduation.

The council has also reduced its requirements for the amount of stock which must be offered to the market on entry. Previously pitched at 15 per cent of total equity the new rules suggest that 10 per cent would be sufficient.

The document warns sponsoring brokers, however, against permitting companies to place a limited number of shares "followed shortly by the release of further shares at high prices" by the principals. That sort of dumping would be strongly frowned on.

Another alteration in the draft rules would introduce

UNLISTED SECURITIES

SE Council to alter rules for new market

BY CHRISTINE MOIR

THE Stock Exchange Council is pressing ahead with plans for the proposed Unlisted Securities Market. But heavy pressure from market users has forced major changes to the rules envisaged in last December's discussion paper.

Draft rules are being circulated confidentially in advance of the council meeting on September 16, which is expected to approve them for submission to the Council for the Securities Industry on October 2.

Now, issuing brokers to unlisted companies will be allowed to make markets in the shares in order to ensure that a steady market is established.

The new rules will be expected to create controversy in the light of the referral of the Stock Exchange's present rule book to the Restrictive Practices Court.

Until now the rules have insisted on "single capacity" and brokers have been prohibited from acting as principals.

Now the council is saying in the context of the Unlisted Securities Market that "the rules and objections to brokers taking positions or acting in dual capacity in this limited market are not insuperable provided adequate safeguards exist against abuse."

The document faces up to a number of legal and fiscal problems relating to the curious status of companies whose shares would be classified as unlisted for Stock Exchange purposes but would be traded on a properly regulated stock market and could therefore be regarded as indistinguishable from listed securities as investments.

It also argues that the establishment of the Unlisted Securities Market ought to entail the running down of the present twilight market whereby shares can be informally traded under rule 163, that is, by permission of the Stock Exchange.

If the Unlisted Securities Market rules are approved the 163 market would be run down during the next year and become almost defunct by autumn.

All sections of the 163 market would be affected including oil exploration companies presently trading under rule 163(3).

They would now be required to comply with the Unlisted Securities Market rules.

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2 in New York	Sept. 2	Previous
—	—	—
Spot	£8,410-4150	£8,401-4,040
1 month	1,182-1,184	1,182-1,177
3 months	2,80-2,75	2,68-2,61
12 months	5,25-5,10	5,75-5,65

The Stow Report advocated the possible issue of building society certificates of deposit, though its main conclusion was that societies could meet the projected demand for mortgages from traditional retail sources.

Mr. Cox forecast a continuing

Continued on Back Page

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£100m defence contract

BY MICHAEL DONNE, DEFENCE CORRESPONDENT

A £100m contract for the improvement of Britain's air defence network has been won by a consortium comprising Plessey and Marconi with Hughes Aircraft of the U.S.

The contract is being awarded by NATO through the Procurement Executive of the UK Ministry of Defence.

The consortium will update

HINT ON HELP FOR EXPORTS

The Government might consider changing its defence procurement policy to increase British competitiveness in foreign markets, Mrs. Margaret Thatcher hinted last night. She urged UK manufacturers to increase exports of defence equipment. Page 6

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EUROPEAN NEWS

DOUBTS THAT £6.9m CREDIT REQUEST WILL BE MET IN FULL

Bonn promises help for Yugoslavia

BY JONATHAN CARR IN BONN

WEST GERMANY has made assured the Yugoslav Government that Bonn would do what it could to help.

But the officials denied a newspaper report here that Herr Schmidt had expressed confidence that credit talks with Belgrade could be successfully completed by the time Mr. Veselin Djuricic, the Yugoslav Government leader, visited Bonn later this year.

It is pointed out here that the Yugoslav request, specified in June, for two credits each of DM 1.5bn for 1980 and 1981 is a matter in the first place for West German commercial banks.

The Government insists it can only provide a state-backed guarantee if the credit sum is going for projects which will

help ensure the security of West German's raw materials and energy supplies.

It is understood that the Yugoslavs are seeking the credit for imports which do not appear to fall within the scope of this Bonn rule—and the Germans are unwilling to create a precedent for fear they will be flooded by requests from other countries.

Meanwhile, Herr Josef Ertl, the Bonn Agriculture Minister, has suggested a plan for helping Poland. In the Cabinet yesterday he said that some of the European Community's surplus food might be despatched to help feed the Poles. Herr Ertl's colleagues agreed he should take up the idea with the Commission in Brussels.

The same point arose in the case of the new credit for Poland, with Bonn able to guarantee DM 400m of the DM 1.2bn put up by private banks on grounds the Poles promised increased coal deliveries to the Federal Republic.

None the less, there is no disposition in Bonn to ignore the request of Yugoslavia—which it

will take up the idea with the Commission in Brussels.

W. German unemployment rises in August

BY OUR BONN CORRESPONDENT

THE WEST GERMAN Government has stressed that it plans no new measures to try to boost the flagging economy—despite a slight rise in unemployment in August and a forecast that the jobless total for next year will average more than 1m.

The Government spokesman made this clear after a Cabinet meeting at which the latest unemployment figures were presented. They show that last month 884,500 people in Germany were without a job—an unemployment rate of 3.7 per cent compared with 3.5 per cent in the same month last year.

The spokesman noted that tax cuts already announced and being introduced at the start of next year would produce additional purchasing power of close

to 1 per cent of Gross National Product. The Government planned no other steps to help increase economic growth.

He stressed that West Germany's international competitive position was strong, and there were signs that the recession in some key countries, which were customers for German exports, would not be too severe.

There have, however, been clear signs that some leading members of the ruling Social Democratic Party (SPD) have become uneasy at the increasing evidence—not least on the jobless total—that an economic turnaround is now underway.

Herr Volker Hauff, the technology Minister, and his Labour

Ministry colleague, Herr Herbert Ehrenberg, both of the SPD, have recently and publicly raised the question as to whether more state finance is needed to help boost growth and safeguard jobs.

However, even with a general

election little more than a month away neither Chancellor Helmut Schmidt nor the Liberal Free Democrats (FDP)—junior partner in the coalition government—have shown any disposition to accept new state economic programmes. For one thing, it is far from clear how these would be financed given the current high level of state debt, a main theme in the election campaign.

Leading members of the SPD

have also been urging the Bundesbank to recognise the signs of weakening economic growth and cut Lombard and Discount rates. However so far the Bundesbank Central Council has maintained high rates to attract foreign capital—and the signs are that it will probably continue to do so at its meeting in Frankfurt today.

In a report made public yesterday, the Economic Institute of Hamburg said that although

the economy would pick up during 1981, the jobless total would nonetheless average more than 1m, but the Institute also cited state debt as a reason for the government to avoid further economic stimulation.

More cash to create Spain jobs

By Tom Burns in Madrid

THE SPANISH Government has released an extra Pta 1bn (£3.7m) for civic works to employ the rural jobless in southern Andalucia where severe hardship and discontent led to hunger strikes and demonstrations last month.

The radical peasants' union, Sindicato Obrero del Campo (SOC), which had organised most of the protests, accused the Madrid Government of offering stop-gap measures and refusing to tackle the real problems behind the endemic seasonal unemployment of the region.

The extra funds were transferred from the Ministry of Agriculture departments, including those dealing with experimental farming and agricultural research, and added to a grant of Pta 4.6bn which the Government had earmarked for civic employment in Andalucia during the September-December period. Announcing the new funds, Sr. Salvador Sanchez Teran, the Labour Minister, said they would be employed "like fire extinguishers" in emergency situations.

In August, the village of Marimeda, near Seville, attracted widespread publicity when several hundred villagers fasted for 10 days to protest against insufficient government money for the jobless. The strike spread to several other rural communities and for several days protesters staged demonstrations that blocked main roads in the south.

The increased funds drew sharp criticism from the radical SOC which has frequently upstaged the orthodox Left among the landless labourers and commands strong support in the more depressed areas of Andalucia. Sr. Diamantino Garcia, a prominent SOC leader, said the issue was one of land reform, and Government-backed investment in the region.

The unemployed, who comprise as much as 18 per cent of the active population in certain areas of Andalucia, can earn Pta 1,300 (£7.50) a day working on municipal projects. Unemployment is widespread in the areas until December when the olive harvest begins.

Fears for Swedish economy

By William Dullforce in Stockholm

Sweden's economy is still in very bad shape and a programme to cut public spending and stimulate industry is more vital than ever, Mr. Lars Nässeth, managing director of the Swedish Federation of Industries, said yesterday in his federation's latest bulletin.

In one of the most forthright statements so far from a Swedish industrialist, he questioned whether the measures contemplated by the Government would be sufficient in the long term to put the economy back on its feet.

The non-Socialist coalition of Prime Minister Thorbjörn Falldin has submitted proposals for a 1.5 per cent increase in value added tax and increases in excise duties on spirits, tobacco and fuel to an extraordinary session of Parliament. It has also undertaken to cut SKr 7bn (£700m) from budget spending.

Mr. Nässeth called for action to reduce industry's general costs and for changes in Swedish price regulations. He also strongly attacked the trade unions' "solidarity" wage policy which, he claimed, had been taken to "absurd lengths".

The solidarity policy demands equal pay for equal work irrespective of whether a worker belongs to a profitable company or to a loss-maker. It also erodes differentials in wages between skilled and unskilled workers.

In Sweden even the hardest hit sectors were forced to pay the world's highest wages, Mr. Nässeth claimed. If the Swedish textile industry had been able to operate at West German wage costs during the past three years, it would have had SKr 800m (£80m) more cash to play with, he calculated.

Swedish taxation had produced an almost impossible situation for anyone wanting incentives to make a greater effort. It was also seriously affecting the country's chances of attracting foreign companies and researchers.

Bankers pessimistic on wider ECU role

BY JOHN WYLES IN BRUSSELS

THERE WILL be little scope for employing the European currency unit (ECU) in commercial banking transactions until European Community central banks take a number of positive steps to change its status, according to a report by the Banking Federation of the EEC.

Prepared at the request of the European Commission, the report stresses that banks can do little by themselves to broaden the use of the ECU, which currently has a limited role in settlements between EEC central banks. Its other main significance is as a denominator for fixing central rates in the European monetary system.

With the Community still formally committed to expanding the EMS in the direction of monetary union, the Banking

Federation's report offers an interesting statement of the necessary preconditions for transforming the ECU.

Legal changes it sees as

necessary include making the ECU fully convertible into each Community currency and other reserve assets, allowing residents of each member country to hold ECU-denominated bank accounts and to purchase and hold ECU-denominated securities, allowing the ECU to be used as a unit of account in commercial contracts and ultimately giving it a status as almost equivalent to that of the national currency in each country.

Financial preconditions influence the creation of a foreign exchange and deposit market for the ECU, actively supported by official institutions, says the report.

Dutch curbs on defence

BY OUR AMSTERDAM CORRESPONDENT

THE DUTCH Government is to inform NATO headquarters in Brussels that it is unable to raise defence expenditure by the agreed 3 per cent next year. Mr. Pieter de Geus, the Netherlands Defence Minister, said in The Hague.

He blamed the Treasury's financial position. Defence Ministry officials said that the Netherlands was not the first European country unable to

stick to the expenditure agreement, and pointed to Britain and Belgium.

Dutch newspaper reports, which could not be confirmed by the Defence Ministry ahead of the September 16 budget, say real expenditure growth will amount to only 1.5 to 1.8 per cent next year. The Ministry said this year's expenditure, at Fl 10.8bn, is also behind the growth target at 2.9 per cent.

The row between Malta and Libya has caused considerable anxiety here, given Italy's past policy of trying to retain good relations with both sides.

In the case of Libya, Rome has

put up with great provocation, including the harassment of Italian nationals working there and the despatch by the Tripoli regime of "death squads" to eliminate its opponents exiled here.

A principle factor in the restraint has been the importance of economic ties between Italy and Libya and this is expected to weigh on Italy's reaction to Mr. Mintoff's present demands.

They include a division of the Finance Ministry's budget

functions and a requirement

that any Socialist Minister

would be barred from owning

a business. The two measures

are aimed directly at Dr. Androsch, the owner of a tax

consulting firm.



Mintoff in Rome for talks on aid

By Rupert Cornwell in Rome

THE MAITSESE Prime Minister Mr. Dom Mintoff, was holding surprise talks in Rome last night aimed at finalising an aid package for the island of up to £20bn (£10m) from Italy to replace, at least in part, the assistance previously forthcoming from Libya.

In a report made public yesterday, the Economic Institute of Hamburg said that although the economy would pick up during 1981, the jobless total would nonetheless average more than 1m, but the Institute also cited state debt as a reason for the government to avoid further economic stimulation.

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OVERSEAS NEWS

Mideast talks 'in a few weeks'

BY ALAN MACKIE IN CAIRO

MR. SOL LINOWITZ, the U.S. special envoy, appears to have failed to get President Sadat to order a speedy resumption of the talks on Palestinian autonomy.

A brief and vaguely-worded statement issued after he met Mr. Sadat at the President's villa in Alexandria yesterday, said that Israel and Egypt had agreed to resume negotiations at some point.

It added that the two sides would spend the next few weeks building up an atmosphere of "trust and friendship" vital for the success of the talks.

(President Jimmy Carter said yesterday in Washington that the peace talks would resume "within the next few weeks".) Mr. Sadat appears to have won Israel and the U.S. round to the need to hold another summit. The statement said they had agreed to hold a summit at a time to be agreed.

Mr. Sadat interrupted a meeting with a group of professors from Alexandria University to spend 50 minutes with Mr. Linowitz, who flew directly



Syria steps up raids on Brotherhood

By Our Damascus Correspondent

SYRIAN security forces, continuing their crackdown on Moslem Brotherhood terrorists, have successfully stormed two more hideouts of the outlawed organisation.

In two raids on strongholds in Aleppo, in northern Syria, a total of 16 people were killed, and large quantities of arms and ammunition found.

Last week an amnesty expired during which Moslem Brotherhood members were allowed to give themselves up without punishment. About 900 or more members of the organisation are claimed to have done so.

For the past 17 months Moslem Brotherhood members have staged a series of violent raids on members and institutions of the regime of President Hafez al Assad, which is dominated by the minority and heterodox Alawite sect.

The Brotherhood attacks on the regime, of which the most spectacular was the murder of about 60 Alawite officer cadets in Aleppo in June, 1979, has been the gravest internal threat it has faced.

Mr. Abdul-Rauf Kasm, the Prime Minister, returned to Damascus on Tuesday night from Tripoli where Col. Gadhafi, the Libyan leader, announced his desire for an "immediate and full merger of Libya with Syria, a call eagerly taken up by President Assad.

The Baath Party has announced its acceptance of the merger proposal.

More West Bank settlements planned

BY DAVID LENNON IN TEL AVIV

ISRAEL PLANS to approve four new Jewish settlements on the occupied West Bank, bringing the number of settlements to 85.

Mr. Ariel Sharon, Agriculture Minister, revealed this to Mr. Sol Linowitz, the U.S. special envoy to the Palestinian autonomy.

Israel's Cabinet last week approved the construction of six new settlements which will be built soon. Mr. Sharon told Mr. Linowitz during his media visit to Israel this week that the government plans four new settlements and will then have completed its settlement programme on the West Bank.

The U.S. has long urged Israel to halt its settlement activities, which the U.S. regards as illegal and also as a serious stumbling block in the negotiations on Palestinian autonomy in the occupied territories.

Mr. Sharon's declaration does not refer to the expansion of existing Jewish settlements to

which houses are constantly being added. Nor does it rule out the possibility of expropriation of more Arab-owned land.

The spreading of Jewish settlements throughout the occupied territories has been one of the major sources of friction between Israel and Egypt and between Israel and the U.S.

The Palestinians living on the West Bank regard the settlements as a form of colonialism. In addition to their anger over the way their land had been taken for settlements, the Palestinians also fear that as the population of the Jewish settlements grows, they will seek to expand at the expense of the indigenous Palestinian population. There have already been some instances of this.

Meanwhile, it has been reported in the local Press that work has been completed in the building in Arab east Jerusalem to which Mr. Menahem Begin, the Prime Minister, has said he plans to move his office.

from Israel yesterday morning to present Mr. Sadat with the fruits of three days of discussions with Israeli leaders. Israeli reports said they included some minor concessions.

Since President Sadat broke off the autonomy talks early last month in protest at the Israeli Bill to unify Jerusalem, Egypt has taken a firm line on the need by Israel to remove some of the obstacles it is placing in Egypt's view—in the way of the peace negotiations.

Egypt has since been advocating behind the scenes diplomacy to build up an atmosphere of trust.

Mr. Sadat's refusal to re-start talks quickly has led to some superficial cooling of relations with the U.S. where President Carter badly needs the appearance of movement in the talks to be maintained for electoral reasons—a point drawn recently by Mr. Kamal Hassan Ali, Foreign Minister, while testifying to the Egyptian People's Assembly Foreign Relations Committee.

Mining giants come under fire in Australia

Patricia Newby
reports
from Canberra
on moves to
impose a special
tax on mining
company profits

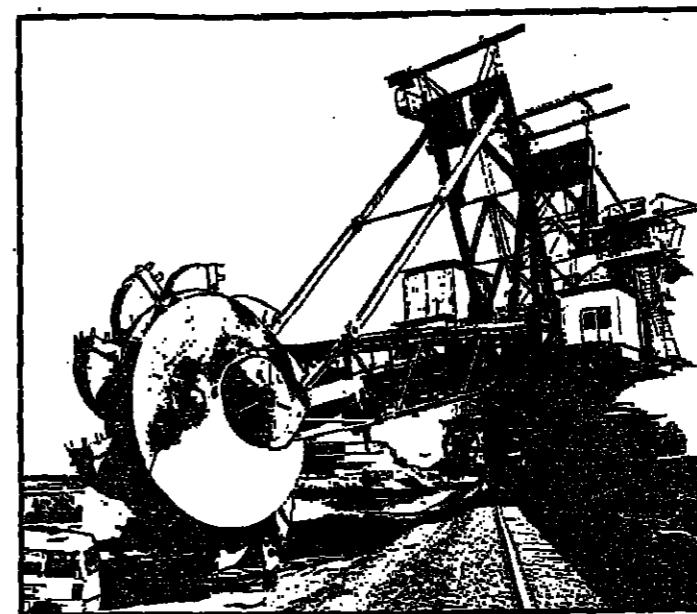


figure for last year, which in turn was double the previous year's profit.

At the same time, it was announced that drilling for oil on behalf of the U.S. oil company Amoco had begun at Noonkanbah in Western Australia, in spite of vigorous appeals by blacks and their white sympathisers that the site was sacred to aborigines.

A "resource rent tax," as it is known, has been canvassed from time to time in Australia. The justification is that Australian "non-renewable" resources are theoretically owned by the people, who have some right to rent.

A tax was seriously considered by the ruling National Country Party coalition of Mr. Malcolm Fraser, the Prime Minister, but in 1978 it was announced that such a tax would not be imposed.

The Government is now under pressure to consider the tax again and it is likely that the role of foreign corporations will become an issue in the federal election to be held within the next few months.

The leader of the opposition Labour Party Mr. Bill Hayden has already announced that a resources rent tax will be introduced if Labour wins the election.

Buoyant world metal prices have produced sharp rises in mining profits. Last week, the copper giant, MIM, announced a profit of A\$203m (£100m) for the year, which was double the

if the public was to continue to accept the Government's foreign investment policy, "a reasonable share of the benefits should accrue and are seen to accrue to Australians."

Taxation arrangements for the mining industry already provided substantial incentives and "there is a case for minimising further concessions," the committee said.

Another method would take a percentage of the declared annual profits of each corporation—although this would encourage such schemes as investment in real estate to disguise profits.

Mining companies in Australia pay the usual 46 per cent Company Tax, Payroll Tax according to the number of employees and withholding taxes on interest and dividends remitted overseas. Royalties are also paid to State Governments, usually as a rate per tonne, or as a percentage of the value of sales. In the case of coal, there is a levy of A\$1

a tonne on all coal exported. In some cases, State governments levy freight charges.

The resource rent tax could be levied project by project so that a company with several mines would pay tax on the profits of established and successful ventures while bearing the loss on undeveloped prospects.

Another method would take a percentage of the declared annual profits of each corporation—although this would encourage such schemes as investment in real estate to disguise profits.

Mr. Ralph Willis, Labor's economic spokesman, has recognised that there is a threshold at which an excess profits tax could discourage exploration and development. Finding that threshold is not easy. To some Australians there is no such thing as excessive profit, while some academics have suggested that the Government could

safely take all profit over and above a reasonable return of say 20 per cent to the mining company.

The Australian Mining Industry Council, which represents the non-renewable mining sector, is not unnatural totally opposed to a resources rent tax.

It attacks the notion that the people, through the Government, have a right to payment for the non-renewable resources by saying that the resources are actually provided by the companies themselves at very great cost—usually about A\$50m in exploration expenses for each project. Undiscovered minerals in the ground are not assets in any real sense, it says.

It also rejects the argument advanced by the inter-departmental committee that a tax on profits might reduce excessive wage demands from mining employees.

There is even doubt whether mining companies make unusual profits. A study of investment in mining from 1958-79 by experts at the Australian School of Management concluded that the average return of 11.9 per cent "appears to be similar to the average return on equity investment in commercial and industrial firms over the same period.

The mining companies further insist that they make their contribution to national wealth, accounting for a full third of Australia's exports and about 6 per cent of Gross National Product.

In the end, it is not justice or logic which will win the day but power. As yet, it is not clear whether the Government will be able to wrest its rent from the mining industry without the companies threatening to withdraw capital and abdicate their risk-taking role.

Hua tells Japanese Minister he has resigned

PEKING — Chinese Premier Hua Gofeng told Japanese Foreign Minister Masayoshi Ito yesterday that he has submitted his resignation as Premier and described his successor, Vice-Premier Zhao Ziyang, as "a very talented man."

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Hua is expected to announce his resignation on Sunday before the Congress.

Five vice-premiers also will resign, but keep their party positions. They are Deng Xiaoping, Li Xiannian, Chen Yun, Wang Zhen and Xu Xianqian, Defence Minister.

Hua also said the Central Committee has designated Zhao

to be his successor, according to It.

It was to meet China's senior Vice-Premier Deng Xiaoping today before leaving for Japan. Deng, too, has said he plans to resign as vice-premier during the National People's Congress, China's parliament.

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AMERICAN NEWS

U.S. PRESIDENTIAL CAMPAIGN

Reagan apologises as state leaders attack Klan remark

BY JUREK MARTIN, U.S. EDITOR IN WASHINGTON

MR RONALD REAGAN and his running mate, Mr. George Bush, were yesterday trying to minimise the political damage created by the Republican candidate's offhand remark linking President Jimmy Carter with the Ku Klux Klan.

Mr. Reagan himself apologised to the Governor of Alabama for any unintended insult, but rather peevishly complained that the Carter campaign had unfairly exploited the incident, that it was the President's advisers who had first connected the Klan with the Republican Party, and that the American media had gone off "half cocked" in covering the affair, taking their lead nakedly from the promptings of the President and Vice President Walter Mondale.

Mr. Bush, campaigning in Florida, conceded that the Republican nominee may have committed a "glitch" in raising the Klan connection, but then accused Mr. Mondale of "giving kicking" in distorting what Mr. Reagan had said on a number of issues. Taking the low road, Mr. Bush implied, could rebound on the Democratic ticket.

While it would be unwise to read too much into the politics of the Klan affair, it has certainly served to contrast the quickness and efficiency of the Carter camp in blowing it up with the rather bemused and slow-footed appreciation that anything was amiss on the part of the Reagan team.

Within hours of Mr. Reagan's rally, seven southern state Governors had been prodded into sending telegrams of protest to the Republican candidate, and every conceivable Democratic leader, from the President himself down to the party's national chairman, had swung into action with the ritual denunciations, delivered, for maxi-



Mr. Bush . . . warning to Democrats.

mum effect, in front of television cameras.

Meanwhile, the Reagan camp dithered for almost a day before issuing a grudging apology and found that, not for the first time, the carefully crafted substance of his assault on Mr. Carter for economic mismanagement was being ignored by the media and the public at large.

For Mr. Reagan then to comment on politician's cardinal sin of complaining that the Press is biased against him is unlikely to dampen journalistic appetites to expose subsequent indiscretions.

In other ways, the Reagan campaign is continuing to show itself devoid of the slickness that is expected. For example,

also in Detroit, the candidate casually remarked to a group of car workers that he would, as President, find ways of curbing Japanese imports, thus apparently abandoning his belief in free market enterprise.

His aides spent some time floundering after him trying to explain that he was not advocating import controls, only diplomatic negotiations with Tokyo, and then having to explain further how this approach differed from that of Mr. Carter, which both the car manufacturers and unions find inadequate in any case.

It is pretty obvious that the hard core of Mr. Reagan's support does not mind what he says and believes that the general public likes a man who speaks his mind plainly. Moreover, it is only fair to point out that any campaign encounters teething troubles, which may be overcome by the right application of oral hygiene.

But the trouble with this view is that rarely before has the voting public at large been so uncertain about the presidential choice confronting it.

Already, disparate polls from around the country are showing a distinct shift away from Mr. Reagan.

There are also rumblings from the Republican Party hierarchy, which rallied so strongly behind Mr. Reagan at the Detroit convention, that they are not being given useful roles in the campaign.

At the same time, the Carter campaign seems to be picking up the pieces of the Democratic Party. Yesterday morning, in the White House, Mr. Jerry Wurff, head of the Clerical Workers Union and an early backer of Senator Edward Kennedy, endorsed the President's re-election.

Trudeau may act early on Constitution

Bolivian military junta to leave Andean Pact

LIMA—Bolivia will leave the Andean Pact to join a southern grouping of military-ruled nations in South America, a Bolivian minister said here.

Captain Lider Sosa, Bolivia's Oil Minister, said the Andean Pact had violated its own rules by intervening in the affairs of a member country. This was apparently a reference to criticism of the Bolivian military junta by fellow Pact members after the July 17 coup.

The other members of the economic grouping, Peru, Venezuela, Colombia and Ecuador, are ruled by elected governments.

Captain Sosa said Bolivia's new military leader, Gen. Luis Garcia Meza, had already

indicated the decision to withdraw from the Andean Pact. The Minister said Bolivia would join the "Southern Cone Pact."

The existence of a tacit southern defence pact in South America was acknowledged in Buenos Aires on Monday by Gen. Marcial Samaniego, Paraguay's Defence Minister.

The general, on an official visit to Argentina, said "there has been such a pact for some time. We meet on a regular basis to discuss problems in the southern cone."

The grouping is thought to include Argentina, Uruguay, Chile and Paraguay, which have military-dominated governments.

Reuter

Army rivals struggle for power in Salvador

SAN SALVADOR—The two military members on the civilian-military junta in El Salvador are locked in a power struggle again over who should be running the armed forces, Government officials confirmed yesterday.

Mr. Trudeau said he wanted action by the end of the year on power sharing in a new Constitution, even without complete agreement of all provinces.

The Ottawa Government will concentrate on shifting ultimate control of the Constitution from Britain, and on introducing a constitutional amending formula and charter of human rights, Mr. Trudeau said.

Mr. Trudeau and senior Cabinet members are holding a second day of discussions at Lake Louise on constitutional reform and the timing and content of an autumn budget.

Next week the Prime Minister meets the 10 provincial Premiers in a major constitutional conference in Ottawa.

Most of the provinces are fiercely opposed to asking Britain to hand over the right to amend the constitution until there is overall agreement on the sharing of powers over natural resources and the economy.

Robert Gibbons adds from Montreal: Speculation of an autumn provincial election in Quebec is increasing, following resignation of two ministers from the Levesque Cabinet, for personal reasons.

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Since the coup, at least two proposed right-wing takeovers have been thwarted with the help of the U.S. which backs Col. Majano, whom rightists consider to be a leftist, the officials said.

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Financial Times Thursday September 4 1980

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UK NEWS

The Farnborough International Air Show

Higher defence exports urged

BY RICHARD EVANS, LOBBY EDITOR

THE PRIME Minister hinted last night that the Government might consider changing its defence procurement policy to increase the competitiveness of British companies in export markets.

Mrs. Thatcher, speaking at the Farnborough Air Show dinner at Grosvenor House, London, urged UK manufacturers to increase their exports of defence equipment well beyond the annual level of £1.2bn, impressive though this was.

"It is not enough . . . she said. "The procurement budget of Government and the skills of our people, if used together to the best advantage, could bring the country far larger sums and more jobs at the same time."

The Prime Minister added that if this opportunity were to be exploited, government and industry must work more closely together. Among the suggestions put forward were:

That whenever possible the requirements of the Ministry of Defence were met in a way compatible with the industry's needs.

That the aerospace industry should point out exactly where export opportunities lay and precisely what was required to enable Britain to compete successfully.

"This is well recognised by the Government, and the prospects of overseas orders will be a factor which will play an increasing part in deciding our own operational requirements," she said.

That better use of development contracts could help British manufacturers, if the Ministry of Defence and other procurement agencies took an earlier view of future requirements.

"Too often industrialists feel they need to recover all their own development costs from the first few units sold and con-

sequently they set their prices at uncompetitive levels," she said.

But industry should be more ready to spread its research and development costs over the longer production runs that aggressive salesmanship could achieve in world markets.

In spite of the Premier's remarks, there is no prospect of an early change either in the methods used to purchase defence equipment, or in the money available. She said that while the Government was determined to improve Britain's defence capability, defence spending had to be contained within the new cash limits.

The moratorium on defence contracts, announced on August 8, would not continue for longer than necessary.

The need for an agreed long-term strategy for the development of the aerospace industry was stressed in London last night by Mr. Eric L. Beverley,

commercial director of the dynamics group of British Aerospace, and president of the Society of British Aerospace Companies. At the dinner, he said the closest co-operation between the Government and the industry was needed.

Regrettably in the past this has not always been so," he said. "But it is the hope of the British aerospace industry that at last we have a government which understands the important contribution that aerospace can make, not only to the economy and the employment of the country as a whole, but also to its foreign policy.

There does need, however, to be an agreed strategy between the Government and the industry, and one that is not changed every five or six years when the going gets difficult and when development costs are at their highest, projects at their most vulnerable, and the effect on morale most serious.

The worst of the opposition was thwarted national nuclear-power programmes had been passed, he believed. The greatest threat was of "dwindling public confidence" because the public was questioning the safety of nuclear power.

S. Wales plastics plant to close

By Sue Cameron, Chemicals Correspondent

BP CHEMICALS is to shut one of its plastics plants at Baglan Bay in South Wales with a loss of 300 jobs. On Tuesday the company announced that 400 jobs were to go from its Barry plastics plant, also in South Wales.

The latest cuts mean the company is reducing its South Wales workforce by a total of 19.4 per cent.

The main reason for the "stringent measures" at BP Chemicals is making a "very substantial loss" on its polyvinyl chloride—PVC—business. It admitted that expected growth rates in PVC sales were "not materialising." This was partly because a number of new PVC plants were being built on the Continent and in the UK. As a result, there was "considerable overcapacity" in the industry.

British Industrial Plastics, part of the Turner and Newall group, has built a new PVC plant at Aycliffe, County Durham, and Imperial Chemical Industries is putting up a new one in Germany.

Meanwhile BP Chemicals is spending £33m on a new 83,000 tonnes a year PVC plant at Barry. The plant being closed at Baglan Bay also produces PVC and has an annual capacity of 90,000 tonnes.

The company said it hoped to make the job cuts at Baglan Bay through natural wastage, redeployment, voluntary severance and early retirement rather than through enforced redundancies.

HONEYWELL: More than 300 jobs at two Scottish factories are likely to be lost over the next year as a result of cuts announced yesterday by Honeywell Control Systems, the U.S.-owned electronics company.

Honeywell plans to close its plant at Uddington, Lancashire, by the middle of next year, with a loss of 200 jobs. It also wants 130 voluntary redundancies over the next six months at another Lancashire factory in Newhouse.

Older technology products will be phased out at the Uddington plant and newer products will be moved to Newhouse.

METTOY: Mettoy, the toy and games manufacturer, is to make 350 people redundant at its Swansea factory, which produces die-cut models for the Corgi and Superheroes series.

LADYBIRD: Ladybird, a children's clothing manufacturer in Coatbridge, Strathclyde, is to make almost 100 workers redundant on September 30. The remaining 350 workers are being put on a 21-day week.

CROMPTON AND PARKINSON: 90 people are to be made redundant by Crompton and Parkinson, the electrical equipment manufacturer, at its Doncaster electric motor factory. The company blamed the the world trading recession.

SHOE-MAKING: More redundancies were announced yesterday in the shoe-making industry in Northamptonshire. Fifteen workers at R. Coggins and Sons have been made redundant and 24 of the 29 workers at Dickens Brothers in Northampton are to lose their jobs.

BRITISH STEEL: BSC confirmed yesterday that most of the 15,300 workers at the Appleby-Frodingham and Normanby Park steel complex at Scunthorpe are to face short-time working. Only the medium section mill will be unaffected.

MANGANESE BRONZE: Manganese Bronze's sintered metals division at Ipswich, is to cut its workforce by 20 per cent because of a fall in orders. The company employs 420 workers.

The agency said yesterday the estate would include about 80 factories and would cost about £7m excluding the cost of the factories.

Cable and Wireless: The company is to sell its shares in Cable and Wireless, the State-owned telecommunications company, are being complicated by differences in Whitehall over the method of disposal.

The Treasury is keen to realise the proceeds as soon as possible, and is understood to be pressing for a rapid sale. But the Foreign Office is believed to be urging caution, arguing that rash action could have diplomatic repercussions.

The Industry Department appears to be holding the middle ground. Sir Keith Joseph, the Industry Secretary, wants to introduce private competition from other, privately owned, telecommunications groups.

For this reason the Foreign Office fears that denationalisation should not proceed without the understanding and approval of government customers overseas, and they are being consulted.

Directors of Cable and Wireless have been cool to sale proposals. But its chairman, Lord Glenamara, has said he would like to retire soon, and

Nuclear energy warning issued

By DAVID FISHLOCK AND ROY HODSON

FAILURE TO meet targets set for nuclear energy capacity "involving as many countries as possible" would show that practical solutions really existed.

Dr. Lantzke said the IEA hoped to see European nuclear capacity grow from 27,000 MW today (excluding France) to 150,000 MW by 2000. France is not an IEA member—expected to add another 36,000 MW.

The agency expected Japan's capacity to grow from 13,000 MW to 74,000 MW by 2000; and North America's to grow from 60,000 MW to 260,000 MW by 2000.

The U.S. had 70 nuclear plants operating, totalling 51,000 MW of capacity, and representing about 12 per cent of U.S. electricity output, said Mr. John E. Gray, president of International Energy Associates, consultants of Washington. But in some parts of the U.S. the nuclear part was higher—60 per cent in Maine, more than 75 per cent in Vermont.

Dr. Lantzke chided nations for pursuing purely nationalistic aims in competition for oil supplies last year, in spite of outward signs of co-operation and through the Tokyo Economic Summit of 1979.

It is doubtful if this competition gained one single barrel of oil, but it did provide an environment where major producers could more than double prices," he said.

This could affect all nuclear issues, "from the more sophisticated and time-consuming regulatory processes to the selection of waste-disposal sites."

He believes a nuclear capacity of 483,000 MW by 2000 would be "absolutely necessary" to minimise demand for oil. Even this would require a Herculean effort, he said.

The worst of the opposition was thwarted national nuclear-power programmes had been passed, he believed. The greatest threat was of "dwindling public confidence" because the public was questioning the safety of nuclear power.

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Treasury reinforces call for pay moderation

By Peter Riddell, Economics Correspondent

THE TREASURY yesterday took the unusual step of backing its call for moderation in the level of pay settlements with a detailed paper showing the relationship between unemployment and the growth of earnings and of the money supply.

The main article in the latest edition of the Treasury's monthly Economic Progress Report considers what happens when there is insufficient adjustment by pay negotiators to announced monetary targets, so that earnings rise by more than the money supply.

The supporting analysis is based on some of the work prepared by Professor Terry Burns, the Treasury's chief economic adviser, for the Cabinet's discussion of the economy in early July.

The article says there is a link

between unemployment and the rate of earnings to money supply growth. When earnings have grown faster than money supply, unemployment has risen. Thus in both 1963-71 and in 1973-77 unemployment grew rapidly as the increase in earnings outstripped the rate of monetary growth.

Companies may respond to an increase in earnings in various ways depending partly on the existence of monetary targets and on whether monetary policy is accommodating. In the first case companies may accept lower profits, try to restore profits by raising product prices or by lowering costs, or they may cease to trade. These responses will result in lower output and higher unemployment.

If monetary policy is relaxed, some of these links with higher unemployment will operate less powerfully. But other equally serious problems will emerge.

The Treasury says if a rapid increase of earnings is accommodated by expanding monetary growth, there will tend to be higher inflation and higher unemployment.

The article concludes that if in the next year earnings rise at anything like the rates seen in the last 12 months they would be growing much faster than the planned increase in the money supply.

The Treasury says "the sooner wage negotiations adjust their price expectations and moderate wage settlements in line with the monetary target, the quicker inflation will fall and the less unemployment there will be."

Trends in public borrowing

By Our Economics Correspondent

PUBLIC SECTOR borrowing has fallen as a percentage of total national income since the mid-1970s. But it is still much higher than during the 1960s.

This is revealed in the latest issue of Economic Trends, the monthly journal published this week by the Central Statistical Office, which examines the size and trends of the public sector borrowing requirement since 1963.

Public sector borrowing was 5.1 per cent of Britain's gross domestic product in 1979-80. It had reached a peak of 9.6 per cent in 1975-76, following a sharp rise during the early 1970s.

During the mid-1960s public sector borrowing had fluctuated within a narrow range of 2.6 to 3.6 per cent of gross domestic product, and made a small repayment of debt in 1966-70.

The objective of the Government's medium-term financial strategy is to reduce the share of borrowing from 44 per cent of national income this year to 12 per cent in 1983-84, a percentage last seen in 1970-71.

The difficulties could not have come at a more untimely moment for Sir Peter Parker who enters the fifth and final year of his contract as chairman this month.

He has had an admirable record of keeping inside government cash limits, so much so that BR has underspent its public service obligation grant—the aid for running "socially essential" services—by £147m since 1976.

Not all the cuts are aimed simply at keeping BR inside its cash limits.

They will also help to make its nationwide network more efficient and will go towards making up for the failure of the British Railways Board to implement most of the productivity improvements promised by the rail unions in return for the 20 per cent wage rise.

Passengers will have to help pay for this from November 30 when fares will rise again, by about 15 per cent.

Hard times ahead in train and bus travel

TRAVELLERS ON Britain's public transport can expect hard times this winter as the two leading stage operators, British Rail and the National Bus Company, embark on their programmes of cuts and fare rises.

The spiral of "higher fares, cuts in services and the administration of higher fares" was a recipe for suicide, according to Sir Peter Parker, chairman of the British Railways Board. It made a £6.4m surplus in 1978.

National Bus, with revenue from 35 regional operators, had a net surplus of £6.2m last year, down substantially from the record £17.7m net surplus of 1978.

Sir Peter Parker and Lord Shepherd, the bus company chairman, warned earlier this year that Government cash constraints would force them to cut services.

The first round of cuts came earlier this week. BR said passenger mileage—a measure of the volume of traffic—would fall by between 2 and 5 per cent as a result of the cuts in service.

National Bus said some mem-

ber companies hit by the recession would have to cut services by up to 30 per cent.

The bus company was set a total external finance limit of £64m for 1980-81, made up of £64m from Government grants

having to trim our outgoings." BR, however, has stressed that the external finance limit is at risk because of its growing financial difficulties. It was set a limit of £730m for 1980-81.

Without the cuts in services and more planned as contingency measures, BR believes it would breach the limit by £60m.

It has announced an operating loss after interest of £24.2m for the first half of this year despite making a £12.6m operating surplus before interest on its railway activities.

It lays much of the blame for its difficulties on the strike by steelmen earlier this year, which cost the BR freight operations £26m in lost revenue.

But since then rail passenger carriages have dropped by 6 per cent compared with a year earlier. The 20-30 per cent rise in fares earlier this year contributed and BR is losing more revenue from lost passengers than it expected to gain from the rise in fares.

The recession has also hit traffic and the net effect, according to Mr. Weighell, is that the British Railways Board is

Energy consumption falls 6.7% as recession bites

By SUE CAMERON

ENERGY consumption in Britain was 6.7 per cent lower between May and July this year than in the same period last year. Provisional figures released yesterday by the Energy Department show the biggest drop was in oil consumption, 11.3 per cent down.

The Department stressed that demand for oil would increase again in the autumn. It warned that Britain was not necessarily "free from supply risks" even though the country is producing as much crude as it consumes. Imported grades of crude were still needed to make up the full range of products sold in Britain.

Coal consumption in the UK fell by 3.5 per cent and demand for natural gas dropped by 1.5 per cent.

Experts are taking the fall in demand for all primary fuels as further evidence of how the recession is beginning to bite.

The downward trend in UK energy consumption started earlier this year. It appears to have eased off slightly in the May to June period. Between

April and June this year total energy consumption was 8 per cent lower than in the same months last year and oil demand was 13.1 per cent lower. But the bad summer weather of June and July may have led to a slight increase in consumption.

Total inland energy consumption of primary fuels between May and July was 70.7m tonnes of coal equivalent—rather less than the total indigenous primary fuel production of 76.8m tonnes of coal equivalent. But the provisional figures show that UK production was 1.7 per cent lower than in the same period last year.

Production of indigenous oil fell by 5 per cent, of natural gas by 10.6 per cent, and of primary electricity by 12.5 per cent. But UK coal production rose by 6.5 per cent.

The main reasons for the fall in oil production were technical problems on some of the North Sea oil platforms and temporary maintenance shutdowns.

• The Government should pass

greater the sense of unity and common cause.

Mr. Howell criticised U.S. energy pricing policy. The "full and appalling cost of keeping oil prices below world levels may yet have to be paid in the form of a much greater danger to world stability than anything experienced so far."

For a nation, in the space of about eight years from 1970, to drift from oil self-sufficiency to a 50 per cent dependence on one of the most politically sensitive and unstable areas of the world," must surely rank as carelessness on a historic scale."

Mr. Howell said that U.S. energy policymaking "continued with an almost suffocating blanket of regulations, controls, and communism gone mad." It offered no more attractive an alternative than central control by the state.

would emerge through a redefinition of the term public ownership. It should mean ownership spread as broadly as possible

David Fishlock, Raymond Snoddy and Maurice Samuels report on the British Association for Advancement of Science meeting, at Salford University.

among the widest possible number of families.

It was a curious paradox, "difficult for those of a centralising turn of mind to grasp," that the more fragmented and widely shared the ownership, the

State 'cannot cope with scale of energy investment decisions'

STATE institutions alone can no longer cope with the scale of energy investment decisions, Mr. David Howell, Energy Secretary, told the British Association meeting yesterday.

"There is no evidence at all that people are the least reassured by the knowledge that a particular industry is under State control and ownership and, therefore, theoretically, accountable to the public," he said.

Mr. Howell said at a session on the mixed economy there was no enthusiasm for the "corporatist alternative" which Britain began to develop in the 1970s. That alternative "tried to secure democratic legitimacy for State power by bringing in on the act a few other great corporate interests to achieve a claimed legitimacy."

He believed a middle path

Steel cuts 'will boost imports'

THE BRITISH Steel Corporation is discarding too much production capacity and paving the way for higher imports when demand revives, Professor Aubrey Silverston, a former part-time member of the corporation's Board, said yesterday.

"Depressions do not last forever and it is hard to believe that the demand for British steel will not revive considerably by the mid-1980s," he told the association's annual meeting.

Professor Silverston, head of the Economic Department at Imperial College, London, said the corporation had over-reacted under pressure from the Government. Plans for contracting the

industry seemed "too pessimistic and too dominated by the present deep recession," he said.

Steel producers in the U.S. and Europe were also making heavy losses, yet the cuts being made there were not on the same scale as in Britain.

In Britain, there was a danger that potentially efficient plant would be shut and that imports from Europe and elsewhere would take their place. The suggestion that either Llanwern or Port Talbot in South Wales should be closed was particularly serious. Both are being run down to half capacity.

Professor Silverston said he

Robots may create employment

INDUSTRIAL robots should be seen as "success amplifiers" capable of improving productivity for an already successful product, Professor W. B. Heginbotham, director of the Production Engineering Research Association, told the association yesterday.

Alone, robots could not solve Britain's economic problems. But if they were looked upon as success amplifiers making a successful product "cheaper and more reliable and thus even more successful" one would have them in correct perspective, said Professor Heginbotham.

Far from being a threat to employment, robots could create jobs for Britain, he argued. If Britain made only average products which sold in an average manner and achieved an average sales level, the country would slide into an "average state of industrial mediocrity." These sales could not create conditions capable of being exploited by the industrial robot.

Advanced automation was powerless to assist because there was no need for amplification of production.

Professor Heginbotham warned against the advice that government's role in robots should be confined to financing basic research, as a catalyst to its application by industry itself. The problem for industry was mainly one of finance. For every £1,000 spent on establishing a basic principle, "at least 10-20 times that amount is required to convert such results into industrial reality."

For government, a most important role was financial partnership with industry to expedite the use of existing knowledge. Industry had to be helped and encouraged to update its methods in spite of the recession.

Children given expensive education get on best

RECENT RESEARCH shows that educational spending represents a profitable investment and that education increases equity in society, the British Association was told yesterday.

Dr. George Psacharopoulos, lecturer in economics at the London School of Economics, concluded that education matters highly in the determination of life chances.

He based his findings, given in his paper *Education and Society—Old Myths versus New Facts*, on the UK 1975 General Household Survey.

He said the recent financial squeeze on educational systems in many countries appeared to be based on the tacit assumption that the economic profit derived from education was low.

In fact, he said, it was "possible to estimate the yield per pound, dollar or rupee spent on education using a similar method as that in computing the yield of any other asset, like building a bridge or a motorway."

He said the private yield on education must be well in excess of 20 per cent whereas the social

yield was of the order of 15 per cent.

Higher pay obtained because of schooling, Dr. Psacharopoulos said, reflected to a great extent the value of the social product of education.

"Every extra year of schooling is associated with an increment in earnings. This position is universally valid."

The data indicated that education gives a child the opportunity to move up the income ladder.

The cost benefits are particularly marked in the case of public schools. Those who have attended a private school earn on average 13 to 16 per cent more than those who went to a State school.

"Therefore on private efficiency grounds, families who send their children to independent schools are, in fact, getting back a substantial monetary reward for their initial outlay."

According to Dr. Psacharopoulos, "education, whether State or private, matters more than family background in the determination of an individual's life chances."

Better recruiting urged

SIR ALASTAIR PILKINGTON, chairman of Pilkington Brothers, called yesterday for renewed efforts to attract the best scientists into industry.

"We had to work hard to enthuse many more with the idea that industry is exciting," he told the association. "Given all the challenges of industry, and the increasing complexity of industry's problems, it is most important that industry attracts the best minds—rather than that the very challenges should be a deterrent."

He criticised the tendency to introduce industry to pupils solely through factory visits.

Unless pupils were better prepared, a factory visit could not teach them the importance of profit, the relationship between industry as a creator of wealth and the education system that provides its talent

Post Office pension fund may stay intact

By John Lloyd, Labour Correspondent

THE POST Office Pension Fund, the largest in Europe with assets of about £3bn, is likely to remain unchanged even though the corporation is to be split in two.

The Post Office Board, which earlier decided to divide the fund, will reconsider the issue next week.

This revision was made necessary by opposition from most Post Office unions who are broadly supported by the fund's trustees.

The one union to agree with the board is the 22,000-strong Society of Post Office Executives, which organises senior telecommunications staff.

It made its position known during a pensions debate at the TUC Congress in Brighton earlier this week.

Larger unions

Other unions, including the two largest—the Post Office Engineering Union and the Union of Communication Workers—believe that the fund should remain undivided because it would then carry more economic weight and also because the two major unions organise members in both postal and telecommunications sides.

In spite of these pressures, the retail co-ops have mostly been reluctant to take any positive steps to improve their position. But the problems faced by the London Society could act as a catalyst for effecting change within the movement.

Although it remained adamant yesterday that the move was to seek a merger with another society, if this proves impossible, then the CRS takes over—and runs the merged society in its own aggressive way.

In a statement yesterday, the London Society said that while it had been experiencing trading difficulties in common with the board's deliberations is a three-year moratorium, leaving the fund as it is until a final review.

David Churchill sees hope in a merger for the London chain Co-op 'ambulance' arrives

THE CO-OPERATIVE retail movement has been jolted sharply into the reality of retailing in the 1980s by the proposed merger of the two largest consumer spending—has seriously weakened its trading position, it has made only slow growth in turnover over the past four years while turning in a financial loss over the same period—nearly £2m in each of the last two years.

The London Co-operative Society, the largest of the traditional co-operative retail societies, has decided to seek a merger with Co-operative Retail Services, the body which traditionally takes over retail societies.

The move represents the biggest potential shake-up for the past decade and emphasises the continual High Street pressure on co-ops.

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School meals 'must be restored,'

THE SPEED of deterioration in the country's educational services was "terrifying," and it was being transformed into a "cosmic black hole" filled by the nation's children, Mr. Clive Jenkins, General Secretary of the Association of Scientific, Technical and Managerial Staffs, told delegates.

Mr. Jenkins, opening the debate on education, said the poor and disadvantaged were suffering most and Mr. Mark Carlisle, Education Secretary, should be impeached.

Congress unanimously carried a motion, moved by the National Union of Teachers, calling for the General Council to form alliances similar to those which brought about the 1944 Education Act.

The aim of this would be to provide full educational opportunities for all; realise a nationwide comprehensive scheme; eliminate all forms of selection; ensure provision of education and training for the over-16s; encourage a greater participation rate in higher education, especially for mature students and women; protect the balance between society's concern for curriculums and the teacher's right to translate that concern; and restore the school meal service to that existing under the previous government.

Mr. Peter Kennedy, of the NUT, proposing the motion, said the Government was selling the "selfish society" and this was being bought by many electors. Cuts were being made to pay for the bribing of people to accept this society.

For every 100,000 people put on the dole queue, £350m was added to public borrowing while cuts were imposed in public education. The whole of the education system was suffering.

Government policy was designed to ensure that in the next generation there would be a "favoured few." The trade union movement could only view that with "horror," he said.

Mr. Laurie Sapper, General Secretary of the Association of University Teachers, seconding the motion, said the Government was treating statistics in its higher education policy as "a drunken man using a lamp-post—more as a support than illumination."

The country had to find out why working-class schoolchildren wish to leave the educational process so early.

People, including trade unionists, had to be educated out of the view that girls did not need the same educational services as boys because they would only move away to bring up children. Education should not be a privilege "but a heritage for us all."

Mr. Norman Macleod, of the Educational Institute of Scotland, said the trade union movement had to fight doctrinaire proposals resting on the "untested assumption" that private schools were better than state ones.

Mr. Ron Keating, of the National Union of Public Employees, using Churchillian phrases and referring to 10 Downing Street as HQ, said that "never have so many been asked to sacrifice so much for few."

Huge cuts in meal services in such areas as Northamptonshire, Hampshire and Dorset were victories "choked up" by HQ. Despite these cuts, including the loss of jobs for 1,500 part-time kitchen and other staff in Hampshire, the Government still maintained that the national school meal service was operating 60 per cent above estimates.

Congress overwhelmingly backed a motion from the Greater London Council Staff Association urging all TUC unions to support the campaign, sponsored by the TUC's South-East Regional Council, for the retention of unified education service covering the Inner London area, as presently provided by the Inner London Education Authority.

The motion voiced concern at "current politically motivated attempts to undermine and dismember the unified education service" provided for Inner London.

A motion which would have instructed the General Council to press for the immediate ending of differential and discriminatory fees in further and higher education was remitted.

CONGRESS REAFFIRMS COMMITMENT TO FREE COLLECTIVE BARGAINING

Incomes talks with Labour approved

Reports by Christian Tyler, John Lloyd, Pauline Clark, Philip Bassett, Nick Garnett. Photograph by Terry Kirk.

THE TUC leadership received a mandate from congress to pursue discussions on an incomes policy with the next Labour government.

But congress left the TUC in the curious position of having to take into account overwhelming support from its membership for a commitment to free collective bargaining.

The schizophrenic mood of the TUC rank-and-file was apparent when congress supported by 5,276,000 votes to 3,628,000 votes an emotional appeal from Mr. Tom Jackson, general secretary of the Union of Communication Workers, for recognition of the need to include a dialogue on incomes with the TUC-Labour Party liaison committee.

He saw this as part of reaching agreement on the basis for working towards a planned economy to help fight the Conservatives in the next general election.

The motion rejected any wage freeze or incomes policy from the present Government but contended that the return of Labour, the elimination of unemployment and the reduction of the level of inflation could only come about through a planned economy.

Only a few minutes later, congress carried overwhelmingly on a show of hands a composite motion which reaffirmed a commitment to free collective bargaining and opposition to incomes policy and all forms of wage restraint.

The motion said the General Council should not enter any discussion about the possibility of TUC agreement to any policy of pay restraint. It opposed "arbitrary and discriminatory interference by the Government in the public sector by cash limits and rate support grants settlements."

It urged agreement with employers to bring UK wages in line with European competitors' wages by 1987.

Mr. Jackson said trade unions had nothing to say to the present Government. He

said his union believed that talks on incomes and the drawing up of a joint economic plan were "an essential preliminary to the election of a Labour government."

Trade unions must never again "stumble" into the need for an incomes policy and allow it to become a central part of an economic strategy.

He said the union supported a managed economy to achieve social justice and the return of the Labour government. "But you can't have a planned economy without planned incomes."

The consequences of a free-for-all could readily be seen in the rise in inflation, fall in living standards, and in unemployment.

Supporting the motion Mr. Bill Sira, General Secretary of the Iron and Steel Trades Confederation, rejected any suggestion of incomes policy bargaining with the present government. He said it had given workers "a strong dose of 19th century capitalism."

He said free market forces had already decimated the steel, textile and car industries. The pay issue could not be left out

when a Labour Government returned to power.

The call for a reaffirmed commitment to free collective bargaining contained in another composite motion brought together unions with wide interests in the public and private sectors.

These ranged from the General and Municipal Workers Union, the Confederation of Health Service Employees and the National Union of Teachers to the Amalgamated Union of Engineering Workers represented by the construction section and Tass, the white collar section, the Union of Shop, Distributive and Allied Workers and the banking, insurance and finance unions.

General Workers' Union, sup-

porting the motion which com-

demned "the Government's deliberate strategy to take the number of unemployed to 2m and beyond, in an attempt to force working people to carry the burden of its economic policies."

The motion carried over-

whelmingly on a show of hands,

also set out a ten-point strategy for an alternative economic policy.

Mr. Evans drew attention to the indignity and suffering caused by unemployment which, he said, had come about through Government dogma and vindictiveness.

Mr. Evans said redundancies had occurred widely in low wage industries such as in textiles where some workers had even agreed to wage freezes with their employers.

He accused the Government of bare-faced hypocrisy and said a trade union response of historic proportions was needed.

Mr. Terry Duffy, president of the AUEW, seconding the motion, said trade unions had the remedy in the last Labour government but unfortunately lost it.

"We must get a firm under-

standing that we can never move forward with restrictions on public expenditure," he said.

Mr. Bill McCall, general secretary of the Institution of Professional Civil Servants, seconded the motion. He said there had been a sustained, deliberate and merciless attempt by the Government to cut across public sector workers as bumbling, incompetent, wasteful, irrelevant and a burden on the private sector.

He urged recognition of the interdependence of the private and public sectors.

Mr. Murray spelt out the agenda for discussions which the TUC was prepared to have with the Government. These covered the TUC's strategy for national recovery with a target for economic expansion to bring down unemployment and encourage investment, a lower exchange rate and interest rates, measures for industrial restructuring, industrial training, and containing import penetration and a positive role for the public sector.

What was needed, he said, was to get Britain moving with agreement to talk about how to improve industrial performance,

how to stop the import-penetrating company after company, how to get inflation down, and how to use existing investment better and use new investment productively.

"But we mean discussion, not just getting arid lectures on Adam Smith and on the need to reduce pay settlements."

Murray emphasise gap between unions and Tories



Mr. Murray: "We want discussions, not lectures"

MR. LEN MURRAY, General Secretary of the TUC, made clear that the General Council would consider talks with the Government, which would include discussions on incomes, providing that the Government was interested in wide-ranging discussions on all aspects of the economy.

Mr. Murray was introducing the major debate on economic policy, unemployment, public expenditure, incomes policy versus free collective bargaining and new technology.

He said the debates yesterday on whether to pursue a policy of support for a planned economy or for free collective bargaining would "not stop the General Council discussing with anybody anything at any time on the basis of the facts and of determined congress policy and what our members make clear."

He emphasised, however, that "everything must be on the agenda, with hard evidence that the Government is interested in having a serious wide-ranging discussion."

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Today's schedule

THIS MORNING's agenda includes wide-ranging discussion on national energy policy, including a debate on coal imports. It is also expected to include debates on transport policy and on issues relating to the media.

During the afternoon debates will discuss nuclear weapons and disarmament, policy on communications, entertainment and the Arts.

OTHER LABOUR NEWS

Oil platform yard may lose order

BY RAY PERMAN, SCOTTISH CORRESPONDENT

WORKERS at a Scottish oil construction yard have been told that the steel platform they have been building for more than a year will be towed out and completed elsewhere unless a dispute over safety is resolved quickly.

The 900 men at Ayrshire Marine Constructors' yard at Hunterston, on the Lower Clyde, will meet today to consider a statement issued by the management which gives conditions for ending the strike that began yesterday.

Mr. Ronnie Munro, union convenor at Hunterston, attributed the poor industrial relations which the yard has experienced over the last year to the U.S. management. He claimed that managers had ignored consultative procedures.

The Maureen jacket and a deck being built in the North of Scotland were originally designed for tow-out to the field next year.

If the company carries out its threat it would not be the first time that a platform had been removed from a yard. In 1976, Shell towed two concrete platforms from the Ardye Point yard in Scotland to be completed in Norway and earlier this year the British National Oil Corporation removed modules from the yard at Methil, Fife.

It said the men must return to work under present working agreements and abide by disputes procedures. There

Post Office engineers warn of action

By Gareth Griffiths

THE GOVERNMENT'S plans to strip the Post Office of much of its telecommunications monopoly this autumn could lead to industrial action being taken by members of the 126,000-strong Post Office Engineering Union.

Mr. Bryan Stanley, General Secretary of the POEU, writing in the union journal published today, says his members will use all available means, including the possible use of industrial action to resist the Government's pro-

grammes.

The union, which is the largest in telecommunications outside of the Post Office, is currently organising a campaign against the ending of the Post Office monopoly. Post Office Engineering Union members operate a range of services apart from telephones, including telex services and data transmission.

Assurance on ACAS sought

THE SOCIETY of Civil and Public Servants said yesterday that at a meeting with Mr. James Prior, Employment Secretary, scheduled for later this month it would be asking him to deny a report that the Advisory, Conciliation and Arbitration Service might be disbanded in the near future.

The Department of Employment and ACAS said yesterday that there was absolutely no foundation in the report.

British Shipbuilders offers strike inquiry

BRITISH SHIPBUILDERS yesterday offered to set up a joint union-management inquiry to look into the causes of a week-long dispute at Scott Lithgow's Kincardine Glen yard which has halted work on a 260m emergency support vessel commissioned by BP.

The dispute started when men walked out after a confrontation with management over proposals to black work on some sections of the ship.

At a mass meeting in Barrow yesterday, the 1,800 boilermakers at the Vickers shipyard voted to continue their official strike.

The strike, which is in its sixth week, has delayed work on the construction of two nuclear submarines for the Royal Navy and led to the postponement of the launching of a Type 42 frigate.

The men walked out after the Vickers management refused to negotiate with them about a special productivity scheme. British Shipbuilders is resisting the claim because it argues that if it gives in at Barrow other shipyards will want separate productivity schemes.

Workers vote for pay cut

WORKERS at the Kenway domestic appliance factory in Weymouth, Dorset, part of the Thorn Domestic Appliance group, yesterday voted to accept a 2.10-a-week pay cut in an attempt to keep the factory open.

A meeting of the 280 workforce, all members of the Transport and General Workers' Union, voted by a large majority to accept the cut. Thorn plans to close the factory by mid-December because of falling orders.

Mrs. Peggy White, the TGWU convenor at the plant, said she hoped the offer would be dis-

missed by the Thorn Board and she intended to take the matter up with union officials at a district level.

She said the lack of work in the Weymouth area meant the workforce was prepared to accept a cut of £10 a week from an average wage of about £80 a week.

The factory makes Kenway Chef mixers and other food preparation equipment.

In the past up to 40 per cent of production was exported but this has been hit by the strong pound. Thorn is expected to make a reply to the offer within the next few days.

Call for referendum on EEC

CONGRESS CALLED for a referendum to be held on Britain's continued membership of the EEC.

The TUC, though, refused to go so far as to urge the Government to begin negotiations and withdraw without consultation with the electorate.

Delegates decided by 5.6m votes to 5.365m, a majority of 231,000, to support an amendment proposed by the Electrical and Plumbing Trades Union that the TUC commitment should be to a referendum on withdrawal rather than to withdraw itself.

Mr. Eric Hammond, of the EPTU, said any change in Britain's membership should not be taken without a decision by

the British people. Mr. Bill Sirs, of the steel workers' union, said a referendum was essential for proper democracy.

Mr. Alan Sapper, of the Association of Cinematograph, Television and Allied Technicians, argued strongly against the electricians and the steel workers, saying that Britain had lost enough "economic, political and agricultural blood" through its membership of the EEC.

Mr. Doug Hoyle of the Association of Scientific Technical and Managerial Staffs, proposing the original motion urging withdrawal, said a vote for the idea of a referendum was a vote against the lead that the ordinary people of the country

were seeking.

People were fed-up with the Common Market. They wanted a strong lead from the trade union movement for withdrawal.

Supporting him, Mr. Ray Buckton of the train drivers' union, ASLEF, said that as difficulties over apples, lamb and jobs had shown, the EEC "had done more to poison the attitude of the ordinary British worker against workers in Europe than anything else in the past 10 years."

Congress also approved a demand for the regeneration of the UK's manufacturing industry by the imposition of selective import controls.

The drivers' guaranteed wage,

Technical Page

EDITED BY ARTHUR BENNETT AND ALAN CANE

● INSTRUMENTS

Intelligent balance at Oertling

ALTHOUGH WEIGHING — a rather basic industrial and laboratory process — has had much of the tedium and uncertainty taken out of it in recent times by incorporation of the microprocessor at the design stage, the new electronic approaches have presented new challenges for the manufacturer.

Claiming to be the only British company offering serious competition in the force balance field to market leaders Mettler in Switzerland and Sartorius in Germany, Oertling of Orpington in Kent has recently spent nearly £0.5m in new building and production equipment in order to bring modern designs to the marketplace.

Most recent result is the HB63, a compact bench-top unit which is being made available in various forms to suit specific types of work. All have dual ranges: 600 grams capacity with 0.01 g readability and 60 g with 0.001 g readability. Use of a microprocessor means that weight readings can be stored as they are obtained and recalled later or used to give a read-out of average and standard deviation.

Electronic tare

The balances also have electronic tare so that, whatever is on the instrument's pan, depression of a button will return the display to zero. This not only allows the weight of a container to be discounted but is also useful in laboratory mixing and water loss (and many other) studies.

Oertling is also aiming a model at the food industry where, due to the average weight legislation now in force, average contents of cans and packs, and the standard deviation (a measure of variation from can to can) have to be recorded and be available for official inspection. An associated ticket roll printer produces the necessary figures from a number of cans placed in sequence on the pan. With the addition for example, of the Hewlett-Packard 9815A calculator, data of this kind concerning 100 products from 50 different production outputs can be recorded and data produced.

A version of the instrument is also available which allows similar techniques to be used

for counting. From a suitable large sample of say, machine screws, the HB63 works out the weight of one to high accuracy, enabling it subsequently to indicate how many items are contained in a loaded pan.

The company is even producing a model of this balance for the precious stones industry — the calibration is in metric carats.

Environment

At Oertling's Orpington, Kent, plant, a good deal of effort has been put into efficient production, both mechanical and electrical, and also into the provision of a good working environment. For example, over £150,000 has been spent on three numerically controlled machine tools which will produce precision metal balance chassis parts with little human intervention.

There is also a considerable electronics design section where, for example, a suitable analogue to digital converter has been designed to meet the one in 1m resolution needed for the instruments; no suitable A to D converter could be purchased commercially.

Of particular interest, however, is the technique used for assembly of the instruments by the predominantly female staff. The customary conception in which the assembly is passed down a line from one operator to the next for successive operations to be performed has been abandoned, it being perceived that job satisfaction left something to be desired.

Instead, Oertling has employed a system it calls "workaround" in which the assemblies remain stationary while the girls, together with trays of components on a "railway," move from position to position completing essentially one assembly operation on each balance, but able to change to any other as needed. The operators are trained to undertake any of the tasks so that sickness and holidays present no problems and, perhaps more to the point, the girls are frequently changing position within the group and can talk to a variety of people while working.

The company believes the system has much to recommend it in terms of product quality — there are no "Friday" precision balances made at the Orpington plant.

GEOFFREY CHARLISH

● POWER Stabilises voltages

A RANGE of voltage stabilisers for computers and other office equipment at very competitive prices is now on offer from Galatrek Electronics.

The company's products have so impressed the Department of Industry and the National Westminster Bank, that they have received substantial grants and loans for research and development.

The Department of Industry gave a grant of £18,000 against R and D costs totalling £75,000. The bank gave a loan of £50,000 over two years on very good terms and took an option on 30 per cent of the company's share capital.

According to Ron Kosker, the sales director, the company's products are up to two-thirds cheaper than the competition because of novel manufacturing techniques. The products were also designed using a computer with the help of a group of lecturers at Manchester University.

Galatrek's AK1000 costs, for example, £147. It provides constant voltages free from mains transients which can upset computers and other delicate electronic equipment. It provides one cycle back-up — in other words power failure lasting only one cycle will not affect the instrument. The supply is stabilised to within one per cent.

Mr. A. E. Atkinson, the technical director, explained that the use of off-the-shelf laminates instead of custom-built ones had cut the cost dramatically.

"Most companies are tending to go for very sophisticated designs using single core stampings which means the stabiliser needs complicated fine tuning. We have returned to a more old fashioned approach using standard core stampings which are cheaper and which do not need fine tuning."

Galatrek is on 0492 640811.

● WELDING Holds it in place

A NEW range of welding rotators and positioning equipment designed to increase productivity and improve weld quality, has been introduced by Rota-Weld of Rushden, Northants, part of the McCorquodale Group.

The rotators are motorised roller beds with infinitely variable speeds, enabling the welder to retain complete control of the workpiece when turning and to obtain the best working position.

Depending upon the number of rollers and the number and size of the electric motors, the load carrying capacity varies from 1 tonne to over 120 tonnes.

Chief competition to the new

company CompAir Autopower is the long established range of compressors from Ingersoll Rand.

Mr. Wallen believes the Ceccetto range to be superior because they are made of light alloys giving good heat dissipation and are easy to service.

He was scornful of cheap compressors: "The market is inundated with low quality, cheap products sold without maintenance and without spares."

He emphasised the comprehensiveness of CompAir's service arrangements through the UK.

The compressors are made by the Italian company Ceccetto, and are marketed by CompAir through a reciprocal agreement which gives CompAir access to Italian markets for its industrial compressors and compressed air equipment.

Mr. Wallen said: "The balance of trade is well and truly in our favour. By selling these Italian compressors we can get into the market quickly without the investment needed to create our own range of machines specifically designed for the automotive market. All we will have will be the marketing costs."

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They can be used for specific operations such as spraying or for general purpose use including tyre inflation, powering hand tools and greasing.

The compressors feature a simple split crank case design and valve replacement is a two-minute job.

The new organisation is based in Watford on Watford 33744.

● ELECTRONICS Aiwa opens Welsh plant

JAPANESE high fidelity equipment maker Aiwa has formally opened a 50,000 square feet manufacturing unit at Newport in South Wales which is expected to employ 100 people locally within a year or two, producing 2,000 units per month of which at least half will go into Europe.

The plant, in which about £20.5m has been invested, is only the second to be opened outside Japan by the company, the other being in Singapore.

Although for the time being products will continue to be designed in Japan, it is planned that the plant will eventually assume an independent role, from design to production. The company also plans to make the fullest possible use of electronic components made in the UK.

It is understood that Aiwa made some 20 studies of European sites for the new plant and settled for South Wales because of the assistance offered and the good sea and road communications.

UK managing director Mr. Stephen Chorley also believes that, with a growing concentration of similar companies in the area there is "a tremendous opportunity here for the British components industry." The content of the UK-made components in the Aiwa products is expected to rise to about 45 per cent in the near future.

The carbon black additive, which is a good conductor of electricity, reduces the high resistivity of ordinary plastic materials. Cabolite 3140 is said to require no special moulding equipment and to be easily worked with conventional machinery at normal polypropylene processing temperatures.

Special compounds have been designed for use on standard film extrusion, injection moulding and pipe and profile extrusion equipment, and it is claimed that the material can be directly substituted in many applications where a polyolefin thermoplastic is used.

Packaging made from Cabolite 3140 and some of its possible applications will be exhibited at the Salon de l'Emballage in Paris from November 17.

Hydrovane
Air Compressors

Telephone: Redditch 25522

● MATERIALS Lessens the risk of fire

MODIFIED plastics material incorporating a special mixture of carbon black and designed to inhibit the building up of static electricity has been developed by Cabot Plastics, Silk House, Park Green, Naclesfield SK11 7NA (0625 613556).

Static electricity building up on plastic surfaces is one of the greatest single causes of fire in the polymer industry, and the new material, Cabolite 3140, is intended for companies that use plastics to package inflammable or explosive products or use plastics pipes to carry oil.

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● By agreement between the Financial Times and the BBC, information from The Technical Page is available for use by the Corporation's External Services as source material for its overseas broadcasts.



This hydraulically-operated portable unit is driven by a small power pack which may be carried in the factory roof structure above the machine. Cassettes, typeholders, individual pieces of type or logos can be easily changed, it is stated, and marking pressures can be varied according to requirements. This machine will mark up to twenty 7mm high characters in steel.

● AIR COMPRESSORS

CompAir bids for motor trade

A RANGE of lightweight Italian compressors is the key to a new initiative in the automotive services business by CompAir, the compressed air equipment specialists.

The company believes the market for compressors in the motor trade to be worth around £80m annually. A present CompAir, market leaders in industrial compressed air equipment in the UK, holds only 8.12 per cent of the automotive market.

Mr. Mervyn Wallen, general manager of a new division CompAir has established to market the new compressors said this week: "I intend to make that 30 per cent in three years."

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The new organisation is based in Watford on Watford 33744.

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Our self-administered contracted-in pension schemes cover some 6500 members and are administered by a small professional team located at Newark, Nottinghamshire. Owing to the expansion of these schemes we are seeking someone to assist in their running. Suitable applicants will be those who will be strong candidates to succeed the Group Pensions Manager when he retires in 1983.

Applicants must have a wide experience of pension matters, salary administration and employee benefits. They must be fully conversant with SFO, OPB and DHSS practice and be familiar with computerised systems and procedures.

A relevant professional qualification, eg APMI or ACIS, would be an asset.

We offer an attractive salary and other employee benefits. Realistic relocation expenses will be paid where necessary.

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R.F. Rawlinson, Group Pensions Manager,
Ransome Hoffmann Pollard Limited, P.O. Box 18, Newark, Notts.

Ransome Hoffmann Pollard Limited



Department of the Environment

Director of Finance and Administration

Merseyside Urban Development Corporation.

The Government intends to set up an Urban Development Corporation in Merseyside. Legislation to provide for this is now before Parliament.

The task of this U.D.C. will be to spearhead the regeneration of the Merseyside dockland areas. Policy will be to secure private investment where possible.

The Corporation will operate as a streamlined executive body with a small nucleus of high calibre staff. It will 'buy-in' architectural, quantity surveying, engineering, legal, and other services from the private sector. It will collaborate with Merseyside local authorities.

A Director of Finance and Administration is required as one of the Chief Officers in the management team responsible to the Chief Executive for planning, controlling and administering the activities of the Corporation.

Specific responsibilities: all accounting and financial services, including planning, forecasting and budgeting; preparation of management and statutory accounts; project appraisal; internal audit; liaison with Government Departments and Local Authorities and negotiation with financial institutions for introduction of private finance.

Administration responsibilities include personnel administration and control of premises, equipment and supporting services.

This position represents one of the most stimulating, demanding and important jobs in the public service. It is open to both male and female candidates. Candidates should be fully qualified and experienced in the relevant disciplines and should be able to demonstrate the necessary initiative and staying power.

Salary will be about £20,000 per annum. The position is pensionable.

Application forms, returnable no later than 29th September 1980, can be obtained by writing and quoting reference FT/H.1003 to the Management Consultants retained to advise upon this appointment.

HandyAssociates International

148 Buckingham Palace Road, London SW1W 9TR.

Hoggett Bowers

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Group Chief Accountant

County Durham, £10-11,000 + car

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G.T. Walker, Ref: 42300/FT. Male or female candidates should telephone in confidence for a Personal History Form to:

NEWCASTLE: 0632-27455.

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looking for the opportunity to develop an aggressive, well-financed sales operation. This will obviously involve some international travel.

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Please send a detailed c.v., including home telephone number, in strict confidence to Peter Wilson, F.C.A., at Management Appointments Limited (Recruitment Consultants), Albemarle House, 1 Albemarle Street, London W1. Tel: 01-499 4879.

Management Appointments Limited

PRINCIPAL BUSINESS ADVISER

—FINANCE SPECIALIST

REF M59

Salary £9,816 to £10,779 pa (under review)
The Council's Employment Promotion Office is extending its advisory services to industry and commerce—especially small firms—as part of the Government's Inner City Partnership Programme to maintain and develop local employment opportunities. The Council therefore wish to appoint an expert in business finance to work with small firms and co-operative enterprises in the Borough assisting with the development of loan proposals and negotiations with appropriate financial institutions.

The successful candidate will be able to demonstrate:

- Experience in the presentation and appraisal of business finance requirements.
- An appreciation of the problems facing small firms and start-ups.
- A thorough knowledge of, and good contacts with, a wide range of financial institutions.

No specific qualifications or background are sought and the vacancy may be equally appropriate to a younger candidate seeking to broaden his experience, or an older candidate who may already have completed a career in business finance.

BUSINESS ADVISER

REF M60

Salary £7,362 to £8,448 pa (under review)

We are also looking for someone to specialize in promoting the grants and loans available to business through the Inner Urban Area Act, 1978. The job will involve receiving and processing applications, co-ordinating consultations within the Council and preparing reports for the Inner Urban Areas Act Panel. You would be responsible for co-ordinating the provision of information of available premises and sites in conjunction with the Borough Valuer and the Directorate of Town Planning. This is primarily an administrative job but as the availability of financial assistance is related closely to industrial and commercial sites and buildings a background knowledge of valuation or town planning would be useful.

Because of the nature of the funding of these posts the successful applicant will be employed on contracts which will expire on the 31 March, 1983.

Further information and application forms available from:
Senior Personnel Officer, Directorate of Management Services, London Borough of Lambeth, 18 Briony Hill, London SW2 9TE. Telephone: 01-274 7722 extension 3008/9. Closing date 18th September, 1980.

As part of Lambeth's Equal Opportunities Policy, applications are welcome from people regardless of disability, marital status, race or sex.

LAMBETH

CHARTERED ACCOUNTANT AS PRACTICE ADVISER

The Institute of Chartered Accountants in England and Wales has recently launched a Practice Advisory Service for accountancy firms seeking to enhance their efficiency and profitability. Response to the scheme has been so encouraging that the Institute now wishes to appoint a chartered accountant as Practice Adviser to assist the scheme's Development Executive.

The Practice Adviser will visit the offices of practising members, assist in identifying problem areas and suggest practical solutions to them. He/she will advise on matters such as fee collection, charging rates, quality control and practice organisation.

The successful candidate will have an interest in practice management and an up-to-date knowledge of organisational methods and technical developments. The position will be best suited to a good communicator who is able to relate well to practitioners of varying backgrounds and experience.

Prospects for future career development either within the Service as its future Director or in other parts of the Institute's Technical Directorate are very good. The experience gained will also provide an excellent foundation for those who may wish to return later to public practice.

Salary is subject to negotiation, but probably not less than £11,000 per annum.

Please write in confidence, quoting ref: PAS, to:
R.G. Willott Esq., Technical Director,
The Institute of Chartered Accountants
in England and Wales
PO Box 433, Chartered Accountants' Hall
Moorgate Place, London EC2P 2BJ

THE INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES

It could be your most profitable step
in developing a successful career.

THAMES POLYTECHNIC

School of Business Administration

LECTURER II IN ACCOUNTING AND FINANCE

Candidates should have either a good first and/or higher Accounting degree, with an interest in pursuing research in Accounting, with substantial experience in a financial institution, or equivalent. Consultancy and research are encouraged. For informal discussion, please contact Mr. Francis Huggett, Head of Division of Accountancy, Finance and Law.

Salary scale: £6,821-£10,311 inclusive.

Further particulars and application form from:
Mr. Stirling Officer
Thames Polytechnic
Wellington Street, London SE1 8PP
to be returned by 28 Sept. 1980.

STOCKBROKERS

We are a medium-sized firm of stockbrokers, based in the City, with a new air-conditioned office. We are looking for an enterprising and energetic person with Stock Exchange experience to look after our busy cashiers/accounts department. Salary is negotiable with the usual fringe benefits.

Please write to:

Box A.7284, Financial Times,
10 Cannon Street, EC4P 4BY.

Financial Times Thursday September 4 1980

EUROPE

FINANCIAL CONTROLLER

£11,000 + car

Near Bristol

Taking full responsibility for the finance function, the Controller will report to the Managing Director and be a member of the company's top management team. He or she will supervise a small department and rationalise the existing systems, perhaps by means of an in-house computer. The emphasis will be on business control and management guidance.

A recently acquired subsidiary of a major US company, our client manufactures products for industrial application. Currently turning over £4 million, the company was acquired to be a vehicle for growth. Applicants, aged 28-35, must be qualified accountants with industrial experience ideally including staff management and systems development. Please telephone or write to David Hogg FCA quoting reference I/204.

EMA Management Personnel Ltd.
Burne House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

LOCTITE

Chief Accountant

£11,500+ Executive car + bonus + benefits. - Welwyn Garden City

Locite UK forms part of the international Locite organisation, world leaders in adhesive technology.

The Company seeks a Chief Accountant to be based at Welwyn Garden City, reporting to the Financial Controller, and responsible for the total accounting function, including financial management and cost accounting.

Candidates, probably in their late 20's to 30's, should be qualified accountants (preferably chartered) with a solid, comprehensive accounting background and a minimum of two years' prior experience in a similar role within a manufacturing/marketing environment. They should be capable of running a busy accounts function to tight time schedules, be

Loctite UK

An Outstanding Opportunity in Non-Marine Reinsurance

Our Client, a City based Lloyd's Broker, having established a substantial and fast growing Marine Portfolio, now intends to devote major resources to developing an equally impressive Non-Marine Reinsurance business. To accomplish this objective, it now proposes to appoint a

Divisional Chief Executive (Non-Marine) £25,000+

This very senior appointment will be of interest to executives who have already established an outstanding reputation in Non-Marine Reinsurance, having proved their ability to build up a successful and profitable portfolio, and who would welcome the opportunity to set up and develop a new Division within the Group. The new Divisional Chief Executive will be given the freedom and back up to achieve this objective and the rewards will be commensurate with the contribution to the Division's future success.

For this most demanding appointment, a total remuneration package is negotiable at not less than £25,000 per annum, comprising a SUBSTANTIAL BASIC SALARY AND PROFIT RELATED COMMISSION. Equity Participation will be a further major attraction. Other benefits include a Company Car, free Private Patients Plan and a contributory Superannuation Scheme.

Applications should be made, in the strictest confidence, to R.W. Murphy, Hughes, Ovens & Hewitt Ltd, Executive Recruitment Consultants, 6-8 Old Bond Street, London, W1, quoting Reference Number NR128. No information will be passed to our Client without the applicant's prior permission.

HOH
HUGHES OVENS & HEWITT

International Controller Belgium

A leading international company in the mechanical/automotive industry, rapidly expanding in Europe, seeks a controller to be based in Antwerp.

He will report directly to the Sales Director Europe with the following major responsibilities:

—manage and monitor an integrated financial reporting system;
—financial reporting and evaluation of profit performance;
—liaison with external auditors and corporate financial executives;
—supervision of the chief accountant and staff;
—treasury, including credit and collection;
—close co-ordination with plant controller on pricing, costing and distribution;
—financial analysis, feasibility studies and economic reports;
—salary surveys, remuneration and benefits programmes.

Candidates should have the following profile:

—age 30-35;
—a professional accounting qualification;
—related financial experience in Europe;
—speak and write fluent English, plus French, with Dutch, Italian and Spanish being helpful.

In addition to technical competence, candidates should have a primary desire for a satisfying and self-fulfilling position. The selected candidate will be active, participative, imaginative and will possess the intellectual capacity and ability to work effectively in an international environment.

The salary will be commensurate with the importance of this position.

If you are interested in this post, please send your résumé under ref. S30-2 to:

William Greenway, Partner
Ernst & Whinney
523 Avenue Louise bte 30
B-1050 Brussels, Belgium

مكتبة المعرفة

All applications will be treated in strictest confidence.

Financial director

Southern England, c£20,000.

For a diversified division of a quoted British company. The division is at the forefront of engineering technology and among the leaders in its field.

Responsibility is to the Divisional Chief Executive for managing the financial function. Additionally you will be expected to make a major contribution in the formulation of business strategies and in improving overall operational effectiveness.

You must be a commercially oriented qualified accountant with several years' experience of financial planning and control in the engineering industry.

Resumes including a daytime telephone number to E.J. Robins, Executive Selection Division, Ref. R437.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited management consultants

Shelley House, Noble Street, London EC2V 7DQ

Hoggett Bowers

Executive Selection Consultants

Assistant Divisional Controller

Central London, c.£11,500+car

- * The Division, part of a major UK public group, has 80% of its turnover overseas, particularly in the U.S.A. and Continental Europe.
- * The work will include involvement in all aspects of divisional accounting and financial management-unit accounting, taxation, management planning and reporting, operational reviews and special assignments.
- * Candidates will be qualified, probably in their thirties, with a good range of industrial exposure including, ideally, experience in engineering contracting and/or an international environment.
- * Some international travel will be involved and the remuneration package includes some attractive benefits.

J.A.T. Bowers, Ref. 21204/FT. Male or female candidates should telephone in confidence for a Personal History Form to: LONDON: 01-734 6852. Sutherland House, 516 Argyll Street, W1E 6EZ.

Finance Director

Over £20,000 p.a. London, W.

This appointment will report to the Chief Executive of the newly formed Hotels and Catering Division of the Grand Metropolitan Group. It will carry a place on the Division's Policy Committee.

Annual sales approach £500 million from some 90 hotels at home and abroad, over 250 Berni Inns and Steakhouses and a diverse complex of catering businesses. The Division employs 40,000.

Supported by an established finance organisation within the Division's trading companies, the main tasks will be to advise top management upon all aspects of finance, to contribute to policy and specific programmes for development in the U.K.

Bull Holmes
PERSONNEL ADVISERS

and overseas and to exercise disciplined controls over the Division's assets and finances.

Candidates, male or female, must be Chartered Accountants and preferably graduates, ideally aged 40-47. They must have experience of international business transactions in Europe and/or North America and of contributing to the identification and pursuance of large-scale developments overseas. Experience in one of the leisure or service industries will be helpful.

Please write in confidence with brief details showing how these requirements are met, to H.C. Holmes, Bull Holmes (Management) Ltd., 45 Albemarle Street, London W1X 3FE.

Financial Controller/Company Secretary

EAST MIDLANDS

BOARD POTENTIAL

c.£9000 + CAR

This senior appointment is a new one in a highly successful small engineering group currently going through a phase of significant expansion.

The position is a demanding one and the appointed candidate will be responsible for the control, review and development of the accounts function, and will contribute to commercial thinking at top level; achievements could lead to a Board appointment.

Candidates, preferably aged 35-45, must be qualified accountants with substantial accounts experience including work with computers, management responsibility, and a track record in practical financial control.

In addition to salary and company car, the Company also offer a pension plus relocation expenses for anyone requiring to move to this very attractive area of rural Leicestershire.

Please write with full details of qualifications and experience to:

MESSRS. PILLEY & FLORSHAM

Cert. Accountants, 29 Warwick Road, Coventry CV1 2ES

Top Executives

If you are finding your talents wasted - we can help.

In the serious business of marketing yourself MINSTER EXECUTIVE provides the professional, individual and comprehensive career counselling service that has achieved outstanding results. After evaluating your full potential we direct you through every stage of the job search, furnishing you with material individually tailored to your specific needs, and counsel in the art of being interviewed. As professionals we have an acknowledged standing in the employment market. We invite you to a preliminary discussion to discover why our clients have been so successful.

MINSTER EXECUTIVE LIMITED

28 Finsbury Street, London EC2M 8EE. Tel: 01-483 1309/1025

Merchant Bank Australia

Our client, one of the largest merchant banks in Australia, and associated with a leading London bank, has two executive vacancies in their Melbourne office. One will be concerned with

- * Marketing and developing the Corporate Loan portfolio,
- and the other with
- * Foreign Currency hedging consultancy and related services.

Successful candidates will have appropriate merchant or clearing bank experience and will probably be qualified in law or accountancy, but this will not substitute for a first class track record. They will be in their late 20s or early 30s. Initial remuneration of \$A 35,000 including car allowance and assistance with relocation expenses. More important are the excellent prospects for career development within a profitable and growing company.

Telephone or write for further details and for personal history form quoting ref. 1299 (Marketing) or 1300 (Foreign Currency) to:

Duncan Wood, Binder Hamlyn Fry & Co., Management Consultants, 227-228 Strand, London WC2P 1BZ. Telephone: 01-353 5171

Financial Controller (Director designate)

This company is the British manufacturing subsidiary of Cooper Laboratories, the American group of health product companies with subsidiaries throughout the world.

We are one of the largest manufacturers of contact lenses in the world. Annual turnover is over £4 million currently, and rising. Applicants should therefore have substantial experience of standard costing in a manufacturing environment. Knowledge of American accounting procedures would be an advantage. They should also be qualified to ACMA, ACCA or CA level.

The person appointed will be responsible for the development of the company's financial and accounting procedures and will report directly to the Managing Director. A salary of around £11,000 is envisaged, together with a company car and fringe benefits customary at this level.

All applications will be treated in confidence and should be accompanied by a career summary. They should be addressed to:

M. J. Sealey,
Managing Director,
CooperVision (UK) Limited,
Unit 18, Solent Industrial Estate,
Hedge End,
Southampton SO3 2FY

CoperVision

ANALYST/DEALER

is required,

to assist in the management of the investment of the Society's pension fund which now exceeds £50m.

Management of the Society's investments and those of the pension fund is undertaken by a small investment team at the Society's Head Office in Halifax.

Candidates should have experience in equity analysis and investment with either a broker or financial institution and preferably should have an economic, accountancy or actuarial qualification.

The Society offers good working conditions and a wide range of staff benefits and the salary negotiated will depend upon age and experience.

Replies should be marked confidential and be addressed to:

Assistant General Manager (Staff),
HALIFAX BUILDING SOCIETY,
P.O. Box 60, Halifax, West Yorkshire HX1 2RG

HALIFAX
BUILDING SOCIETY

This advertisement is featured on page 599018 of *Prestel*.

Divisional Accountant

Crawley to £12,000 + car

For a profitable and expanding division which designs, produces and sells high technology equipment.

Reporting to the managing director, the appointee will be responsible for the whole financial function, with a staff of 30. Applicants must be qualified accountants, CA, CMA, or CCA, preferably 28-40, with appropriate experience, which will include a knowledge of EDP. They must have the energy and ability to make a major contribution to the business, and the quality for potential membership of the board.

For an application form telephone 01-236 3561 (24 hour service) or write to J.H. Cobb, Executive Selection Division, quoting reference 2447/L.

P

Peat, Marwick, Mitchell & Co.

165 QUEEN VICTORIA STREET, BLACKFRIARS,
LONDON, EC4V 3PD.

EXPORT FINANCE

MAJOR INTERNATIONAL BANK

Our Client is a prominent and substantial International Bank long established in the U.K. Growing demand and general expansion have created the need for an Export Finance professional who will act essentially as the bank's point of reference for all U.K. export financing activity.

Ideal candidates, preferably in the age range 28-35 years, will have acquired an all-round expertise in all facets of export finance, probably in a merchant or international banking environment or alternatively in a financial institution or corporation. The position will include contact at senior management level and qualities of self-motivation and maturity are regarded as essential.

The demands and responsibilities of this key appointment will be matched by a highly competitive salary and attractive fringe benefits, and there exists considerable scope for advancement within the organisation.

Contact Norman Philpot in confidence on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2. Telephone: 01-248 3812/3/4/5

The Bank of Bermuda Limited

Investment Account Administrators

Bermuda

The Bank of Bermuda requires two qualified Investment Account Administrators to join its Investment Department. The successful candidates will be responsible for the administration of individual trust, agency or discretionary investment accounts managed by the Department.

Persons qualified for these positions will generally possess professional qualifications, supervisory ability and at least 3 years practical experience in the international investment field, preferably in North American, European and Eurodollar markets and with a stockbroker or merchant banker. Ability to communicate both verbally and in written form is essential.

Attractive salaries commensurate with experience and initial two year contracts will be offered for the above positions. Salaries are tax free in Bermuda. The Bank also provides an extensive range of benefits including major medical coverage. Interviews will be held in London on September 29 and 30, 1980. Qualified persons should submit resume of experience, educational qualifications, personal details and salary history, together with telephone numbers where they can be contacted, to:

The London Representative,
The Bank of Bermuda Limited,
Representative Office, Grocers' Hall,
Princes Street, London EC2R 8AQ.

**THE BANK OF BERMUDA
LIMITED**

CHIEF DEALER

NASSAU, BAHAMAS

Chief foreign exchange and Eurocurrency deposit dealer required by a Bahamian bank forming part of a multinational banking group centred in Paris. This senior specialist appointment will involve responsibility for the smooth operation of all existing and projected money market functions. The Chief Dealer's responsibilities will include the daily supervision of an active dealing room, where upwards of ten currencies are regularly traded. In addition the position will include responsibility for the development of new areas of business and the supervision of the continued professional development of the existing team of deposit and foreign exchange dealers.

Salary, which is negotiable, will be commensurate with experience and qualifications. Although age is not a limiting factor, the ideal candidate will be in his early 30's and will have had a minimum of five years' Eurocurrency deposit and foreign exchange dealing experience while acting for a major banking organization in a major money centre. The successful candidate will almost certainly be a member of the International Forex Association. Previous general banking experience would be a distinct advantage, as would knowledge of a second major language.

Qualified candidates are invited to submit written résumés of educational background, qualifications and experience (to include details of actual currency trading exposure) to the Personnel Manager, S&E Banking Corporation Limited, c/o London Representative Office, 52 Cornhill, London EC3V 3PH.



Jonathan Wren - Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

A few of our more urgent current assignments:-

VICE PRESIDENT SHIPPING	to £25,000
A.V.P. SHIPPING	£15,000
CORPORATE FINANCE (Mergers)	to £12,000
HEAD OF SYNDICATIONS (Overseas)	Negotiable
CREDIT ANALYST (German Speaking)	Negotiable
PROJECT FINANCE	Negotiable
CHIEF DEALER	£17,000
SENIOR FX DEALER	£17,000
(Prominent European Bank)	£10-15,000
KUWAIT - SENIOR FX/DEPOSIT DEALERS	(High tax-free salary + comprehensive benefits)
FRN TRADER	to £18,000
EUROBOND MARKETING	£15,000
INVESTMENT PORTFOLIO MANAGERS	£12,000
BOND INVESTMENT ADVISER	(Experienced - computer analysis techniques) Negotiable
AUDIT (No Travel)	to £9,000
AUDIT (Young Graduate Bankers)	£7,000

For further details of these and other opportunities please contact Ken Anderson or Richard Meredith.

First floor entrance New Street
170 Bishopsgate London EC2M 4LX 01-623 1266

Gilts specialist

Stockbroking



Our client, a leading City firm of stockbrokers, is seeking an outstanding individual to join its small but established team of gilt specialists. The firm is committed to growth and has recently expanded its institutional activities in other market sectors.

The opening should be of interest to partners or senior executives who already enjoy a first class reputation in gilts but who see limited scope for financial growth and/or promotion in their present positions.

Terms are entirely flexible and will reflect the calibre of the individual.

Please telephone or write, in strictest confidence, to John Cameron, Executive Selection Division, Ref. C270.

Coopers & Lybrand Associates

Coopers & Lybrand Associates Limited
management consultants

Shelley House, Noble Street,
London EC2V 7DQ telephone 01-606 4040

Treasury

Our Netherlands treasury based in Amsterdam has expanded considerably in the last year in line with increasing demand for Citibank's foreign exchange and money market services from both domestic and international counterparts.

To our existing, successful, young, multi-national team we wish to add further top quality, experienced professionals. In particular we are looking for candidates who:

have accepted qualifications necessary to be 'HEAD OF THE INTERBANK FOREIGN EXCHANGE SECTION' probably dealing DLR/DM supervising other traders active in DLR/DFL, DLR/STG etc.

or

have the proven profits record and maturity suitable for a SENIOR DEALER in the INTERBANK FOREIGN EXCHANGE SECTION.

or

have the allround technical competence to assume full responsibility for all FORWARD DEALING operating closely with our domestic and euro currency money market staff.

As these are key slots in our Dutch branch which in addition offer excellent 'visibility' in Citibank's worldwide organisation you will have excellent career opportunities and all the benefits consistent with senior positions in Citibank.

Please contact Mr. I. A. Bonemeijer in our Personnel Department Citibank N.A., Herengracht 545-549, 1017 BW Amsterdam, Holland. Telephone: 31-20-264455, ext. 144.

CITIBANK

Project Accountant

Home Counties

c. £10,000

My client, a company with a £ multi million turnover, is part of a publicly quoted group and employs some 2,500 in the design, development and manufacture of highly advanced technological products.

Heavily committed to computerised accounting embracing multifarious cost centres, they offer a challenging opportunity to a young ACA/ACMA/ACCA in a company where achievement and ability are quickly recognised.

The role, reporting to the Chief Accountant, has a wide and varied brief. With the emphasis on the development, installation and enhancement of systems, you would also be involved in ad hoc assignments with close liaison with senior management throughout the organisation.

An attractive range of benefits is offered, together with relocation assistance where appropriate.

Talk to Barrie Jones.

Harrison Cowley Executive Selection
35 Queen Square, Bristol BS1 4LU. Tel. 0272 213151 (24 hr. answering service).

Finance Director

c. £15,000 + profit share plus car

A publicly quoted group seeks an experienced Finance Director for its largest division. The successful candidate will be equipped to meet the challenge of bringing together the accounting and financial control systems of the various manufacturing units.

The division is in the course of a major restructuring programme and its profitability is of paramount importance in the group context.

Line responsibility is to the Divisional Chief Executive, himself a member of the main board, and functional responsibility is to the Group Finance Director. Candidates should be Chartered Accountants, aged 30-45, with a demonstrable record of success in a manufacturing industry.

The appointment carries a salary of around £15,000 and the benefits are those normally associated with a major public group including assistance with relocation where appropriate.

PERSONNEL ADVERTISING LIMITED

Please write in the first instance with details of age, qualifications and experience to David Macmillan, Personnel Advertising Limited, 22 Red Lion Street, London WC1R 4PX. Please specify any companies to which your letter should not be sent and quote ref. GRS 610.

RECRUITMENT CONSULTANT

Established City-based recruitment specialist seeks Consultant/Partner to join on a shared expenses or profit sharing basis. Blue Chip client list and excellent references.

The requirement is for someone already practising in the selection/search/consultancy field or alternatively having very considerable connections.

Please write to:

Jess Shabre at Streets Financial Limited
18 Red Lion Court, Finsbury, London, EC4

APPOINTMENTS ADVERTISING

Rate £19.50 per single column centimetre

Investment Portfolio Management

Leading City Merchant Bank requires a Portfolio Manager to join its expanding Pension Fund Management Department.

The successful candidate must have had several years experience of mixed portfolio investment, particularly relating to property, including direct property investment.

Salary level and status would depend on the experience of the successful applicant.

Applicants, male or female, should write with details of their career to date, stating any companies to which their application should not be forwarded, to:

J.D. Vine, Account Director (Ref. CRS/172),
Lockyer, Bradshaw and Wilson Ltd.,
North West House,
119-127 Marylebone Road, London NW1 5PU.

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LOCKYER, BRADSHAW & WILSON
LIMITED

EUROBOND EXECUTIVE

CIBC Limited, a wholly-owned subsidiary of Canadian Imperial Bank of Commerce is forming a placement group to distribute capital market securities and is seeking a senior specialist for the position of:

HEAD OF PLACEMENT

The successful applicant will manage the placement operation and will have responsibility for direction and profitability of sales, trading and investment management. The applicant will be thoroughly familiar with relative values of high grade Eurobonds and will have spent most of his/her career in marketing or investment management of fixed income securities and money market instruments.

Attractive remuneration and benefits package.

Reply in confidence to:

J. B. Clark
CIBC LIMITED
55 Bishopsgate, London EC2N 3NN

PROJECT ANALYSTS Abu Dhabi

A financial institution in Abu Dhabi requires experienced project analysts for one of its departments. Candidates should be Arab nationals and must be project oriented economists or financial analysts.

Applicants should have first class academic qualifications preferably at post-graduate level. They will ideally have at least five years experience with a reputable organisation in project appraisal and the associated analytical techniques as well as the assessment of specific acquisitions and direct investments. Candidates must be willing to live in Abu Dhabi. The contract will be for a minimum of two years, renewable thereafter. Salary will be negotiable and free of tax in Abu Dhabi. Free accommodation, transport allowance and medical facilities will be provided. Please write or telephone for an application form quoting ref. 1067/FT, to W.L. Tait.

Touche Ross & Co, Management Consultants
Hill House, 1 Little New Street, London EC4A 3TR.
Tel: 01-353 8011, ext. 3185.

Your Chance to Become a Driving Force in Property

We're looking for able and enthusiastic young people to join our Mortgage and Property Finance Department at our Head Office in London.

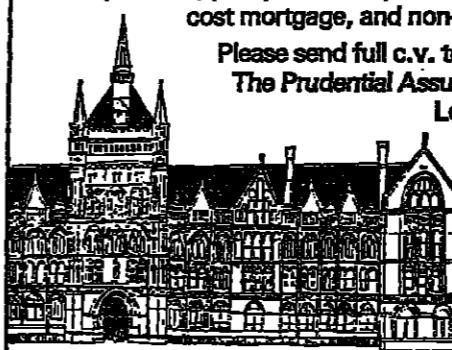
By far the most important function is coordinating the activities relevant to the purchase and sale of properties which range from office blocks to farms, as well as arranging mortgage finance.

As a Property Finance Executive you would be a member of a small team that structures these deals, and likely to meet whatever companies and local authorities are involved, in addition to liaising with our own lawyers and surveyors.

It's involved, complex work, requiring application and thought; documentation is usually extensive, and accuracy is all-important. It calls for much energy in order to keep the momentum going in what is usually a lengthy transaction.

To apply, you should be in your twenties, preferably with some experience in a financial or other related field which is ideally supplemented by a relevant degree. Full training will be given on-job. Prospects for advancement are excellent. Initial remuneration will be in the region of £6,500 depending on qualifications and experience, plus productivity bonus. Benefits include consideration for low cost mortgage, and non-contributory pension scheme.

Please send full c.v. to Nigel Holt, Personnel Department, The Prudential Assurance Co. Ltd., 142 Holborn Bars, London EC1N 2NH.



Prudential

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM and SHEFFIELD

Young Accountant

Central London, c. £9,500 + car

* The position is with a large diversified profitable operating group, which is itself part of a major international company.

* Based at Head Office within a small highly qualified team, the work load is heavy, but varied and stimulating. It will include the usual range of duties, but there will be above average exposure to operational management, strategic planning, diversification, divestment and acquisition studies and cash resourcing.

* Candidates will be recently qualified accountants, ideally graduates, with a good grounding in the basics, who wish now to broaden their experience for a period of about 2 years before being promoted within the Group. The ability to recognise, work on and solve problems with the minimum of supervision is essential.

* There is a comprehensive and above average benefits package.

J.A.T. Bowers, Ref: 21206/FT. Male or female candidates should telephone in confidence for a Personal History Form to: LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 6EZ.

ASSISTANT MANAGER FINANCIAL CONTROL

c. £12,000

The Trustee Savings Banks, with funds of £5.5 bn, offer a widening range of banking services to 8,000,000 customers through a network of over 1,650 branches throughout the British Isles. TSB Central Board's Finance Division, based in the City of London, is responsible for monitoring and co-ordinating the operations of 17 Regional Banks and group subsidiary companies.

Reporting to the Financial Control Manager, the successful applicant is likely to have held a professional accountancy qualification for at least three years and gained wide experience in both a professional and a commercial environment. Applicants, male or female, must have a high degree of self-motivation, organisational ability, analytical skill and communicative ability. Experience of timesharing computer applications would be a particular advantage.

We offer an attractive range of fringe benefits, including a house mortgage subsidy scheme, private medical insurance and non-contributory pension scheme. The successful applicant will be required to undergo a medical examination. Approved relocation expenses will be reimbursed where appropriate.

Applications giving full details of salary and career experience to date, together with the names of two referees, should be addressed to:

Personnel Manager,
Trustee Savings Banks Central Board,
P.O. Box 33,
3 Copthall Avenue,
London EC2P 2AB

to arrive not later than 15th September 1980.

TSB

TRUSTEE SAVINGS BANK

RECRUITMENT CONSULTANT
Established City-based recruitment specialist seeks Consultant/Partner to join on a shared expenses or profit sharing basis. Blue Chip client list and excellent references.

The requirement is for someone already practising in the selection/search/consultancy field or alternatively having very considerable connections.

Please write to:

Jess Shabre at Streets Financial Limited
18 Red Lion Court, Finsbury, London, EC4

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Williams Lea Group

**FINANCIAL DIRECTOR
(Designate)****City****£12,000 + Car**

Multi-sets Limited is one of the most successful business forms companies in the UK. We specialise in business forms for banking and insurance companies, also in word processing and computer forms.

Due to the internal promotion of the Financial Director we are looking for a qualified accountant, age 30-42, as his successor. Multi-sets has a turnover approaching £4 million. Experience in a medium-sized company would be an advantage.

The vacancy is City based and the requirement is to provide regular management information for business control and development. You would be involved in the preparation of the company's short- and long-term plans and as a member of the company's senior management team will be fully involved in the running and direction of the business.

The company is a key member of the Williams Lea Group. In addition to a good salary other benefits and opportunities are commensurate with those of a progressive group of companies.

Applications to:

K. Morris, Group Personnel Adviser
WILLIAMS LEA GROUP LTD.
224/246 Old Street, London EC1V 9DD
Telephone 01-251 2321

W**Manager
Securities Department****City****C. £11,000 + Car**

Our client, a North American banking and financial institution is seeking a Manager for the Securities Department.

The successful applicant will have at least 5 years' previous experience and have a good all round technical knowledge of the securities and investment field gained in a City banking environment.

He or she must be able to demonstrate good experience of managing and training staff.

An attractive salary will be offered, together with a company car and other benefits including house mortgage subsidy, BUPA, Pension & Life Assurance.

Please send details of your career to date indicating any companies in which you would not be interested, to:

J.D. Vine, Account Director (Ref. CRS/171),
Lockyer Bradshaw & Wilson Limited,
North West House, 119/127 Marylebone Road, London NW1 5PU.

LBW
LOCKYER, BRADSHAW & WILSON
LIMITED

**Financial Controller
London - Victoria****c.£15,000 + car**

Our client is the U.K. subsidiary (T/O £24m) of a major Swiss engineering group with operating units world wide.

They seek a strong commercially orientated Financial Controller to take full responsibility for the finance and accounting function together with the development and improvement of in-house systems.

Reporting to the Managing Director, this position also has considerable commercial involvement, including corporate planning and investment appraisal of new products and markets.

Candidates must be qualified accountants with a practical knowledge of computer systems, costing and budgetary control gained within a high technology industry. It is unlikely that the successful candidate will be under 35 years of age.

Interested applicants should submit full career details stating current salary, office and home telephone numbers and quoting ref 806 to Nigel Hopkins FCA.

Michael Page Partnership

18/19 Sandland Street, Bedford Row, London W.C.1.

01-242 0965/8

MP**MERCHANT BANKING****S. G. Warburg & Co. Ltd.**

Our international issuing and international corporate finance activities continue to grow and we are seeking young executives with the potential to make a significant contribution to our business.

Successful applicants are likely to be aged between 24 and 32 and to have already acquired experience of international issues or international corporate finance in London or another financial centre. Alternatively, they may be professionally qualified in accountancy or law or have a business school degree. Relevant post-qualification experience and fluency in one or more foreign languages would be an advantage and willingness to travel is essential.

Applications, enclosing a curriculum vitae, which will be treated in strict confidence, should be sent to:

G. E. J. Wood, Executive Director,
S. G. Warburg & Co. Ltd.,
30 Gresham Street, London EC2P 2EB.

HOARE GOVETT LTD.**BLUE BUTTON**

Hoare Govett Ltd. require a Blue Button. Applicants should have a minimum of 5 GCE O'levels, be alert and intelligent, and of smart appearance.

For further information please contact:

Annette Culverhouse,
Personnel Officer,
Hoare Govett Ltd.,
Heron House,
319/325 High Holborn,
London WC1V 7PB
Tele: 405 7507

DEVELOPMENT**EXECUTIVE****CITY** **UP TO £11,000**

This is your opportunity to join a team responsible for masterminding the acquisitions and disposals of a substantial multinational group, for monitoring the markets in which the group operates and for developing strategic thinking within the group.

We think you will be a numerate graduate in your late 20s, iconoclastic in temperament, with experience, who enjoys this sort of work and likes negotiating.

Please reply with c.v. stating to which companies applications should not be sent, to:
Box A7280, Financial Times
10 Cannon Street, EC4P 4BY

**Financial Management
in Industry**

**A rare opportunity for a young,
qualified Accountant.**

£11,000-£16,000 p.a. Thames Valley.

Mars is one of the country's leading manufacturers of quality confectionery. We have already achieved a substantial share of the market, and are determined to increase this even further. Obviously sound financial management is crucial to our future success, and we have an excellent opportunity for a recently qualified Accountant.

The Finance Department is responsible for financial planning, including profit and cash forecasting, capital investment appraisal, factor cost control, management accounting for home and export marketing and integrated historical accounting. You will manage a small department and take immediate, direct responsibility for the management of part of these activities as well as contributing to the overall financial management of the Company.

We have developed advanced accounting practices involving the application of cost control accounting and you will have the opportunity to gain experience of at least two of the areas mentioned before.

Mars

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your career**

If you are an able, experienced executive or professional person, yet somehow you are not making the most of your potential, perhaps you need a new approach to your career.

We specialise in assessing and developing senior people towards personal career satisfaction, to take charge of their own futures and to make the most of their talents and experience to achieve optimum personal and financial rewards.

If you're not entirely happy with the way your career is going, why not come and meet one of our professional Career Consultants, without charge or obligation. For your personal, confidential appointment phone 01-637 2298 now.

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The Consultants in Executive Evaluation and Career Advancement
London: 35-37 Fitzroy Street W.1.

We are not an Employment Agency

MANAGER**CORPORATE FINANCE AND PLANNING**

Our Client, a leading International Merchant Bank, seeks to appoint a Manager with responsibility for Corporate Finance, Planning and Special Projects.

Duties will involve working very closely with the Managing Director and the Associate Director in charge of financial services. The position will offer exposure to all aspects of the bank's business, and the opportunity to develop the corporate finance activities of a rapidly growing bank.

The ideal candidate will be in the age range 27-35 years, with a first-class degree and a post graduate business school qualification. In addition, candidates should be able to demonstrate some practical experience of Corporate Finance, Planning and Taxation.

A highly attractive salary and generous fringe benefits will be provided together with the opportunity for personal development within the bank.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd
60 Cheapside, London EC2. Telephone 01-248 3812/3/4/5

Nigeria**Financial Controller****c.£20,000+, house and car**

A rapidly expanding international group offers a tough challenge in its Nigerian fast moving consumer goods manufacturing associate company.

Based in Ilorin you will direct all accounting functions and improve the accounting procedures and controls in a multi-site operation. You must have some 5 years as head, or deputy, of the financial function in a fast moving consumer goods company and have worked in a developing country. Aged 35-45 with recognised accountancy qualification (CA or equivalent). You must be 100% fit, married (with children of boarding school age) preferred. Joining top management you will enjoy a fully furnished three bedroomed detached house with personal staff. One month's home leave twice a year. 3 year contract with worldwide openings.

Please send details of qualifications and experience under reference 1571/MS/FT to:

**Robert Lee
International**
24 BERKELEY SQUARE, LONDON W1X 6AR

**We've lost some of
our best accountants.
And we're proud of it.**

The Technical Directorate of the Institute of Chartered Accountants in England and Wales attracts some of the best young accountants in Britain. They welcome the challenge of developing improved standards of accounting and auditing. They are often ambitious. And they enjoy working in a lively environment.

Not surprisingly, some of our best staff are snapped up by discerning employers elsewhere - in practice, industry and research. Two are now partners in international accounting firms.

Others find plenty of scope for career development in the Technical Directorate itself. For example, four of the top jobs are currently held by people in their thirties.

With so many opportunities opening up for Directorate staff, there is a continuing need to recruit new blood. If you are aged between 27 and 30 or thereabouts (preferably with a degree and a couple of years' post qualifying experience), are earning between £9,000 and £11,500 per annum, and have the desire and ability to make your mark in the development of new accounting and auditing standards, write now in confidence to:

R. G. Willott Esq., Technical Director
The Institute of Chartered Accountants in England and Wales
PO Box 433, Chartered Accountants' Hall
Moorgate Place, London EC2P 2BJ.

**THE INSTITUTE OF CHARTERED ACCOUNTANTS
IN ENGLAND AND WALES**

It could be your most profitable step in developing a successful career.

**FINANCIAL CONTROLLER**

\$50,000-\$60,000 tax free substantial benefits
SAUDI ARABIA

A Financial Controller is required by a Riyadh-based holding company owning substantial interests in a number of joint ventures engaged in diversified activities including process plants, industrial engineering and construction, general contracting and trading, manufacturing, agriculture and maintenance services.

The Controller will report to the Chief Executive and have the following responsibilities:

- * to be responsible for the accounts of the holding company
- * to monitor the financial position of the joint ventures, and also their accounting systems and controls
- * to recommend changes in systems as appropriate
- * to be involved in the treasury function at individual company level.

The successful candidate, probably in his mid-30s, will be a qualified accountant, with previous sound experience at a senior level and preferably with experience in contracting. Some international experience would be an asset.

Salary will be negotiable with the range \$50,000 to \$60,000. Additional benefits include free modern furnished housing, car and other attractive benefits.

Please send a comprehensive career résumé, including salary history, quoting 1070, to W. L. Tait.

Touche Ross & Co. Management Consultants
Hill House, 1 Little New Street, London EC4A 3TR
Tel: 01-353 8011 ext. 3185

Internal Auditors

Edgware, Middlesex. Up to £10,000 pa+Car.

B.A.T. Stores Holdings Ltd. is the holding company for International Stores, Superstores and Argos Distributors Ltd, part of B.A.T. Industries, a British based public company with worldwide assets of over £3,600 million. The following opportunities offer excellent career prospects within the organisation:-

E.D.P. Auditor

Applicants should be chartered accountants with a sound theoretical or practical background in computing. We run IBM 3031 and NCR criterion mainframes together with a variety of distributive processing applications driven by mini computers. Argos and Superstores are leaders in the field of in-store system development, providing a unique opportunity of gaining in depth knowledge of advanced retail applications.

The E.D.P. audit section is currently developing the use of file interrogation software and advances in E.D.P. audit techniques are kept under constant review.

Generous provision will be made for staff training and education. The range of staff benefits include free BUPA and special discounts on a wide range of goods. Travelling will be mostly confined to the London area.

Applicants should write with full details of career to date or telephone for an application form to:-

Mr. J. P. Gardner,

Personnel & Training Manager, B.A.T. Stores Holdings Ltd.,

112 Station Road, Edgware, Middx. Tel. No: 01-9511363.

B.A.T. STORES HOLDINGS LIMITED

Operations Auditor

Applicants should be chartered accountants, with a thorough grounding in professional audit techniques.

The position demands an ability to assess the effectiveness of controls over company operations and to gain the confidence and co-operation of management at all levels.

Experience of large company systems and a computer based environment are essential.

INTERNATIONAL INSURANCE FINANCIAL DIRECTOR DESIGNATE

City

Our client, founded over 50 years ago, is currently one of the largest privately owned insurance and re-insurance brokers in the United Kingdom. Now under young, dynamic management, the company has expanded some six fold in the last four years and this has created a need for a fully qualified and experienced accountant to provide an effective and responsive finance function, including developing computer systems and management reporting procedures. Considerable scope will be given to the successful candidate to use his professionalism and experience to improve the profitability and efficiency of this organisation.

Candidates should be qualified with a sound knowledge of insurance broking and Lloyds Underwriting. Age will probably be between 35 and 40, although candidates with the appropriate experience and outside this age range will also be considered, with the final agreed salary reflecting experience and potential. A strong personality will be required to fit in with the existing management. Other personal attributes will include a flexible approach and the potential to assume a Board appointment within 4-12 months.

For fuller details and a personal history form please contact Ian Tomlinson, 410 Strand, London WC2R 0NS.

Neg. c. £20,000 + car + benefits

DOUGLAS LLAMBIAS



Douglas Llambias Associates Ltd.

26 West Nile Street, Glasgow G1 2PF (041-2263101)

3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

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Commercial Director

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to £15,000 + bonus + car

With a turnover exceeding £60m and an excellent growth record from the sale of specialised products to industry, this very successful public company will provide you with the stimulus of Board level decision making and the opportunity to develop for yourself a rewarding career in General Management. In this new, director designate, appointment you will be responsible for all aspects of finance, accounting and administration. As a qualified accountant you will have a good commercial background including the use of computers, proven administrative experience within a large staff environment and a profit orientated approach to business development.

Telephone: 01-836 1707 (24 hr. service) quoting Ref: 0417/FT. Reed Executive Selection Limited, 55/56 St. Martin's Lane, London WC2N 4EA.

The above vacancy is open to both male and female candidates.

London, Birmingham, Manchester, Leeds

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM and SHEFFIELD

New Business Manager - Factoring

Coventry, c.£8,500 + car

Our client, one of the largest invoice factoring services in the U.K., is looking for a Regional Manager for their Midlands operation. He or she will be responsible for following up enquiries, assessment of potential client companies, and the negotiation and completion of contracts. The ideal candidate will be aged between 28-32, finance / marketing orientated, and able to work without supervision. A comprehensive training will be given. The prospects and fringe benefits are excellent.

Indira Brown, Ref: 19207/FT. Male or female candidates should telephone in confidence for a Personal History Form to:

LONDON: 01-734 6852, Sutherland House,

5/6 Argyll Street, W1E 6EZ.

DIVISIONAL CONTROLLER

Mid Surrey

to £15,000+car

An exceptional manager with good inter-personal skills is sought for this demanding appointment. Applicants should be qualified accountants, ACCA, ACA or ACA, aged 35-45, with comprehensive experience of financial reporting and control, acquired preferably within a US-owned company, and a background in manufacturing industry, ideally light engineering.

Reporting to the Divisional Managing Director, you will be expected to assume responsibility for the accounting and administration for all the operating entities of a recently established and rapidly growing division of a major international group. Early emphasis will be upon the development of a more sophisticated and comprehensive system of management reporting and cost control.

This long established company manufactures and markets a unique range of products and related services and has an enviable record of profitability and export achievement.

Please write briefly or telephone for an application form, quoting Ref: 5371.

Management Personnel
Recruitment Selection & Advertising Consultants
Shaw House 2 Tunsgate Guildford Surrey
GUILDFORD (0483) 65566

BUILDING SOCIETY INVESTMENT OFFICER

Anglia Building Society requires an Investment Officer at its Head Office in Northampton. The salary will be around £8,000 per annum plus fringe benefits, including a staff mortgage scheme. Responsible to the Investment Manager, the job will include dealing in the London Money Markets and will involve personal contact with City personnel. The person appointed will be expected to assist in the management of the Society's cash and investments, including the portfolio of gilt-edged securities. There will also be involvement in syndicated loans and pension fund investment.

The person we are looking for will be aged between mid 20s and early 30s with some experience of stockbroking or banking. A knowledge of building societies is desirable. The person should have a relevant professional qualification and possibly a degree in economics or another relevant subject. Candidates should possess an outgoing personality, together with the ability to communicate both orally and in writing at a high level; drive and initiative are important. Some knowledge of investment accounting and taxation would be an advantage.

Applications are invited from suitably qualified persons

and should be sent to Mr. R. C. Pincock, Staff

policies Manager, Anglia Building Society, Moulton Park,

Northampton NN3 1NL, by 19 September 1980.

ANGLIA
BUILDING SOCIETY

T. C. COOMBS & CO.

OVERSEAS

SETTLEMENT STAFF

Due to expansion plans we will have several vacancies for first class overseas settlement staff in the Australian, Far Eastern, Eurobond and Dividend departments. Attractive salaries will be negotiated with annual bonus plus non-contributory pension scheme and other fringe benefits. Candidates wishing to apply should send brief details of their career, qualifications and present salary, which will be treated in strictest confidence to:

Mr. P. Mahon
T. C. COOMBS & CO.
Royal London House
22 Finsbury Square, London EC2A 1DS

**THE HERITABLE AND GENERAL
INVESTMENT BANK LIMITED**
52 BERKELEY SQUARE, LONDON W1X 6EH

BANK OFFICER

Salary c. £6,500

Age: 20-25

Recent expansion of this long-established investment bank has created a vacancy for an assistant to the Manager to help with all aspects of the many banking operations. A good clearing-bank background will be an advantage, and candidates should enjoy the variety of working in a small professional team.

Applicants, who will be expected to demonstrate initiative and the ability to progress with the minimum of supervision, should apply to the Manager enclosing a comprehensive curriculum vitae.

INTERNATIONAL INSURANCE

FINANCIAL DIRECTOR DESIGNATE

Neg. c. £20,000 + car + benefits

City

Our client, founded over 50 years ago, is currently one of the largest privately owned insurance and re-insurance brokers in the United Kingdom. Now under young, dynamic management, the company has expanded some six fold in the last four years and this has created a need for a fully qualified and experienced accountant to provide an effective and responsive finance function, including developing computer systems and management reporting procedures. Considerable scope will be given to the successful candidate to use his professionalism and experience to improve the profitability and efficiency of this organisation.

Candidates should be qualified with a sound knowledge of insurance broking and Lloyds Underwriting. Age will probably be between 35 and 40, although candidates with the appropriate experience and outside this age range will also be considered, with the final agreed salary reflecting experience and potential. A strong personality will be required to fit in with the existing management. Other personal attributes will include a flexible approach and the potential to assume a Board appointment within 4-12 months.

For fuller details and a personal history form please contact Ian Tomlinson, 410 Strand, London WC2R 0NS.

DOUGLAS LLAMBIAS



Douglas Llambias Associates Ltd.

26 West Nile Street, Glasgow G1 2PF (041-2263101)

3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

Accountant/ Company Secretary

c.£14,000

Mayfair

Our client is a fast growing public company in the commercial property business with its head office in new premises in the heart of bustling Mayfair, London.

The company requires an enthusiastic qualified accountant aged around 30 who would enjoy a high level of involvement in the day to day management and development of the business. You will be directly responsible to the managing director for all accounting and secretarial duties, with active participation in the preparation of cash flow projections, financial appraisals and Stock Exchange documents. Some commercial experience is required. Career prospects are excellent for someone whose technical abilities and commercial acumen can meet the expanding needs of the company.

Please send concise personal, career and salary details, or apply for an application form, quoting Ref: AC 500 to:

W.S. Gilliland, Thornton Baker Personnel Services Limited, Fairfax House, Fulwood Place, London WC1V 6DW. Telephone: 01-405 8422.

A member of the Management Consultants Association

CHIEF ACCOUNTANT

City

from £11,000 + car

Our client is a successful and growing business whose principal activity is the transaction of life assurance. The company is a subsidiary of an American corporation and has been established in the UK for some years.

The Chief Accountant will report to the Managing Director and through a small staff will be responsible for all aspects of accounting and financial reporting. Systems are computerised and a more powerful in-house machine will be installed later this year.

Candidates must be qualified accountants with knowledge of life assurance or a related activity. The preferred age is about 30 and experience in department management and system development is highly desirable.

Initial salary will be from £11,000 and other benefits include a car, annual bonus related to performance and mortgage assistance. Applications should be sent in confidence to D.W.E. Apps quoting ref FT/115/A giving an outline career history and brief personal details to the address below.

EW

Ernst & Whinney Management Consultants
57 Chiswell Street, London EC1Y 4SY.

Senior Accountant

£16,250

+ car and major benefits

An additional career opportunity has arisen for a qualified and competent accountant to join a major UK clearing bank in London to fulfil a prime role in its Overseas Division which employs more than two thousand staff within its central offices and branches throughout the country.

The successful applicant will be responsible for providing a high level degree of expertise in the financial and accounting functions for the Division, and in particular, for assistance, design, implementation and subsequent operation of the proposed computerised accounting and information system which is due for development in the near future.

Candidates, male or female, aged 25 to 35 years must be able to liaise effectively with senior management of various disciplines and in view of the importance of this appointment, it is unlikely that candidates without sufficient knowledge and experience of accounting within an international banking environment will be considered.

In addition to salary and car, benefits include pension, 5½ weeks holiday, profit sharing, subsidised mortgage facilities, BUPA and preferential loan schemes.

Please write in confidence for further details and application form to Michael R. Andrews, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Quoting MCS/7017.

**Price
Waterhouse
Associates**

INVESTMENT TRUST MANAGER

THE TOR INVESTMENT TRUST LIMITED,

a self-administered split-level Trust based in Swansea seeks to appoint a Manager to take over from the present Managing Director who is due to retire in mid-1981.

The position entails overall responsibility for the day-to-day management of the Company including supervision of the registration and accounting work and an accountancy qualification or background is desirable in addition to investment experience.

The preferred age is 40/45 years. The position carries prospects of a seat on the Board in due course and salary is negotiable. Pension arrangements will be made.

Applications with full details of qualifications and experience should be made to:

Managing Director

THE TOR INVESTMENT TRUST LIMITED
G.P.O. Box No. 3, 6 Caer Street, Swansea SA1 4PS

Investment Analyst/ Assistant Fund Manager

Electra Group Services, a major, independent fund-management group, is seeking an experienced analyst who will be required to research a wide range of major investment possibilities. As one of a small team in the investment department to whose deliberations he/she will be expected to contribute, he/she will work closely with the UK investment manager, assisting in the day-to-day management of the fund.

The successful applicant is likely to be aged 25-30, could well hold a degree or other professional qualification, and will have had at least two years' experience of investment analysis. Particular qualities required are the ability to think originally and to communicate at senior level.



Electra Group Services Limited,
Electra House,
Temple Place,
Victoria Embankment,
London WC2R 3HP.

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Corporate Account Executive Manchester

Citibank has long been established as one of the most successful international banks operating in the U.K. out of London. Having opened a branch in Manchester last year, we wish now to recruit an experienced corporate account executive to join our team and develop more fully the range of business relationships established in the North of England.

You will already have extensive lending experience, coupled with a belief in the need for professional marketing as well as technical competence in banking. You should be aged between 25 and 40, preferably have some knowledge of the local business environment, and possess a university degree or equivalent professional qualification.

Salary is highly competitive, and the Bank offers an excellent range of benefits together with relocation assistance where appropriate.

Please apply in writing, stating full details of career and salary, to David Macleod, Citibank NA, 336 Strand, London WC2R 1HB.



Sales and Marketing Director

North West

£15,000

Our client is one of the major bedding manufacturers who has a reputation for quality.

This Board appointment will have complete responsibility for the direction and development of the sales and marketing function in order to achieve planned growth to a wide range of retail outlets.

It is essential to have held a senior sales and marketing appointment in the consumer durable field with a proven record of success in developing sales throughout the UK. Salary will be £15,000 plus car.

Candidates of either sex, please apply for an application form to D. G. de Belder, Knight Wegenstein Limited, St. Christopher House, 217 Wellington Road South, Stockport, Cheshire SK2 6LT. Telephone: 061-477 8565. Reference: 66338.



Executive Selection Consultants - Management Consultants and Consulting Engineers

London - Stockport (Greater Manchester)

Zurich - Dusseldorf - Madrid - Paris - Stockholm - Vienna - Chicago

CONFIRMING HOUSE OPPORTUNITY

ELDERS, experienced and successful large international traders, offer an opportunity in their London office for a senior experienced officer aged up to mid-30's who preferably has been working in a confirming house business and with a proven track record. The successful applicant will be mainly working for our wholly-owned subsidiary Elders Finance and Investment Company, a well-known merchant bank in Australia. In the context of our UK operations, we are primarily interested in developing to confirm purchases of overseas buyers of UK exports to any country and UK buyers of Australian exports. We require an officer to take charge and build up such an operation in Britain who would ideally have had at least five years' senior experience in a similar position. Our group runs a successful international trading and merchant banking operation in Australia mainly with regard to trade emanating from that country to Britain, the Continent of Europe and to the countries bordering the Pacific and Indian Oceans. and in association with our offices in the Far East and Middle East. We seek a younger person capable of assisting us build on this trade at this end. Salary and terms negotiable.

Apply in the first case in strict confidence to:

Colin H. Price, London Manager,
Elder Smith Goldsborough Mort Limited

3 ST. HELEN'S PLACE, BISHOPSGATE, LONDON EC3A 6AX
Tel: (01) 588 5201 After hours: Esher (78) 62438

OPERATIONS/ADMINISTRATIVE MANAGER

The London-based Commodities Sales Office of an international investment group requires an experienced person, fully conversant with commodity operations with emphasis on U.S. markets. Experience must include all operations functions such as cashiering, bookkeeping, wire and order procedures, combined with an understanding of U.S. regulatory bodies' procedures. The successful candidate, educated to degree standard, with accounting qualification, should be registered with the C.F.T.C. Salary circa £11,500 plus usual fringe benefits. If you have these qualifications we would like to hear from you.

Please write, enclosing curriculum vitae, in strictest confidence to:

Box A 7289, Financial Times
10 Cannon Street, EC4P 4BY

EUROPEAN ADVERTISEMENT SALES REPRESENTATIVE

A vacancy exists for a European Advertisement Sales Representative who will be based in London. A good knowledge of European business and fluent Spanish are required. Salary dependent on qualifications and experience.

Applications, accompanied by a curriculum vitae, should be forwarded to:

Miss Fionnula O'Hara
European Advertisement Department, Room 414
Financial Times, Bracken House,
10 Cannon Street, London EC4P 4BY

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Group Management Accountant

N.E.London to £17,000+car

A distinguished manufacturing group with a nine figure turnover and an excellent export performance seeks an experienced industrial accountant to be responsible to the financial director for all management accounting and associated systems. There is considerable scope for a personal contribution to efficiency and profitability.

Candidates should be qualified accountants aged say 34-39 (extremes 30-50) with substantial experience of computer aided management accounting in a major industrial operation. Prospects include a board appointment in the major manufacturing subsidiary.

For full job description write in confidence to John Courtis at 78 Wigmore Street, London W1H 9DQ, showing clearly how you meet our client's requirements, quoting 7062/FT. Both men and women may apply.

John Courtis
... and Partners ...

Management Accounting

A multi-million pound t/o division of a major industrial group monitors the financial affairs of its branch offices from a small, compact H.Q. situated to the west of London. Internal promotion and increasing sophistication have created the need to augment the team.

Divisional Management Accountant c£11,500

This post calls for a qualified accountant aged 26-35 with industrial accounting management experience gained in a computerised environment of a large industrial complex. The personality to influence non financial types and the ability to communicate effectively at senior levels are vital attributes. The role is demanding, varied and interesting and includes the preparation of statutory accounts, the compiling of profit projections and the preparation of financial management information using modern accounting techniques.

Please write, in confidence, with full career details to I. M. G. O'HARE, MANN MANAGEMENT, 124 New Bond Street, London W1.

MANN
MANAGEMENT

AMERICAN BANK ACCOUNTS CLERK c£6500 plus mortgage
To join their expanding young City group. Excellent training and career opportunities. Knowledge of Bank of England returns and external reporting. 01-726 4233

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THURSDAY 25th SEPTEMBER 1980

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, 25th September, 1980, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments".

Advertising rates will be £19.50 per single column centimetre. Special positions are available by arrangement at premium rate of £22.00 per s.c.c. Copy date is Friday, 19th September. For further details, including reprints of previous features, please telephone 01-548 4601 or 5484 (direct lines).

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THE MARKETING SCENE

RESEARCH AND SAFETY STANDARDS

The terror in a toothpaste tube

ONE OF the recurring nightmares faced by marketing managers is the chance of some, somewhere, discovering some awful side effect produced by the consumption or use of what was previously thought to be an innocuous product or brand.

Every schoolboy now knows that it is better to avoid butter on one's toast, preferable to pass over the cholesterol-filled eggs, infinitely better to walk or better still to run to one's office rather than attempt a stress-filled drive, and imperative that the greatest care be taken to avoid those brands of toothpaste now known to contain a cancer-causing agent.

The really intriguing question, and the one that is asked far too rarely about these various allegations, is how do those making the accusations arrive at their conclusions, and how valid are they?

There are really three basic methods used by researchers in this area: statistical association between product sales and supposed side effect, cross-cultural studies and "scientific" experiments.

The first of these three categories is perhaps the most commonly used. Academics everywhere now revel in the delights of trying to show associations between product sales and the various disorders that afflict mankind. Almost all work of this kind is based on the statistical techniques of correlation and regression.

These techniques are well established and in common use in many large organisations in a variety of applications ranging from sales forecasting to testing advertising effectiveness. Few managers, however, are equipped with more than a very elemen-

tary notion of what it's all about, despite the fact that, although endless sophistication is possible, the basic mechanism, and the various drawbacks of the approach, are fairly easy to understand.

The basic technique merely consists of a series of calcula-

tion sales and various measures of weather such as air temperature, hours of sunshine, rainfall, and so on, and may arrive at the conclusion that an x per cent increase in air temperature in 98 per cent of cases leads to a y per cent increase in ice cream sales.

assume that a cause and effect relationship exists in this instance.

In many cases it is difficult to decide whether or not a particular statistical association is just a freak, represents a real cause and effect link, or reflects some other unmeasured

whole ranges of products, illustrates just how difficult it is to be sure that claimed side effects really do result from a certain type of activity.

If advertisers were allowed to base product claims on such forms of "research," there would be an outcry from a wide range of organisations. Yet researchers are allowed to get away with false claims and misleading statements all the time. Furthermore, the great accumulation of such studies is slowly but surely leading legislators into producing ever more cautious rules and regulations governing new product research.

It now takes millions of pounds to develop a new pesticide or drug, and about half the money has to be spent on statutory and environmental tests. The result is that the cost of satisfying safety regulations has become so high that it seriously reduces the amount of money that should be available for further research.

That was unkind of Bygraves, and Brittan looked hurt. The main thrust of his speech was the notion that the Fourth Channel, and maybe breakfast TV as well, might carry more advertising and longer commercial breaks than does ITV 1.

He concentrated on the Fourth Channel, which was bound to offer interesting and advantageous new opportunities to advertisers," reminding his audience that a good deal of variation was possible under the present law.

The truth of the matter is that many of the claims made by researchers using the techniques described are very seriously exaggerated, and that these exaggerations do have serious consequences, both for individual manufacturers and for the population as a whole. In some cases (such as during the temporary suspension of DDT usage in Ceylon, when malaria reappeared in epidemic form in the early 1960s) thousands of lives are needlessly lost.

It is also true that the proliferation of highly sensitive instruments able to measure infinitesimal quantities of noxious compounds in our body fluids will ensure that an ever increasing number of potential hazards are identified in years to come.

There is no perfect solution to this problem, but it is absolutely essential that legislators, civil servants and others concerned with the problem should at least be made aware of the fact that not everything they read in newspapers is necessarily true—except of course, in the advertisements.

Host of the evening was the Astaire-like Ronnie Kirkwood, who screened a 25-minute reel of commercials to toast ITV's first quarter-century. The golden-oldies were there, from Gibbs (the first commercial shown on opening night nearly 25 years ago) and Strand and Sunblest to the PG Chimps, Kattomeat, Homepride and Cadbury's Smash to the latter

ITV CELEBRATES FIRST 25 YEARS

Fourth channel: hint of longer breaks



By Michael Thompson-Noel

day Courage's "Gertcha," Cinzano, Foster Grants and Heineken.

Sitting at the top table, Doris Speed of Coronation Street looked severely unmoved.

of its hotels are back in business, electricity and water have been restored and charter operators have restored normal flights.

With what I can only call aplomb, Lexington MD John Spencer has reached agreement whereby Lexington will be paid in kind—not in bananas, but an agreed number of hotel rooms to be provided by members of the St. Lucia Hotel Association."

New broom

Time capsule

I wish people would stop referring to the 1980s as though they were a discrete capsule of time, divorced from the decade that preceded them or the one that is to follow.

According to a letter that has clung on to my desk: "Phoenix Advertising, which will be launched on September 12, is a new agency specifically designed to help with the advertising problems of the COI advertising expenditure is currently running at around £25m a year. Roase Massini Pollitt has won the COI's £800,000 police recruitment account, to go with the £900,000 worth of fire and crime prevention work it already handles."

The agency is being backed by Craton Lodge and Knight, the new product consultancy. Phoenix's founding trio is comprised of Ronnie Plowman, creative director at Wells Rich Greene (his successor there is Mike Belgrave of Euro Advertising), David Broadbent of CLK, and John Wigzell, head of planning at OBM.

No bananas

Following an island-wide clean-up after Hurricane Allen, the St. Lucia Tourist Board has

signed a contract for what I am told will be a "high-gear UK publicity programme" crafted by Lexington International, the PR offshoot of the mighty J. Walter T.

The campaign promises to be gushy. "An immediate hot-line to handle enquiries about the St. Lucia tourist business has been established with effect from today," warbles Lexington. The operation may be extended to the U.S. and Germany.

Although St. Lucia suffered severe damage to its most valuable crop, bananas, the fast clean-up means that all but one

I like these gems from its first ever issue (May 13, 1868):

"I have a Manila poodle, age six months, colour black and white, long silky jacket, very lively and intelligent, with dear little ways. Open to offers. Good jewellery preferred."

"I want a good cricket ball. Will anyone say what they should like?"

"Page — Under a butler. Respectable, age 16. St. Bartholomew's Hospital."

"Animacassar—Tatted, just finished, three-quarters of a yard long. What will anyone offer?"

They don't write them like that anymore.

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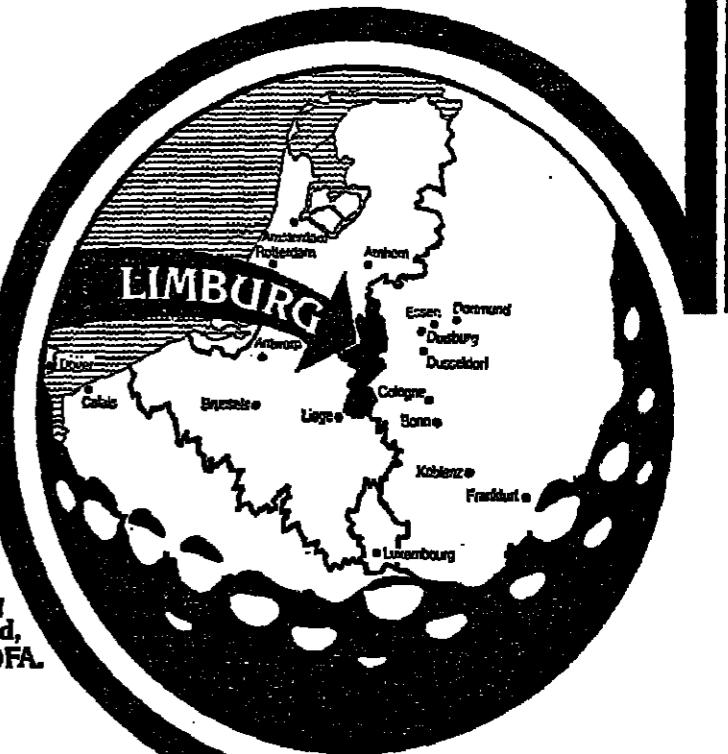
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The Portman is also the ideal choice for conventions or conferences.

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To discuss your own special requirements please telephone our Banqueting Office on 01-409 3131 or write requesting our comprehensive and distinctive brochure.

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LONDON

One Hamilton Place, Hyde Park Corner, London W1

Oligopoly is not always bad

BY GEOFFREY OWEN

MANY SUPPORTERS of an active competition policy assume that a market in which there are five or six suppliers with roughly equal shares is preferable to one in which two or three companies dominate the business. They believe that there is a persistent trend towards oligopoly throughout British industry, that the oligopolists have too much power to set prices and that the customer suffers as a result. (This is, of course, quite separate from the issue of aggregate concentration in the economy, which was discussed in this column on August 5th.)

Slowing down

A new study of industrial concentration, published today by the National Institute of Economic and Social Research, throws doubt on these assumptions. One of its most interesting findings is that the increase in average industrial concentration was very sharp during the decade 1958-68, but a marked slow-down took place between 1968 and 1973—despite the high level of merger activity in those years.

The share of the three largest enterprises in the total employment of the typical manufacturing industry was 26 per cent in 1958, rising slowly to 29 per cent in 1961 and 32 per cent in 1968, before jumping to 41 per cent in 1968. But between 1968 and 1973 this average concentration measure probably rose by no more than 1 percentage point or so.

While the authors admit that this may prove to be merely a "bend in the trend," the figures suggest that the increase in industrial concentration is not an irresistible, self-reinforcing process. Even without government intervention highly concentrated industries can become less concentrated as new techniques are developed and new competitors move into the market.

One of government's tasks is to secure that the barriers to new entrants are not kept artificially high. But it should not be automatically assumed that an oligopolistic structure is always bad for industrial performance. The National Institute study finds no evidence to support the view that industries

with a high level of concentration or with a large increase in concentration tend to have large price increases.

As the authors put it, "there may be oligopolists who tolerate excessive slack and opt for a quiet life, but there are proportionately as many cases of this in the less concentrated industries. If an oligopolist opts for a quiet life, there is a danger that a 'thruster' from elsewhere will market a substitute product or make a successful takeover bid." They rightly emphasise the dynamic nature of industries and markets. The degree of concentration is only one of a large number of factors, internal and external to the firm, which can affect efficiency and profitability.

Coming at a time when the Government is seeking to clarify and perhaps to tighten policy towards mergers, the National Institute's careful analysis of the data on concentration is a valuable contribution to the debate. The implications of their findings, the authors believe, is to support the case-by-case approach of the Monopolies and Mergers Commission.

Vigilance

It is very difficult to generalise about the relationship between the structure of an industry and its performance: more case studies are needed to shed light on this issue. From the standpoint of competition policy, what matters is how the companies behave. There are sectors where, partly because of the small number of competitors, prices are too high and efficiency too low. That is why a body like the Monopolies Commission is needed to investigate these situations: the vigilance of the competition authorities is itself a factor which influences companies' behaviour. Equally, it is right to take a sceptical view of mergers whose primary objective appears to be a reduction in competition, but not to assume that all horizontal mergers are bad.

Concentration in British Industry 1963-75, by P. E. Hart and R. Clarke, NIESR Occasional Paper, Cambridge University Press £10.00.

5.44 News.

5.55 Nationwide (London and South East only).

6.20 Nationwide.

6.55 Farborough 80—Raymond Baxter reports from the International Air Show.

7.20 Top Of The Pops.

7.35 Blankety Blank.

8.30 Yes Minister.

9.00 News.

9.25 Mackenzie.

10.55 All About Books with Russell Harty.

11.30 The Sky At Night.

11.50 Weather, Regional News.

All Regions as BBC-1 except as follows:

BBC Cymru/Wales—5.55-6.20

6.40 BBC 1

6.40-7.55 am Open University (Ultra high frequency only).

1.30 pm Mister Men. 1.45 News.

4.13 Regional News for England (except London). 4.15 Play School (as BBC-2 11.00 am). 4.40 The All New Popeye Show. 5.00 John Craven's Newsround. 5.10 Young Explorers. 5.35 Paddington.

BBC Cymru/Wales—5.55-6.20

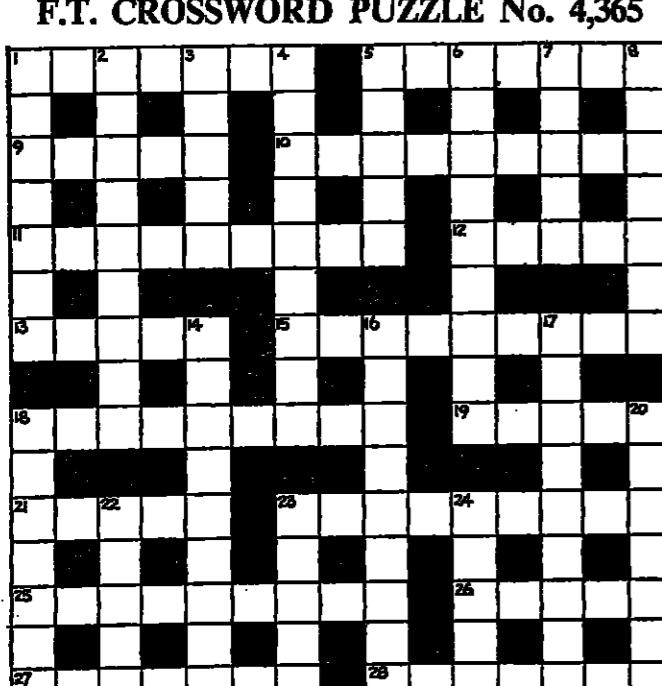
TV/Radio

† Indicates programme in black and white

BBC 1

6.40-7.55 am Open University (Ultra high frequency only). 1.30 pm Mister Men. 1.45 News. 4.13 Regional News for England (except London). 4.15 Play School (as BBC-2 11.00 am). 4.40 The All New Popeye Show. 5.00 John Craven's Newsround. 5.10 Young Explorers. 5.35 Paddington.

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Thursday September 4 1980

An offer we must refuse

THE TUC was in characteristically Bourbon mood yesterday in its discussion of incomes policy. Wage restraint is not, according to our trade union leaders, an economic issue at all; it is simply the price that the leadership is prepared to discuss paying to any politician who will go through the motions of treating the unions as political partners. It is simply the old story we have heard in every economic downturn for well over a decade. The more the unions find themselves faced with recalcitrant realities in the labour market the more they hanker for a political role.

Solemn It is time to say clearly that the pretensions are hollow and the practice largely a sham. It is an accident of the internal politics of the Labour Party that the leadership feels compelled from time to time to curtail the trade union block vote as a counterbalance to the wider ideas of their constituency activists. This leads to solemn and binding undertakings on both sides which both sides, yielding to the different pressures acting on them, sooner or later ignore.

When the Conservatives are in power, no such meaningless compact is possible. When a Conservative government is bent, like the present one, on reducing the privileges which enable some unions to enforce economically short-sighted bargains on unwilling employers, the discussion of restraint policies is simply irrelevant. The Government is not appealing to the TUC for a compact; it is appealing to union members for common sense.

Public opinion

The pretensions of the unions to a shadowy partnership in government are in any case unacceptable. The unions are only by constitution democratic institutions. If Parliamentary elections were settled on a minority vote of activists, there would be calls for a new Reform Bill. In practice the unions are organised pressure groups whose control is largely oligarchic. It is because this system does not work very well that organisations of shop stewards have wrested so much of the effective bargaining power from the official organisations. The power of the leadership depends

on its effectiveness; every employer knows the union leaders who can strike a bargain which will stick, and those who simply tend to obstruct an agreement with the shop floor.

Some of the shop-floor leaders show a better understanding of their long-term interests than their leaders in Brighton. They know very well that the level of real wages has something to do with the level of output and sales, and are enjoining realism on their members.

Sometimes the members enforce it; the public opinion polls favouring wage restraint show that the relation between wages, inflation and employment is better understood among the public at large than it is in the political rhetoric of the unions.

If there is a quid pro quo for responsible conduct of labour relations, it is more in the right to be consulted about employers' policies than about Government policy. The most encouraging result of the present economic crisis is that more and more of those who bargain are coming to realise that their own welfare depends on the welfare of the enterprises in which they work.

Real incomes

None of this means, of course, that the Government is pursuing entirely correct policies, which would lead to dynamism and growth if only wage bargainers could be persuaded to ignore the past erosion of purchasing power, and settle within the official monetary targets. In terms of competitiveness and activity, a balance between fiscal and monetary policy which has driven up interest rates and the exchange rate, has more than a little to do with the level of real wages.

However, it would hardly be reasonable to expect the trade union movement to protest at Government policies which have protected real incomes at the expense of profits, and are likely to continue to do so until a better policy mix is achieved: the TUC's "alternative strategy" rightly rejected by Labour governments in the past, would make things worse. The unions should stick to their last. When they are doing something effective about their own problems, they will earn the right to complain about the official organisations. The power of the leadership depends

China's change of course

THE CHINESE are expert stage managers and there can be little doubt that they are storing up some of the grander moments of drama (including the anointing of the new leadership) for closer to the end of the present session of the country's Parliament, the National People's Congress. But what is already clear is that the experiment of introducing market-oriented policies into the management of China's economy is now to be consolidated and extended nationwide.

There have been several signals in the early speeches to the Congress from the Minister of Finance and the head of the State Planning Commission of this major shift of direction away from the legacy of Chairman Mao or the Soviet model of a centralised planning system.

Relaxations

Bank through their lending operations will have greater responsibility for the efficient use of funds by industry; central control over State enterprises is being further relaxed to give more weight to decision-making by local managers; a radical overhaul of the tax system is likely to be put in hand which will take into account the increased importance attached to profit in the running of industry; and China's vocal encouragement of foreign investment has now been translated into a fairly generous 33 per cent tax rate to entice foreign concerns to invest in China. Apart from the tax changes, these measures are not new in themselves.

But the fact that Peking feels confident enough to pursue and widen them—at a time when the Government has run into difficulties over excess budget spending, the grain harvest has been poor and inflation is still a problem—reflects the belief that they are working.

It is tempting but misleading to draw comparisons between this economic liberalisation in China and the changes taking place in Poland. The initiative in Poland has come from the workers and focused on the demand for independent trade unions. The Chinese leadership recently cracked down on political dissent and on workers pouring into Peking to air their grievances. In fact along with the programme of economic liberalisation being endorsed by the Congress there is likely to be a draft Bill withdrawing the

Gloves come off in travel industry battle

THOMSON Holidays has thrown a large spanner into the British foreign travel works. With detailed work already under way on the shape of the 1982 brochures, Thomson is now promising for next year more destinations and more capacity at—in real terms—lower prices (an average price rise of only 7 per cent).

Against the background of a market that promises at best to be stagnant, Thomson plans a much more aggressive market sales stance. The promotional battle this winter will be a fierce one.

Planning something as vulnerable as holidays so far in advance presents formidable problems. The first of them is the exchange rate, a perennial headache when the pound was sinking and still a cause for anxiety that it is rising.

Thomson, Britain's largest package tour company, has caused particular problems because it is now two-and-a-half months since most of one of UK's biggest tour operators chewed their pencils and decided on the exchange rate to use for their summer 1981 brochures. The date most of them chose was June 30 and the rates were those appearing in this newspaper on the

following morning. The dollar, at that stage, stood at 2.35 to the Pound.

Choosing an exchange rate which has to be valid for 14 months is just one of the decisions the operators face. They can cover some of their exchange risks by forward buying, by writing contracts in sterling (where the supplier is willing to do this), and by encouraging clients to pay their bills a long way in advance in return for some encouragement, perhaps a price guarantee.

Money thus obtained can be moved to the country where it will eventually be spent. At the moment it is tempting to bet on the continued strength of sterling and to keep cash in the UK.

Protecting against oil price rises is impossible, which is why some price guarantees do not include the oil factor.

Choosing a brochure mix is another problem. Several operators had too much Spain and the Canary Islands capacity this year, particularly in the early part of the season, and most were caught by a sudden upsurge in demand for coach holidays. Greek holidays and the runaway success of American holidays.

It is about now that tour com-

panies start analysing their

customer questionnaires in a bid to assess trends in demand for the summer of 1982.

The hard business of contracting comes in the winter months. The contracts are rarely firm. A hotel will allocate a portion of its rooms to a tour operator at a given rate.

The more popular a hotel the less likely it is to give all its rooms to one operator or even one nation. This summer saw a fall off in the German market, for example, and hotels which depended on that traffic were in trouble. The operator has first call on those rooms usually up to 30 days before the actual holidaymakers arrive. Then he has to make his booking firm or release the rooms.

It is for this reason it is often difficult to get a late booking—after the 30-day break period the operator has released his

rooms and would now have to request them back again, perhaps at a considerably higher price than his original contract stipulated. Overbookings can occur when every operator takes up every promised room.

Rooms are closely matched to airline seats and most of the big operators are using charters on a back-to-back basis. This means that the jets take a full load of holidaymakers out and bring another group back again.

Every empty seat on a flight to Majorca is at least a £50 loss, over £100 on holidays to Miami and over £200 on trips to Hong Kong.

Resorts suddenly spring to the headlines when traffic to them justifies this back-to-back service.

Among the British majors Thomson is already considerably larger in charter package

terms than its rivals. At the last official count of charters the next in line were British Airways (with Sovereign and Enterprise holidays), Horizon, Intasun (including Intasun North), Cosmos, Martinair (also a British Airways subsidiary), OSL and Laker, all of whom planned to carry 150,000 people or more on charter holidays this summer.

Lapsed and most insist that the jets fly as much for other operators as it does for themselves.

Profits on these holidays vary wildly, and comparisons are made difficult by the fact that few companies are simply package tour operators—most have airline, hotel or other interests which make the accounts an intriguing if difficult read. Their operators would, however, generally expect to show a return of between £5 and £10 per passenger carried in their after-tax figures.

Thomson's decision to ignore current market stagnation and go for a much increased market share via a tough sales stance means that some operators may be tempted to sacrifice margins in order to stay in the race. For those industry observers who have been predicting a return of the late 1960s position when profits went overboard in the course of a search for growth, this can only mean a confirmation of a pessimistic view of overall financial stability.

It does, however, also mean that 1981 is likely to be a buyer's market—that is, of course, if you are part of the population which has a secure job and a reasonable income.

the UK should ensure that interest rates will support sterling at a high level, thereby reducing the attractiveness of the UK as a tourist destination.

If all this sounds a bit too pessimistic, rival consultancy, Greene, Belfield-Smith and Co., puts the case for the optimists. "We still tend to think of a foreign tourist as an American and ignore the rapid growth in Germans (up 3 per cent), Japanese (up 6 per cent), Spanish (up 20 per cent), Latin Americans (up 27 per cent) etc.

Overall in the British market there is long-term optimism and short-term confusion. Looking

but if that shake-out time is over-extended then the problems could become severe.

In these circumstances a huge question mark is raised over the long-term prospects for such routes as Europe-Far East as far as budget-priced traffic is concerned.

No western hotel groups have shown little enthusiasm for plunging into a space of building to meet the sudden demand. Fortunately while traffic from Europe and notably the UK, may be well up, the Taiwanese and Koreans are travelling much less, freeing beds for visitors from further afield.

Unfortunately, switches in the market like this cannot always be relied on. Britain, for example, has seen a considerable fall off in American and Arab custom but these visitors have been more than replaced, numerically, by people from Europe.

Unfortunately for the balance of payments, these new visitors are not spending anything like as much as the tourists they have replaced.

The result of all this is that London's hotels especially have been forced to accept price rises which are somewhat below the rate of inflation. Even so, comparisons of figures between now and four years ago in dollar terms give UK inflation, changing currency values, and altered VAT, are worrying, particularly if you are an American.

It produces the unfortunate position of declining margins in a hotel industry whose customers are complaining of being over-charged.

The question is not only about the ability of any particular airline to stay in business, although for some that may be difficult enough. It also concerns the ability to raise enough funds to buy replacement aircraft.

Vastly reduced margins may be acceptable for a brief period of shaking out among airlines, deep into the crystal ball the tour companies were lyrical about prospects for the late eighties and nineties. Market leaders Thomson Holidays are predicting a net 15-20m British travellers abroad in 1990. The comparable figures in 1970 and 1971 were 5.75m and 5.75m in 1970 and 11m in 1971.

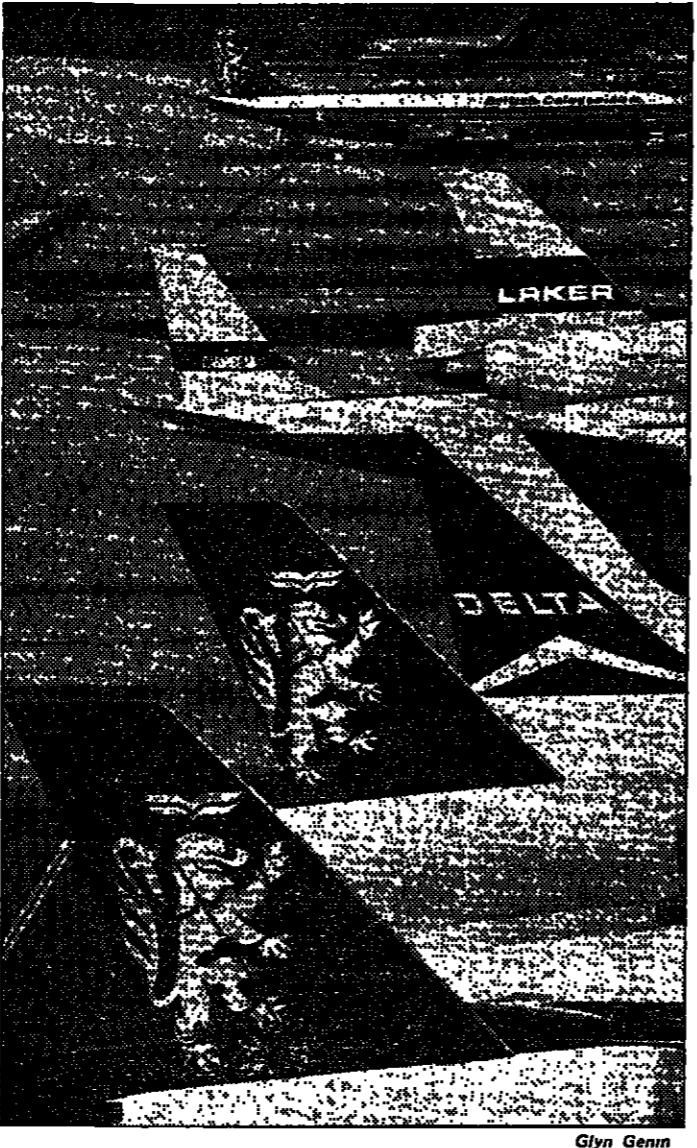
If this forecast proves to be correct then it spells problems for the British tourism account. Traditionally more Britons go abroad than foreigners come to Britain, but the British spend far less when overseas than visitors to the UK. This year, however, the British Tourist Authority has been predicting tourist income of £5bn, up 9 per cent rise on last year. This is exactly the same amount as Thomson is forecasting for foreign expenditure by the British.

Reports of traffic in the early summer months suggest that the balance is tipping in favour of the tourists.

The net result is bleak forecasts from such hotel industry

watchers as Pannell Kerr Forster and Company. "It is unlikely that any real improvement in this situation will occur within the next year," it recently pronounced.

"The wrong way and that Britain could be heading for a tourism deficit in 1981.



Glyn Geffen

With an abundance of fuel and a surfeit of seats it is now cheaper per mile to fly from London to Hong Kong than it is to travel by Underground from the Bank to Bond Street.

MEN AND MATTERS

Cheers for cars

Not even the relentless onslaught from the Japanese car industry can mar the razzmatazz which delights America each year as the major motor companies wheel out their new offerings.

Chrysler, bailed out by Uncle Sam to the tune of \$1.5bn earlier this year, has been concentrating on the traditional showbiz trappings of the industry—drive-ins by Frank Sinatra, parties and T-shirts. And it has my nomination for the most tasteless gesture of the year for its gift to journalists of a cigar and birth certificate announcing the arrival of the new "K" models.

All this seems to reflect the style of the Chrysler boss Lee Iacocca, whose élan has been only partially crimped by an order from Washington not to go overboard with the publicity. One economy, for example, is the absence this year of a New York Press launch.

Meanwhile, Iacocca's former company, Ford, has been steering more for political ground. Philip Caldwell, a chairman colourless by contrast with Iacocca, surrounded himself with congressmen, state governors and the U.S. transportation secretary for the rollout of the first Ford Escort. Lynx from the company's assembly plant at Metuchen, New Jersey.

Patriotism here from all sides, with Neil Goldschmidt, Transport Secretary, warning foreign car makers that the U.S. was not only going to drive them back into the sea but pursue them in their home markets, too.

But Caldwell, sad to say, appears to have overdone the political back-up. This is, after all, election year, and the rival Governor from New Jersey and New York were quickly into the point-scoring with sartorial jibes and an infantile, labyrinthine wager designed by Governor Hugh Carey to prove that his New York shoe industry had been hit as hard by imports as



Now if they could only produce a cheap substitute for housekeeping money as well.

John Byrne's car makers in New Jersey.

Ultimately, however, Carey fared worst in the exchanges. Recently converted to the Carter faith, and letting the audience know it, he found himself the target of the day's only round of boos, hisses and raspberries.

Big spender Sluggish though the betting is on the U.S. presidential election, the action perked up briefly in the Playboy betting chain this week. I understand that even the most laid-back of British executives, Victor Lowes, sat up sharply on hearing that one of his customers, with either stunning presence or money to burn, was off-loading large wads of notes on outsider John Anderson.

The Playboy till rang first on Tuesday when a caller slid £3,000 across the counter in Old Brompton Road for investment on Anderson's nose at 25-1. Lowes' phone rang yesterday after the same man had popped up in Wardour Street, placed the same bet at

the same odds and had come back a little while later with a refilled wallet.

After consultation, our profligate punter was offered modestly shortened odds of 22-1 and obligingly raised his total outlay to a nice, round £21,000. Standing to collect £217,000 should his bets pay off, our hero is investing under a pseudonym, although he has described himself as "a millionaire from New York." Lowes, I hear, known for his robust ways, is less flattering.

Clough's "turn" is 30 per cent of the first-year salary of his protégé, for which he reckons to give 60 to 90 days to the job. Nor would his appearance suggest, I ventured, that he, too, is suffering from these recessionary times.

The fact is, reckons Clough, that when the going is good, companies like their executives because they are seen to be presiding over rising profits, while executives like their companies because expansion allows for continuing improvement of job status. But when the going gets tough, not only do promotions become log-jammed, but companies become more ready to buy in brains to make the best of bad times. Which is, reflects Clough comfortably, not all bad for the headhunters.

Distributor Martin-Laveli has warned the paper that it stands to lose its subscribers in Britain and the journal's London bureau has also chipped in with a demand for an explanation of the changes, which, I am told, make no sense at all."

Wendell homes in Mysterious figures, these headbutters, popping up from year to year on the end of the phone asking in confidential tones whether you would like to reorient your lifestyle into a growth experience situation.

Though the offer of a average figure salary is rarely far from my mind, it was more in the hope of leapfrogging a little more about his trade that I teased one of the game's independents, Wendell, Clough, out in to the open.

Vive le sport Card in a Manchester shop window: "For sale: air rifle, nanny and three kids."

Observer

Clough is an American with a motor industry and ITT background, settled in England for many years. He is a veteran of two major executive search firms, but decided to set up on his own, he tells me, "so I didn't have to work for the clients who were stinkers."

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Sun Alliance soars 70% — underwriting improves

IMPROVED UNDERWRITING results, higher profits from long-term business and buoyant investment income sent 1980 first-half pre-tax profits of the Sun Alliance Group soaring by nearly 70 per cent from £15.7m to £28.4m. Despite a substantially higher tax charge, shareholders' profits showed a similar rise from £9.2m to £15.7m.

The net interim dividend is lifted 1.5p to 15p. General business premiums rose 12.6 per cent from £278m to £313m, but growth was held back by the continuing strength in sterling. The underlying growth rate in premium income was 16.8 per cent.

Investment income advanced 15.5 per cent in sterling terms from £33.5m to £38.7m, but the true growth, ignoring currency fluctuations, was 18.1 per cent.

World-wide underwriting losses were cut from £20.1m to £15.2m, with the UK business showing losses reduced from £12.5m to £9.7m.

Sun Alliance is the largest house insurer in the UK and its personal account underwriting, helped by better weather, showed a 5.8 per cent improvement, leaving the account only marginally in deficit over the period.

However, the UK motor account deteriorated over the period, despite better claims frequency, and losses were in excess of £3m. But the group intends to hold its motor premium rates, which were last increased in April, for the full 12 months.

Engineering and accident business were less satisfactory,

reinsurance was unprofitable and liability business suffered a loss arising from the strengthening of reserves.

Although business remains unprofitable in Europe, improvements in Germany and Holland resulted in underwriting losses being slimmed from £4m to £2.8m. Because of difficult trading conditions there were underwriting losses in both Canada and Australia. Losses in Canada rose 50 per cent from £800,000 to £900,000, while in Australia there was a turnaround from a profit of £200,000 into a loss of £1.8m. Elsewhere the absence of exceptional losses led to only a marginal deficit for the period now passing the final. Last year there was a single net payment of 1.5p.

Woodward warns on second half

ALTHOUGH PROFITS and turnover of H. Woodward and Son, commercial vehicle distributor and bodybuilder, improved in the first half, management accounts in the second are showing a reduction in sales and a fall in profitability caused by the depressed economic climate.

An increased turnover for the half-year to March 31, 1980, of £21.3m, compared with £20.5m, pre-tax profits rose from £1.94.34 to £2.386 against £2.257 and tax took £102,100 (£95,859). The interim dividend is unchanged at 0.5p net per 12p share. At year's final payment was 1.7p, paid from pre-tax profits of £430,949.

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ROWLAND GAUNT

Pre-tax profits of Rowland Gaunt, the ladies wear manufac-

Investment and long term surplus lift Phoenix by 21% midway

UNDERWRITING RESULTS of Phoenix Assurance deteriorated further over the first half of 1980, rising from £8m to £9.2m, arising from higher losses in both the UK and US. But these were more than offset by a 13 per cent rise in investment income from £21.8m to £24.7m, and more than doubled profit from long term business.

This resulted in pre-tax profits improving by 21 per cent from £1.6m to £1.95m. Higher tax charges and minority interests cut the net profit rise to 16 per cent from £2.3m to £2.5m. The earnings per share rising from 13.6p to 15.7p. The interim dividend is increased from 5.5p to 6.5p.

Net premiums written on general business advanced 7 per cent from £180.6m to £193.6m, the true growth rate, ignoring currency fluctuations, being 13 per cent. Investment income showed a real growth rate of 21 per cent.

Good premium growth generally in the UK was accompanied

by good results in the second quarter in commercial fire, consequential loss and private motor accounts which were in profit in the second quarter.

But this was offset by household business showing a further loss amounting to around £2m. Coupled with a deterioration in the Republic of Ireland, the home fire and accident account as a whole showed a £1m higher loss at £4.4m.

Underwriting losses in the US declined further from £1m to £2.5m in line with the deteriorating trend in that country. The operating ratio worsened from 101.9 to 106.1.

Business in Europe maintained the improvement evident earlier in the year and the second quarter brought a better result from Canada. Underwriting conditions in Australia remained difficult, but elsewhere profits were earned in most areas.

Buoyant new long-term business in most areas of operation is reported by the company for the first half of the year, with

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new annual premiums jumping 40 per cent from £7.6m to £10.7m, while sums assured improved 36 per cent from £906m to £123m and annuities by over 50 per cent from £9m to £13.8m.

Group life and pensions business, individual pensions and protection contracts all moved ahead steadily. However, single premium business fell from £13.4m to £11.9m. The linked life subsidiary, Property Growth, recorded a substantial rise in regular premium business and consolidated last year's strong growth in single premium business.

Underwriting losses improved marginally in Germany, amounting to £3.2m against £3.3m, but deteriorated significantly in Australia and Canada as expected. Business in the US, which included the results of Midwestern for the first time, the company is not increasing premiums this October, but is not prepared to state whether it can hold its motor rates for 12 months.

The interim dividend is maintained at 2.5p—last year a total of 7.5p was paid from pre-tax profits of £3.11m.

Turnover rose by 15 per cent to £320,000 (£494,000) and minorities of £2,000 (same), the attributable surplus emerges at £360,000 (£62,000), of which £130,432 (same) is absorbed by dividends.

Two specialist engineers, Mr. Christopher van Meister and Mr. David Macdonald, took 12 per cent of the company which they intended to transform into a high-technology engineering consultancy. They resigned in May. Clients of Sheppards and Chase took the rest of the shares on

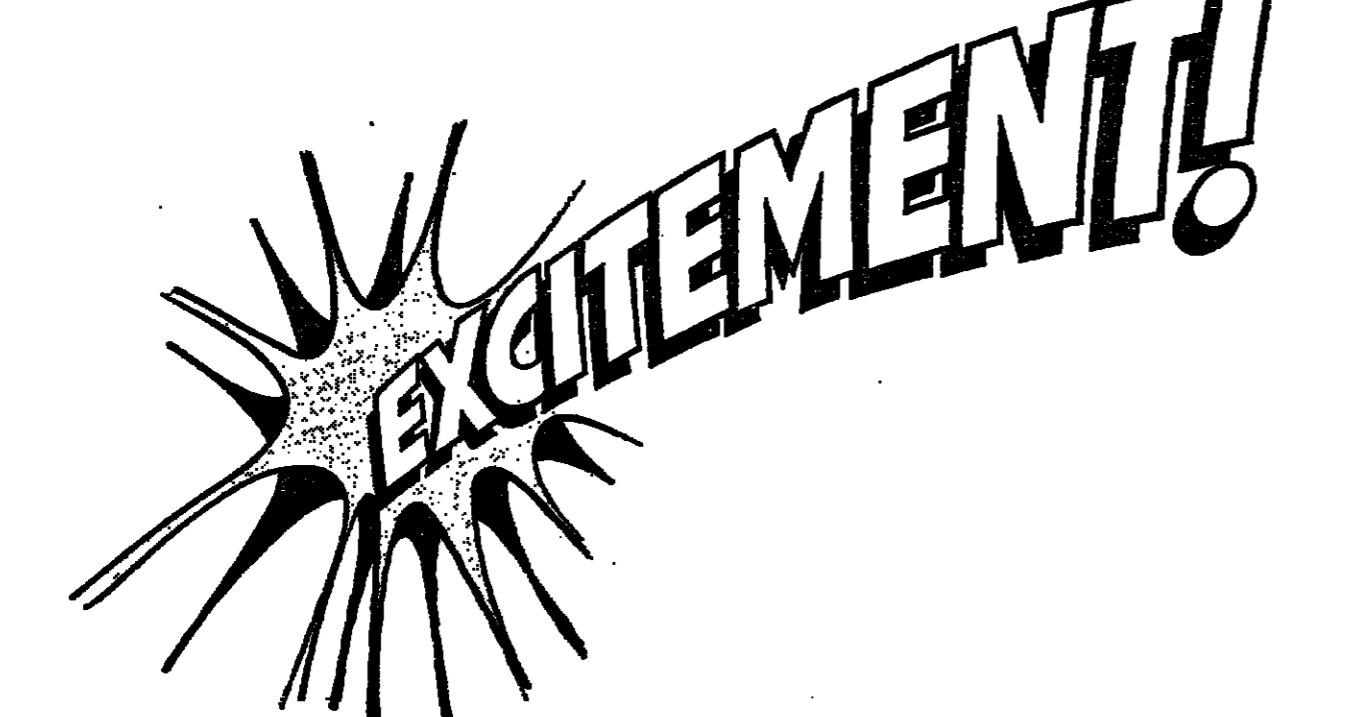
offer, about 38 per cent of the equity.

Shareholders are also told the so far unaudited accounts for the year to February will show a pre-tax loss of £126,000. This translates into an attributable loss of £47,800 after a £76,000 tax credit and £55,000 from the profits of property sales less the £49,000 cost of the boardroom changes in terms of professional fees.

The 1978/79 figures have been restated to show a pre-tax profit of £93,000 resulting in an attributable loss of £34,000 which, together with a dividend payment of £31,000, means a £26,000 deduction from reserves.

They also warn that the accounts have been prepared on a going concern basis and that the value of assets during the breakup now planned are likely to be less than shown in the accounts.

Meanwhile, no dividend is to be paid.



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HIGHLIGHTS

Lex looks at the Stock Exchange Council's revised plans for the unlisted securities market. These looks less restrictive than the proposals in last December's discussion paper. Three big composite insurance companies reported half-year results yesterday and all three—GRE, Phoenix and Sun Alliance—look likely to produce substantially higher profits this year. Elsewhere Lex considers some of the interesting consequences of Alliance Building Society's scheme to tap institutional sources of funds through yearlong-type bonds and the column also notes BIC's new ultra-cautious step towards Higgs and Hill. On the inside pages there are some very poor figures from Weir, and Black and Edgington also stands out as having surprised the market with its losses.

GRE profits expand 15% in first half

CONTINUING difficult underwriting conditions held back profit growth of Guardian Royal Exchange over the first six months of this year, with underwriting losses worsening from £8.8m to £9.1m, despite improving figures from the UK, the US and Germany.

However, investment income of interest paid rose over the period from £37.2m to £41.4m and, together with a period surplus, resulted in pre-tax profits improving by 15 per cent from £31.4m to £36m. Tax and minorities accounted for £15.7m against £15m, leaving after-tax profit 24 per cent higher at £20.3m against £16.4m.

The interim dividend is lifted at 0.5p net per 12p share. At year's final payment was 1.7p, paid from pre-tax profits of £430,949. The total was 13.5p.

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THESE underwriting results for the rest of the world worsened overall. GRE reports mixed results for its new life and pensions business. New annual premiums rose marginally from £16m to £16.5m, but single premiums fell from £10.6m to £10m. New sums assured and new annuities amounts advanced over the period to £15.5m and £3.6m from £13.8m and £3.0m respectively.

Following the omission of last year's final dividend, no interim is now being recommended (£1.834p net last time).

For the previous full year, profits before tax totalled £2.08m after losses of £1.27m in the second six months.

The directors say that first half results are extremely disappointing and much below their expectations held as recently at the annual meeting in May.

The setback reflects a combination of current losses, of late costs on contracts closed last year, of provisions against part of the order book and of heavy redundancy costs, they explain.

Trading conditions and the economic and monetary background have continued to be difficult.

Comprehensive action to reduce costs has already been taken, including a reduction of some 900 in the staff and workforce at Weir Pumps, while further executive management changes are also being implemented. The directors believe that action taken and in hand will return Weir Pumps to a stable and profitable position.

Underwriting losses in the UK were cut from £4.3m to £2.6m, with losses on the motor account trimmed by around £1m to £2.5m and the household account near to break-even. However, the improvement would have been even better but for a £1.8m loss in marine business.

They point out that the surplus for the first half of last year reflected a quite exceptional year for the first half of last year.

RECEIVERS are being called in at Movitex, the troubled record pressing and signs company, less than a year after stockbrokers Sheppards and Chase led a shareholder revolution to restructure the company.

The first half of 1980, on the other hand, has been affected by an increase of almost £200,000 in interest charges and the bringing forward of a wage award from July to April in line with the Multiple Shoe Retailers Association agreement.

The interim dividend is maintained at 2.5p—last year a total of 7.5p was paid from pre-tax profits of £3.11m.

Turnover rose by 15 per cent to £320,000 (£494,000) and minorities of £2,000 (same), the attributable surplus emerges at £360,000 (£62,000), of which £130,432 (same) is absorbed by dividends.

Two specialist engineers, Mr. Christopher van Meister and Mr. David Macdonald, took 12 per cent of the company which they intended to transform into a high-technology engineering consultancy. They resigned in May. Clients of Sheppards and Chase took the rest of the shares on

offer, about 38 per cent of the equity.

The directors who remain wrote yesterday to shareholders saying that receivers had been called in as a result of the company having an acute shortage of working capital which might mean it was trading while insolvent.

They blame the position on "the burden of past debts" including a £100,000 loan from Mr. Robert Bufield, the former chairman who was ousted at last November's annual meeting.

Mr. Bufield issued a writ demanding immediate repayment of the loan early this year but negotiations have proved protracted and this, the directors claim, prevented the company from making the rights issue planned for June which might

have rescued the company.

Shareholders are also told the so far unaudited accounts for the year to February will show a pre-tax loss of £126,000. This translates into an attributable loss of £47,800 after a £76,000 tax credit and £55,000 from the profits of property sales less the £49,000 cost of the boardroom changes in terms of professional fees.

The 1978/79 figures have been restated to show a pre-tax profit of £93,000 resulting in an attributable loss of £34,000 which, together with a dividend payment of £31,000, means a £26,000 deduction from reserves.

They also warn that the accounts have been prepared on a going concern basis and that the value of assets during the breakup now planned are likely to be less than shown in the accounts.

Meanwhile, no dividend is to be paid.

Syltone £1m finance to help expansion

Syltone, the engineering and electrical distribution company, is to raise nearly £1m from Equity Capital for Industry (ECI), shareholders were told at yesterday's annual meeting. These facilities will be in Kentucky, where the company already has sales and service operations. The move will be entirely financed by local term borrowings.

The company said yesterday that results for the first half would inevitably reflect the downturn in activity in the UK since the start of its financial year. But export orders had been maintained, although sterling's strength had affected margins.

Pre-tax profits of Syltone moved up from £1.4m to £1.8m in the year to March 31, 1980, with turnover totalling £8.1m (£14.7m). As well as reducing short-term gearing, the new funds will also aid Syltone's expansion plans.

The company wants to raise UK production capacity at the Drum Engineering Company in

including the enlargement of the tanker fitting facilities. It also intends to set up manufacturing facilities in the US.

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MINING NEWS

Poseidon profits improve with strength of gold

BY GEORGE MILLING-STANLEY

THE STRENGTH of the gold price in the year to June 30 has produced more than tripled profits for Poseidon, the company which highlighted the boom in Australian nickel exploration in the late 1960s.

Poseidon's net profit for the period was A\$7.05m (£3.53m), up from last year's A\$2.15m. Earnings came out at 42 cents a share compared with 12 cents, and the final dividend of 5 cents lifts the total for the year to 10 cents. This is the first year in which Poseidon has been in a position to pay a dividend.

Poseidon said yesterday that the 33 per cent rise in profits was a result of the sharp improvement in the gold price, which boosted the earnings of the Western Australian gold mining concern Kalgoorlie Lake View (KLV), in which Poseidon has a 47 per cent stake.

The stake in KLV came about through Poseidon's purchase of Lake View and Star, with the intention of converting the gold mine's processing plant to the refining of nickel sulphide from Poseidon's Wundella mine, subsequently sold to Shell.

KLV itself has a 32 per cent interest in Kalgoorlie Mining Associates (KMA), which operates the Mount Charlotte and Flinders gold mines.

"KMA's production from the two mines during the year was 107,335 fine ounces, compared with 115,710 ounces last year

from Mount Charlotte alone. The fall in output was more than offset by the improvement in the average price received to A\$432 an ounce, against A\$203 in the previous 12 months.

KLV's holding in KMA contributed a net A\$8.32m during the year, compared with just A\$1.04m last year. This helped to lift KLV's net profit for the period to A\$14.57m from A\$5.01m.

KMA returned a net profit for the year of A\$29.13m, up from A\$8.58m.

Apart from Poseidon, the result of KLV and KMA also reflected Gold Mines of Kalgoorlie (GMK), which owns 47 per cent of KLV and thus has an indirect stake of 24 per cent in KMA.

GMK recorded a net profit for the year of A\$7.04m, or 78 cents a share, compared with A\$2.28m or 25 cents. A final dividend of 5 cents a share lifts the total to 13 cents from just 3 cents last year.

Poseidon shares closed last night at 257p, up 8p, and GMK put on 4p to 42p.

ENDEAVOUR TAKES COLLIERY OPTION

Australia's Endeavour Resources, which recently lost a long-running battle to take control of White Industries, has

Canadian earnings round-up

OUT of a total of eight natural resources companies, seven based in Canada and one with substantial Canadian interests, no less than six have managed to increase their latest net earnings.

By far the most spectacular performance comes from the Vancouver-based Tech Corporation, one of Canada's fastest growing natural resources groups, reports John Segalich from Toronto.

Teck's net profits for the nine months to end-June soared to C\$30.4m (£10.9m) or \$1.19 per share against \$1.26m or 67 cents a share during the same period last year.

Earnings per share have been calculated on an average of 25.2m shares this year compared with 18.7m last year. Net profits include investment gains of \$8.2m, up from \$3.7m.

The profits surge is attributed to higher metal prices and substantially improved oil and gas results.

First-half net profits at the Netherlands-based Patino, which has extensive mining interests in the Chibougamau district of Northwest Quebec, more than doubled to US\$14.6m (£6.04m) from the \$7.2m in the same

period last year.

Earnings per share jumped to 55.47 from \$2.40 on revenue of \$88.4m compared with \$66.2m.

The company's 34 per cent share of the earnings for the first half of 1980 by Edgar Metals, which in turn holds about 48 per cent of Brascan, has been included in the second quarter profit.

Results from the Canadian mines rose significantly as improved metal prices offset a slight decline in production.

The Quebec gold producer Canfield Mines has increased its first-half net profits to C\$5.7m (£2.04m) from \$2.2m. Gold revenue advanced to \$18.5m from \$10m and oil and gas income to \$2.6m from \$1.6m but the company's overall profit performance continues to suffer from the losses of the La Ligue subsidiary.

Labrador Mining, the Hollinger Argus subsidiary currently undergoing a major corporate restructuring, reports a first-half profit of C\$12.8m (£4.6m) against \$9.4m in the same period last year. The results include equity earnings of \$8.6m from Norcen Energy Resources.

Royalty income from Iron Ore Company of Canada will be sub-

stantially lower in the third and will be lower for the entire year 1980 compared with 1979. Iron Ore Company will have a profitable year in 1980 but earnings will be about 25 per cent lower.

Roman Corporation, which controls around 34 per cent of uranium producer Denison Mines made first-half net profits of C\$9.4m (£3.4) compared with \$7.5m.

Newfoundland's asbestos producer, Advocate Mines made a first-half profit of C\$0.4m compared with a loss of \$5.3m last year.

Another asbestos producer, the Vancouver-based Cassiar Resources saw half-year net earnings fall to C\$5.2m (£1.9m) from C\$8.3.

The approaching exhaustion of ore reserves and decline in grades of ore milled at Craigmont Mine near Merritt in British Columbia has led to a reduction in shipments of copper concentrates and prompted a sharp fall in Craigmont's net profits for the nine months to end-July. Earnings fell to C\$3.5m (£1.25m) against C\$8.77m in the same period last year, but excludes a C\$1.56m gain on the sale of Placer Development shares.

ON SALES up by 15 per cent from £8.85m to £10.22m taxable profits of J. I. Dewhirst Holdings, clothing manufacturer, expanded to £911,000 for the 26 weeks ended July 13, 1980, compared with £780,000, a rise of 17 per cent.

In June, Mr. Alastair Dewhirst, chairman, said he was confident of some increase in first-half results, helped by interest on cash deposits.

Interest received improved to £22,000 (£46,000) for the period, offsetting the reduction in trading profit margins, and stock levels are closely under control, resulting in cash deposits currently exceeding £2m.

Clothing sales in general continued to be difficult during July and August, the chairman now states, although second-half sales so far show a similar pattern of increase to the first.

He does not expect trading conditions to alter significantly during the rest of the year, with continuing pressure on margins, against which the group should receive the benefit of an increasing investment income.

He adds that the company is tackling these conditions vigorously in close co-operation with its customer, Marks and Spencer, and we are continuing to expand our productive

Pritchard up and on target

A 34 PER CENT advance in pre-tax profits from £1.04m to £1.39m was achieved by Pritchard Services Group in the first half of 1980 on sales up 22.1m to £39.7m.

Mr. Peter Pritchard, the chairman, says that the company's principal activities, which include building and stone cleaning, security services and linen hire, remain buoyant: "We have confidence in the continued growth and demand for the services offered by the group."

In the light of the latest management accounts and projections the directors anticipate that profits for the current year will be up to expectation. As known, in his annual report for last year, Mr. Pritchard was forecasting a level this time comfortably in excess of the £2.57m pre-tax seen for 1978.

After tax of £555,000 (£44,000) stated half-time earnings per 5p share were ahead 43.4 per cent at 3.83p, against 2.67p. The net interim dividend is raised to 1p (1.05p) and the board expects to recommend a total of not less than 3.5p compared with last year's 2.25p.

Half-year profit was struck after interest up from £518,000 (£583,000). The attributable surplus emerged at £82,000 (£573,000).

● comment

In its fight to fend off a feared bid from Provincial and Mr. Michael Ashcroft, Pritchard Services has produced the expected fireworks in its earlier-than-usual interim statement. Pre-tax profits are up 34 per cent, earnings per share 43 per cent and the directors have undertaken to raise by over half the total dividend.

Foreign operations, which accounted for 56 per cent of turnover but only 32 per cent of profit last year, have improved their performance as have the Middle East associates and the whole group is bene-

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange:

Board meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are interim or final and the subdivisions shown below are based mainly on last year's timetable.

TODAY

Interim—Blackwood Hodge, British

Charterhouse Group, Costain, General

Mining Union Corporation, Inver-

gordon Dillers, London and Euro-

pean Minerals Industries, Moran

Crucible, Northern Engineering In-

dustries, Sharpe Vans, Thurgard

Winstan Estates, Finais—Bertam

Consolidated Rubber, British

Electric Traction, Grimshaw,

New Central Wires and

United Biscuits.

FUTURE DATES

Interim—Boustead

Brown & Root, Kent

Cape Industries

Home Charm

Liberty

Portals

Porter & Arnold

United Biscuits

Finals—Cantors

Caster (S.)

Gold Fields

Coronation Syndicate

Dixon (David)

Link House Publications

Sumah Valley Tea

Weston United Cellars

Sep. 11

Sep. 12

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Black & Edginton loss selling caravan maker

A LOSS before tax of £265,000 is reported by Black and Edginton, the camping, caravan and wearwear group, for the six months to June 30, compared with pre-tax profits of £1.2m in the same period last year, and the interim dividend has been omitted.

Mr. Garry Moodie, the managing director, attributes the loss to sharply higher interest charges, up to £1.17m against £81,000, and trading losses in the caravan and clothing divisions. As a result of difficulties in the caravan business, the A-Line subsidiary is being sold to a private company for £1.1m, compared with a 1977 acquisition price of around £2.2m.

Mr. Moodie estimates that sales volume in the caravan division has dropped by 25 per cent in the first half of this year. He mentions in particular the decline of sales to the Continent as a result of the strength of the pound.

Group turnover for the six months was down from £35.2m to £33.97m.

"The caravan manufacturing industry is in dire straits at the moment," Mr. Moodie says. He adds: "We see no future in this market."

The group has agreed to sell A-Line Caravans to a private company owned by Mr. D. Wilkinson and Mr. R. Batty, who are existing executive directors of A-Line. Consideration is £1.1m in cash, of which £500,000 will be paid on completion and the balance in 12 monthly instalments commencing June 30, 1982, which will carry interest at a commercial rate from January 1, 1982.

The initial proceeds of sale,

together with the elimination of A-Line's borrowings from the group's balance sheet, will reduce Black and Edginton's borrowings by some £1.7m.

The directors say that the decision to dispose of A-Line has been taken in the face of mounting losses which are, to a large extent, the result of severe over capacity in the industry.

And they say the combination of the manufacturing activities of A-Line with the retail interests of Galley Caravans, "has not been a success."

The financial loss involved in the sale is substantial, they state, but it must be weighed against the alternatives of its continuing trading losses or possible closure.

Mr. Moodie states: "It's obviously not a good deal, but the Board decided to cut our losses the sooner the better."

The board, with the exception of Mr. John Nash who dissented, and its financial advisers, Noble Grossart, consider that the terms negotiated represent a fair assessment of the market value of A-Line, and firmly believe it is in the interests of the group to proceed with the disposal.

Net assets of A-Line at December 31, 1979 were £3.05m, but these will, on the projected loss for the year, fall to around £2m at December 31, 1980.

The transfer of the company to Mr. Wilkinson and Mr. Batty, the original owners, who are resigning from the Galley board will occur "soon after" the EGM, which Mr. Moodie says will be scheduled for later this month.

The effect of this is that caravan manufacturing losses this year will be around £1m, of which £750,000 will be attributed

to Black and Edginton. The directors believe it will be unlikely that the group will show a significant profit for the full year, but a recovery is anticipated in 1981. The question of a final dividend will be considered in the light of the position when results for the year are known—last year's interim was 2.2p, paid from pre-tax profits of £1.42m.

● comment

The bottom of the UK market in caravans seems to have dramatically fallen away and Black and Edginton is one of the companies affected by this.

Caravans International, for example, incurred a substantial loss recently and the whole sector has been ravaged by shrinking demand both at home and on the Continent. In the first half of this year the combined loss at the caravan manufacturing and distributing businesses may have come to £1m, which was joined by a loss in the group's clothing division of possibly £1m. The shares fell 5p to 23p yesterday. The sale of the A-Line business back to its original owners is undoubtedly ironic. But it seems an unavoidable exercise in group slimming and will not significantly hurt the group's net asset power of almost £15m. In addition group borrowings will be lowered to about £10m by the end of the current year, last year's £14m. The interim dividend has been passed and a decision on the final will have to be made in the context of a likely pre-tax profit for the year of under £100,000 and a cost last year of £525,000 for the final alone.

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BIDS AND DEALS

BICC offers 110p—still wants asset confirmation

BY MICHAEL CASSELL

BICC, the electrical and engineering group, yesterday pressed on with its "unwelcome" and controversial attempt to win control of Higgs and Hill, the building contractors, and announced terms of a near £10m bid.

In offering 110p in cash or shares for the capital of Higgs and Hill, BICC is, however, insisting on a joint auditors report to confirm net tangible assets of the group—included in the 1979 accounts at £12.3m.

Sir Raymond Pennock, chairman of BICC, said yesterday that the report should be drawn up by Higgs and Hill's auditors, Longcroft, and by independent accountants Coopers and Lybrand. He emphasised that the offer would stand if net assets were found to be as much as £2m down on the last published figure.

When BICC first approached Higgs and Hill, it asked for an independent appraisal of the value of the work in progress—put at £484m in the last accounts—and of the group's net assets. Higgs and Hill described the precondition as "unreasonable" and said that any valuation by outside accountants, who would inevitably prove ultra-cautious, could take months.

BICC said yesterday that it is asking the board of Higgs and Hill to agree to the accountants' investigation by the end of next week, otherwise the proposals will be withdrawn. The takeover panel has asked that the matter should be "speedily resolved."

Mr. Michael Julien, finance director of BICC, said his group believed that by adopting a joint auditing approach, a valuation could be completed within about six weeks.

He stressed that BICC was not seeking to extract useful commercial information from Higgs and Hill and was extremely enthusiastic about a merger of the two groups' interests.

Mr. Julien emphasised that if the board of Higgs and Hill did not respond to the BICC request within the time laid down, then

the possibility of a takeover bid would not be pursued any further. BICC would, he said, show no further interest in the group.

He explained that the independent valuation was regarded as a vital prerequisite to any agreement with Higgs and Hill, "bearing in mind the nature of the construction industry and the problems which have in the past arisen following other takeovers."

In a statement yesterday which offered to cover the costs of the independent audit, Sir Raymond Pennock said he understood the reluctance of Higgs and Hill to allow its books and records to be seen by outside accountants, but that an independent confirmation of net assets was essential.

If this could be agreed, BICC was "more than anxious to bring about the merger in terms and condition which we believe will be considered generous by your shareholders and enable the boards and managements of our two companies to work amicably together in the future."

Mr. Edwin Phillips, chairman of Higgs and Hill, said the proposed offer and its conditions would be discussed by the group's advisers and its directors although opposition to the principle of an independent investigation had not altered.

He said the BICC approach, and the manner in which it had been conducted, had not been well received and had created harmful uncertainty within the group.

For BICC, the bid for Higgs and Hill comes after a detailed investigation of potential takeover candidates in the UK, part of its plan to strengthen and expand its existing construction activities.

These are grouped within its Balfour Beatty operation, which last year recorded a turnover of £323m against £106m at Higgs and Hill. Balfour Beatty made a £13.5m contribution to BICC group operating profits of £76.8m in 1979 while Higgs and Hill recorded pre-tax losses of £908,000 after exceptional provisions.

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Wheelabrator-Frye poised for Pullman bid victory

By PAUL BETTS IN NEW YORK

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head of notice to
shareholders. It
be held on Oct 1
in the afternoon
of the parent
company. The size of the issue
is £100m over 51 years with a
coupon of 11 per cent. It was

WHEELABRATOR-FRYE, the U.S. environment control and synthetic fuel systems manufacturer, yesterday seemed poised to win its hard-fought battle for control of Pullman, the Chicago railway car engineering and construction concern.

Outbidding J. Ray McDermott, which last week topped

Wheelabrator's "friendly" bid to acquire Pullman, Wheelabrator and Pullman announced yesterday a revised agreement valued at nearly \$500m, to merge the two companies.

The revised deal involves a Wheelabrator \$62.5 a share offer for 3m Pullman shares, followed by a merger under which each Pullman share not purchased in the tender offer would be exchanged for 1.1 shares of Wheelabrator common stock.

Wheelabrator will also have

an option to buy an additional 1m Pullman shares under the offer, and a further option to buy 1.8m new Pullman shares at a cash price of \$38.75 a share.

Moreover, the two companies reached a definite agreement whereby Wheelabrator will buy Pullman's engineering and construction business, including its Kellogg energy engineering division, for \$200m.

Last month, Wheelabrator made an overall offer worth some \$432m for control of Pullman involving a \$43 a share bid and an option to buy all assets and liabilities of Pullman's engineering and construction subsidiaries. But this was subsequently topped last Friday by McDermott, the New Orleans energy engineering and construction services company, which offered to buy as many as 6.3m Pullman shares for \$43.5 a share.

Originally, McDermott had

offered to buy 2m Pullman shares at \$38 a share to increase its stake in the company to about 23 per cent.

Finally, on Tuesday, Pullman said it would seek a preliminary injunction against McDermott's \$43.50 a share offer, while the company's board was holding talks with Wheelabrator.

Barring the unexpected, the troubled railway car manufacturer, whose assets are currently valued at about \$1.3bn, now appears to have succeeded in blocking a McDermott takeover following yesterday's revised agreement with Wheelabrator.

In particular, the definite agreement to sell all its engineering and construction assets, including its much sought-after Kellogg division, to Wheelabrator, is expected to do the trick as McDermott has had its sights particularly set on Kellogg which it hoped to marry with its energy operations.

Optimistic earnings outlook at Loral

By Terry Byland

M.R. BERNARD SCHWARTZ, chairman and chief executive officer of Loral Corporation, the manufacturer of aircraft electronic warfare systems said yesterday that he was "comfortable" with estimates by Wall Street analysts that the company would report earnings increased from \$1.65 a share to around \$2.00 or total net of \$20m for the current year.

Loral has now completed the acquisition of Frequency Sources for \$55m in stock. Frequency designs and manufactures microwave devices, components and systems. Two-thirds of its output is in electronic warfare items which make up more than 70 per cent of Loral's earnings.

Shareholders were told at the annual meeting that in the current year domestic sales backlog will grow faster than those from overseas.

MEXICAN STOCK EXCHANGE

Waiting for the right nudge

By JOHN FRASER IN MEXICO CITY

IN SPITE of all the ingredients for a healthy new upsurge, Mexico's fickle stock market has failed to carry through its spectacular growth into the 1980s and seems set for some further stagnation.

To all outward appearances, the 86-year-old Bolsa Mexicana de Valores was ready for a new take-off several months ago and the experts were talking about the imminent creation of a fully fledged capital market for Mexico's rapidly expanding economy, still largely dependent on short-term banking credits at relatively high rates of interest.

Instead, the market has remained thin and the 29-stock price index is again hovering round the 1,200 mark where it started the year — a perverse performance in the face of Mexico's economic outlook, which includes a hefty 8 per cent annual growth rate fuelled by oil revenue estimated this year at \$12bn.

Local brokers blame mainly psychological factors influencing the market, which emerged reorganised from Mexico's 1976 peso devaluation to become the world's fastest growing exchange in 1978 and in the first half of last year.

With their country's turbulent history and the recent trauma of the 45 per cent devaluation, Mexican investors are notoriously nervous about investing and take a lot of persuading that the climate is right.

Their insecurity was reinforced last year when the Bolsa, which lists 108 stocks, enjoyed a four month speculative boom, attracting small investors and lottery addicts onto the bandwagon and sparking a flood of new issues. The bubble burst at the beginning of June when the index had reached 1,800 points — over four times its January 1978 level.

A political factor entered the picture in the first weekend of August when President Jose Lopez Portillo paid a triumphal visit to Cuba which produced declarations of close friendship between Mexico and the Cuban Communist state.

The market then entered a traditionally sluggish period of the year when traders retire to the sidelines in nervous anticipation of the *informe* — the state of the union address in which the President sets out his programme for the coming 12 months.

Investors still suffer from raw

memories of the sharp leftward

swing taken by the last Presi-

dent, Sr. Luis Echeverria, which

led to the 1976 crisis, and they

were looking for reassurance in

the annual address, delivered on

Monday.

Royal Trustco says that

there are "legal deficiencies" in the Campeau offer circular

sent out at the weekend and

"appropriate legal action" will be taken.

It also says there would be complications over the company's subsidiary operation in Florida. Legal counsel in the U.S. has advised that control of Royal Trustco cannot be required without U.S. Federal Reserve approval, and failure to obtain this in advance would be an offence against U.S. law on the part of Campeau Corporation. It could lead to forced disinvestment of Royal Trustco's Florida banking operation.

More than 10 per cent of

Trustco's common shares

were traded on the Canadian exchanges on Tuesday,

including one block of \$55,000

shares at \$21.25 or slightly

higher than the Campeau

offer. There was speculation

that investors friendly to the

Royal Trustco board were

buying strongly in the

market.

Predictably the President's

three-hour speech contained

none of the bad news the pessi-

rists were dreading, such as a peso devaluation. Instead he re-

affirmed his faith in the estab-

lishment of a Mexican capital

market and gave a further boost

with news that the country's

proven petroleum reserves had

leapt from 50bn to 60bn

barrels.

Despite his radical foreign policy rhetoric, President Lopez Portillo has domestically run a business-orientated administration and worked to restore confidence in the private sector

expected to be at least 25 per cent this year.

Demand did increase in June and the index rose to 1,250, but then investors became jittery, largely from a series of coinciding factors which would probably not have deterred a more mature market.

These included a scare over reports that the ruling Institutional Revolutionary Party (PRI) was floating an old idea of a trade union for bank employees. Such a union could exert influence on the banks' large stock market activities — or so the thinking went — and the index dropped 100 points in a week.

The latest instrument to be channelled through the Bolsa

Mexico's stock exchange has yet to record the sharp upturn widely predicted for 1980 but the local financial community remains convinced that the market, backed by the country's proven oil reserves, must soon resume its rising trend

Peso interest rates stopped falling in June — providing the go-ahead by the government

Commission Nacional de Valores last week. Sr. Gustavo Petricoli, the commission chairman, said

public companies would be allowed to offer paper for up to 91 day terms in 10,000 peso denominations at a yield slightly above the current 22 per cent for Treasury certificates. Total offerings are to be limited to 1.5bn pesos (\$68.5m).

The new instrument will help consolidate the Bolsa, which with only 40 active stocks and a lack of liquidity suffers from instability, but brokers are anxious to find out whether the paper will attract funds now, either in shares, Treasury certificates or bank deposits.

While the President's address dispelled fears about Government intentions, its bullish effect may have been damped by a further rise in bank three month interest rates from 19.5 per cent to 20.4 per cent over the weekend.

With the uncertainties over the new instrument and the interest rate rise, analysts believe something more is needed to bring back the zest of last year.

Looking to the future, few market observers predict anything but further growth for the Mexican exchange. Given all the healthy signs of the Mexican economy backed by the confidence of 50bn barrels of proven oil reserves, it can only be a matter of time before investors show a renewed interest in stocks and the Bolsa returns to expansion.

Share prices are now about seven times their past year's earnings — less than half the price-earnings factor of 17 at the peak of the 1979 boom. At around 300m pesos (\$13.7m) a day, volume is a third of last year's high, but as an indication of the market's growth over the past two decades, that figure equals the business done in an average month of 1977 and the whole year of 1983.

Among other recent problems faced by the Bolsa has been the near collapse of two of the 32 brokerage houses with problems stemming from last year's roller-coaster activity. The commission has intervened to organise possible takeovers by other firms.

One analyst operating in the market attributes the present apathy to adolescent growing pains which will give way to renewed confidence when investors' fears fail to materialise and Mexico comes through the world recession relatively unscathed.

"They're still very jumpy. The first whiff of trouble and they take their money out and buy condominiums and supermarkets in Houston or Miami," he said.

Foreigners are, in turn, barred from investing in about 60 per cent of the stocks quoted on the Bolsa, but they will shortly have new access to the market through a closed-end \$50m investment fund which will include mining and industrial shares previously prohibited to non-Mexicans. The Fondo de Mexico, to be held by the Government Nacional Financiera Corporation, is expected to be in operation by the end of the year with quotation on the New York and London stock exchanges.

Another development affecting non-Mexicans in recent months has been the closure of the market to "Mexicanisation" operations by foreign firms. The State Foreign Investment Commission ruled that the practice violated the spirit of the law under which at least 51 per cent of equity in new or expanded subsidiaries of non-Mexican companies must be held by Mexicans.

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Dollar bond prices again higher

By FRANCIS GHILES

STRAIGHT DOLLAR bond prices were again firm yesterday, closing about 1/4 of a point higher. The rise was spurred by the good performance of the New York bond market and a further easing in U.S. interest rates. Six-month Libor shed 1/4 per cent yesterday to finish at 11.75 per cent.

The deferred payment technique requires investors to put down 25 per cent of the purchase price of the bonds immediately and the balance later but the downpayment represents no more than an option to buy the paper.

Foreign DM bond prices improved slightly yesterday after Tuesday's sharp falls following the federal government's introduction of new Schultsdcheine

priced at a slight discount from par, giving an effective yield of just over 11 per cent. Final payment of \$75m is to be deferred until April 1, 1981.

Alcoa of Australia's issue was an \$80m 10-year bond with a 12 1/2 per cent coupon.

The deferred payment technique requires investors to put down 25 per cent of the purchase price of the bonds immediately and the balance later but the downpayment represents no more than an option to buy the paper.

Foreign DM bond prices improved slightly yesterday after Tuesday's sharp falls following the federal government's introduction of new Schultsdcheine

priced at 103 1/20 to 104 1/20. The 10-year issue was 103 1/20 to 104 1/20.

Alcoa's 10-year issue was 103 1/20 to 104 1/20.

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N.V. Beleggingsmaatschappij Wereldhave

Key Figures
for the six months ended June 30, 1980

	1980	1979
Total Investments	Dfl. 998m (\$219.3m)	Dfl. 911m (\$200.2m)
Net Investment Income	Dfl. 11.22m (\$2.47m)	Dfl. 9.08m (\$2.0m)
Net Profit	Dfl. 11.67m (\$2.56m)	Dfl. 11.39m (\$2.50m)
Shareholders' Equity	Dfl. 456.23m (\$100.27m)	Dfl. 438.75m (\$96.43m)
Net Asset Value per share	Dfl. 128.59 (\$28.26)	Dfl. 123.66 (\$27.18)

(Rate of Exchange at June 30, 1980 Dfl. 4.55 = £1)

The figures during the first half of 1980 have not changed the earlier expectations that results per share for the year will be at least equal to those for 1979.

Interim Dividend

The Supervisory Board and the Board of Management have decided to pay an interim dividend of Dfl. 3.00 in cash per ordinary share of Dfl. 20.00 each for the financial year 1980.

The interim dividend will be payable, less 25 per cent dividend withholding tax, from September 10, 1980 on presentation of coupon No. 17.

Dividend coupons for cash payments may be presented at Pierson, Heldring & Pierson N.V., Algemene Bank Nederland N.V., Amsterdam-Rotterdam Bank N.V., N.V. Slavenburgs Bank or Nederlandsche Middenstandsbank N.V. in Amsterdam, Rotterdam or The Hague

or at the offices of
Morgan Grenfell & Co. Limited,
21 Austin Friars,
London EC2N 2HB.



Interim Statement
Copies of the interim statement are available on request from N.V. Beleggingsmaatschappij Wereldhave, Nassauaan 23, P.O. Box 85600, 2508 CJ The Hague, The Netherlands and at the offices of Morgan Grenfell & Co. Limited.

A FINANCIAL TIMES SURVEY
U.S. TRAVEL AND TOURISM
THE ATLANTIC SEABOARD

The Financial Times proposes to publish a survey on Travel and Tourism to the Eastern Seaboard of the United States in its edition of December 17, 1980. The provisional editorial synopsis is set out below:

Editorial coverage will include:

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The Details

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FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

The contents, size and publication dates of Surveys in the Financial Times are subject to change at the discretion of the Editor.

INTERNATIONAL COMPANIES and FINANCE**ACQUISITION INCLUDES BRAE INTEREST****Swedish deal for N Sea oil stake**

BY WILLIAM DULLFORCE, OUR NORDIC EDITOR IN STOCKHOLM

SVENSKA PETROLEUM (Sp), the Swedish state oil company, has reached preliminary agreement through its subsidiary SP Exploration to acquire 70 per cent of the holdings of the Canadian energy company Kaiser Resources in three British North Sea licences, including the 7.7 per cent holding in the Brae field.

SP will also take over the responsibility for financing the rest of Kaiser's Brae holding and Kaiser's obligation to the Swedish Government. It will also reimburse Kaiser for its past expenditure on the Brae field.

Kaiser has so far spent some \$36m on Brae on its own account and on behalf of Bow Valley Exploration UK. The Swedish company is thus undertaking to finance 15.4 per cent

of the Brae Field development. It calculates that the field contains recoverable oil reserves of some 35m tonnes.

Part of the cost will be funded from cash flow but SP estimates that it will need to raise \$300m in loans, for which it is seeking a guarantee from the Swedish Government.

It will also reimburse Kaiser for its past expenditure on the Brae field.

SP expects to complete the agreement some time next month. Completion depends on the granting of the Swedish state loan guarantee, on the approval of the British Department of Energy and on settlement of some remaining details.

The two other licences in which SP is buying 70 per cent of Kaiser's interest are P222, covering block 16/2A, in which

Kaiser has a 9.825 per cent share, and P313 on block 16/3A, where the Canadian company holds 1 per cent. These are adjacent to the Brae Field.

SP has expanded swiftly over the past two years. It has acquired shares in several blocks in the British sector of the North Sea and has joined consortia bidding for the seventh round of concessions.

It has a share in the Norwegian Valhall field and exploration concessions in Tunisia and in Trinidad and Tobago.

Last year SP acquired shares in refineries and distribution networks in Sweden from several major oil groups.

Oil trading hits Beijerinvest

BY WESTERLY CHRISTNER IN STOCKHOLM

A DROP in profits for Scandinavian Trading (STC), the oil-trading subsidiary of Beijerinvest, accounted almost entirely for the overall shortfall in pre-tax earnings by the Swedish trading, investment and industrial group registered during the first six months of this year.

Consolidated earnings were down to SKr 154m (\$34m) at the end of June, after financial and administrative costs amounting to SKr 87m. Earnings totalled SKr 188m in 1979 after financial and administrative costs of SKr 34m. Profits for STC dropped to SKr 95m at the end of the six

six months against SKr 152m. The STC shortfall was attributed to the decline in spot market oil prices during the first half. Despite this the sales volume rose by 16 per cent, according to Mr. Anders Wall, the managing director.

Group turnover during the period rose to SKr 9.45bn (\$2.2bn) compared with SKr 6.56bn. Of this amount STC accounted for SKr 6.95bn against SKr 4.5bn. About 75 per cent of the group's sales were generated outside Sweden.

Mr. Wall predicts that 1980 as a whole will be the second most successful in the group's history — with the exception of 1979. Pre-tax earnings this year

are expected to reach SKr 250m on sales of SKr 19bn.

During 1979, Beijerinvest quintupled its pre-tax earnings to SKr 415.8m from SKr 78m the year before.

Group capital expenditure increased sharply, from SKr 87m to SKr 422m at the end of June. Of this amount, SKr 262m was accounted for by acquisitions.

Group operating subsidiaries gave a "good performance" during the first six months, Mr. Wall stated. Scandinavian Trading's U.S. activities, through Scanoil and Scandril, continued to expand and provide good profits, and it is expected that expansion possibilities in the Far East will be "excellent."

Saba retailing side in the red

BY OUR NORDIC EDITOR IN STOCKHOLM

J. S. SABA, the Swedish wholesale and retail trading group, has reported a pre-tax loss of SKr 50m (\$12.1m) by its retailing company, formerly NK-Aahlen earlier this year, the new group taking the Saba name. The group accounts are being adjusted to the calendar year instead of the financial year to SKr 56m profit before tax and appropriations during the used by NK-Aahlen.

Some SKr 10m of the SKr 105m fall in earnings was incurred during the first four months of the period and including VAT.

J. S. Saba, the fruit and vegetable wholesaling concern, in the last four months. Of the latter sum,

SKr 45m is attributed to the direct effect of strikes and lockouts in Sweden last May, which led to the closure for 12 days of several of NK-Aahlen's main outlets.

J. S. Saba's retailing company will suffer a "substantial loss" during the calendar year 1980. The interim report predicts but the trading and distributing companies are expected to reach their joint budgeted pre-tax profit target of around SKr 80m.

Kamunting Tin Dredging (M) Berhad

(Incorporated in Malaysia)

Extracts from the Statement by the Chairman,

Y. M. Raja Zainal Abidin Bin Raja Haji Ahmad

For the year ended 31st March 1980

Past year's performance

No. 6 dredge ceased operations on 31st October 1979 on exhaustion of ore reserves. In spite of its seven months operation and the resultant decline in throughput and running time total production for the year under review recorded only a marginal drop from that of the preceding year. This was entirely due to the higher average value of the ground worked.

The average net price obtained from the sales of tin concentrate was higher by \$1.720 per metric ton. Operating and overhead expenditure was greatly reduced arising from the shutdown of No. 6 dredge and the retrenchment of its crew. Hire rental derived from the leasing arrangement of No. 6 dredge to Timah Matang Sendirian Berhad increased sundry revenue substantially. Group profit for the year before taxation has therefore been recorded at \$4,210,085 compared with \$2,549,763 in 1978/79, representing an increase of 65%. Taxation absorbed \$2,152,014 leaving a balance of \$2,028,071 available for distribution to shareholders.

Dividend
An interim dividend of 40 sen per share less tax at 40% was paid to shareholders on 28th January 1980 absorbing \$963,000. Your directors have recommended a final dividend for the year ended 31st March 1980 of 40 sen per share, less income tax at 40% to be approved at the annual general meeting on 29th September 1980.

Developments during the year
During the year, an agreement was concluded for the sale of the company's tin concentrate and associated minerals to Malaysia Mining Corporation Berhad (MMC).

The new marketing arrangement has now entered its second year and your directors are of the view that the company has obtained higher prices for its tin concentrate than it would have achieved had it not been for MMC's direct involvement in the international tin trade.

The 1980 National Budget produced, with effect from 18th October 1979, a "cost-plus" basis for calculating the tin export duty but at the same time the budget increased the upper rate of tin profits tax from 12½% to 15% effective from year of assessment 1980. Overall, however, the new budget has had no material effect on the company's results for the year under review.

Operating costs, particularly the cost of power and other oil-related items, are rising and it is hoped that the government will take positive steps to review the rate of export duty in the light of the continuing increase in the cost of production.

Projections for the current year
In May this year, exhaustion of the last remaining virgin reserves, No. 5 dredge turned 180 degrees to work its own tailings whilst awaiting the approval and issue of a mining title over approximately 91 acres of adjoining ground applied for by the company. Production from these tailings was disappointing and resulted in financial losses.

In order to reduce these losses the dredge was shut down on 20th June 1980 pending approval and issue of the mining title over the adjoining land. Following discussions with State and other authorities concerned, the board has every reason to expect that the company's application will be approved and that dredging operations would resume before the end of 1980. The services of all employees are being retained for the time being. It is proposed to carry out repairs to the dredge ladder and treatment plant before operation recommences.

The area in question is expected to contain sufficient reserves to extend dredging operations for approximately a further two years only. It will be appreciated that operations are now drawing to a close and that your board is still continuing its efforts to discover new fields of mining investment.

31st August 1980
Copies of the report and accounts and chairman's statement can be obtained from the registrar, Permas Charter Management Sendirian Berhad, P.O. Box 326, Kuala Lumpur 01-02, Malaysia or Charter Consolidated Limited, Charter House, Park Street, Ashford, Kent TN24 8EQ, or 40 Holborn Viaduct, London EC1P 1AJ.

VONTobel Eurobond Indices 14.576-100%			
PRICE INDEX	26.80	2.98	26.80
M.F. Bonds	97.02	96.36	97.02
M.F. Bills & Notes	94.92	92.82	94.92
U.S. S. Corp. Bonds	89.18	87.06	89.18
Can. Dollar Bonds	91.08	90.78	91.08
AVERAGE YIELD	8.212	8.338	8.212
DN Bonds & Notes	9.731	9.828	9.731
U.S. S. Corp. Bills	11.620	11.681	11.620
Cdn. Dollar Bonds	11.929	12.024	11.929

The contents, size and publication dates of Surveys in the Financial Times are subject to change at the discretion of the Editor.

Strong advance in first-half profit for French bank

BY TERRY DODSWORTH IN PARIS

CREDIT COMMERCIAL de France, one of the most influential of the French private banks, raised its net consolidated profit by 41 per cent in the first six months of this year.

Outlets had also been added in Bahrain and West Germany, while authorisation had been received for the company to establish itself in Panama.

Also on the international side, the bank's currency lending business went up by 55 per cent in the same period compared with the same period last year.

In a letter to shareholders, M. Jean-Maxime Leveque, the chairman, said that the increase in earnings from FFr 50.7m (\$12m) to FFr 71.8m, was mainly attributable to the bank's international activities although there had been some improvement in its domestic business.

Expansion in France, where deposits increased by 13.5 per cent and credits by 14.4 per cent, amounted to a very limited real advance, he said, when adjusting for inflation.

The Government's severe policy of control over the growth in credit once again limited expansion possibilities in France, said M. Leveque. Overseas, where the bank had greater freedom of operation, development was being accelerated, with credits growing by almost 54 per cent at the branches in New York, Milan, Rome and Turin, during the first six months.

Aid for pulp producer

BY OUR PARIS STAFF

THE DUTCH department store group, Koninklijke Beijerik Bieker (KBB) reported a sharp setback in profits for the six months ended July 31.

Pre-tax earnings at Ff 7.5m (\$3.85m) were 48 per cent lower than the same period last year on turnover which was 13 per cent higher at Ff 1.3bn (\$668m). KBB said it expected that second half pre-tax profits would also be lower than in the same period last year.

However, full year net profit should show a small decline as provisions for tax are expected to be less and, traditionally, the second half profit and turnover are higher than in the first half, the stores group said.

Holec, the electrical supply company, has reduced its 1980 first-half loss to Ff 9.1m on turnover, excluding trading activities, up by 19 per cent to Ff 29.1m. The group's order

Financial Times Thursday September 4 1980

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BASE LENDING RATES

A.B.N. Bank	16 1/2	Hambros Bank	16 1/2
Allied Irish Bank	16 1/2	Hill Samuel	16 1/2
American Express Bk	16 1/2	C. Hoare & Co.	16 1/2
Amro Bank	16 1/2	Hongkong & Shanghai	16 1/2
Henry Ansacher	16 1/2	Industrial Bk. of Scot.	16 1/2
A.P. Bank Ltd.	16 1/2	Kayser, Ullmann	16 1/2
Arbuthnot Latham	16 1/2	Lawrence & Co. Ltd.	16 1/2
Associates Cap. Corp.	16 1/2	Lloyd's Trust Ltd.	16 1/2
Banco de Bilbao	16 1/2	Lloyds Bank	16 1/2
Bank of Credit & Cen.	16 1/2	Edward Manson & Co.	16 1/2
Bank of Cyprus	16 1/2	Midland Bank	16 1/2
Bank of N.S.W.	16 1/2	Samuel Montagu	16 1/2
Bank of Belge Ltd.	16 1/2	Morgan Grenfell	16 1/2
Banque du Rhône et de la Tamise S.A.	16 1/2	National Westminster	16 1/2
Barclays Bank	16 1/2	Norwich General Trust	16 1/2
Bramar Holdings Ltd.	16 1/2	P. S. Reisen & Co.	16 1/2
Brit. Bank of Mid. East	16 1/2	Rosslynster	16 1/2
Brown Shipley	16 1/2	Royal Bk. Canada (Ldn)	16 1/2
Canada Perini Trust	16 1/2	Schlesinger Limited	16 1/2
Cayzer Ltd.	16 1/2	T. S. Schwab	16 1/2
Cedur Holdings	16 1/2	Security Trust Co. Ltd.	16 1/2
Charterhouse Jephcott	16 1/2	Standard Chartered	16 1/2
Chigulamars	16 1/2	Trade Dev. Bank	16 1/2
Citibank	16 1/2	Trustee Savings Bank	16 1/2
Citibank	16 1/2	Twentyfifth Century Bk.	16 1/2
Consolidated Credits	16 1/2	United Bank of Kuwait	16 1/2
Co-operative Bank	16 1/2	Whiteway Laidlaw	16 1/2
Eastern Seas	16 1/2	Williams & Glyn's	16 1/2
The Cyprus Popular Bk.	16 1/2	Wintrust Sees. Ltd.	16 1/2
Duthie Lawrie	16 1/2	Yorkshire Bank	16 1/2
Eastl. Trust	16 1/2	Yugt. Trust Limited	16 1/2
Members of the Accepting Houses Committee	16 1/2	7-day deposits 14%.	1-month deposits 14 1/2%
7-day deposits 14%.	1-month deposits 14 1/2%	7-day deposits on sums of £10,000 and under 14%, up to £25,000 14 1/2% and over £25,000 14 3/4%	7-day deposits over £1,000 14%.
7-day deposits 14%.	1-month deposits 14 1/2%	Call deposits over £1,000 14%.	Demand deposits 14 1/2%.

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Southern Kinta Consolidated (M) Berhad
(Incorporated in Malaysia)

Extracts from the Statement by the Chairman,

Y. B. Encik Abdul Ghafar Baba
For the year ended 31st March 1980

Past year's performance

The results from the Malaysian sections were generally in line with the previous year, but the output of the Takuapa Dredge in Thailand was adversely affected by the results of the activities of illegal mining as I predicted in my statement last year. The higher average net price of \$16,082 per metric ton (1978/79 \$16,311) received from the sales of tin concentrate managed, however, to offset the lower production and is reflected by the modest increase in profits before tax of \$16,509,702 (1978/79 \$15,703,430).

The Bernam Section No. 2 Dredge successfully crossed the Sungai Bernam and commenced operating in the company's mining leases in Selangor in the last quarter of the financial year.

Dividend

An interim dividend of 75 sen per share less tax, was paid on 28th January 1980.

The directors do not recommend payment of a final dividend for the year ended 31st March 1980. However, a special dividend of 103 sen per share, less tax at 10%, in respect of the period 1st April 1979 to 30th June 1980 will be paid to shareholders on 30th September 1980 in accordance with the terms of the takeover offer by Malaysian Tin Dredging (M) Berhad, to which I will refer later.

Developments during the year

During the year, an agreement was concluded for the sale of the company's tin concentrate and associated minerals to Malaysia Mining Corporation Berhad (MMC). The arrangement has now entered into its second year and your directors are of the view that the company has benefited from a higher price for its tin concentrate than it would have achieved had it not been for MMC's direct involvement in the international tin trade.

An agreement for the hire of a dredge from Kampong Lenjut Tin Dredging Berhad (KLTD), as an additional agent to work the company's mining leases at Bernam Section was also concluded. The dredge, which was originally at KLTD's property at Jinjang, is currently being reconstructed at Bernam Section.

The 1980 National Budget introduced, with effect from 18th October 1979, a "cost-plus" basis for calculating the tin export duty but at the same time it increased the upper rate of tin profits tax from 12% to 15% effective from year of assessment 1980. Overall, the new budget has reduced the company's after tax profit for the year under review.

Operating costs, particularly the cost of power and other oil-related items, are rising and it is hoped that the government will take positive steps to review the rates of export duty in the light of the continuing increase in the cost of production.

Projections for the current year

Shareholders were informed by circular on 12th April 1980 that mining operations at Takuapa, Thailand had been terminated in view of the discouraging results and mining losses incurred since August 1979. I made mention last year of proposals to modify the dredge to enable it to mine the deeper ore reserves. This project was re-opened, taking into consideration both economic aspects and the continuing problems created by illegal mining there, and it was established that the modification is not a viable proposition. Meanwhile, your board is considering disposal of this unit.

The reconstruction of the third dredge at Bernam Section is not expected to be completed until June 1981 and will thus be unable to make any contributions to the profitability of the company during the current financial year.

Work to increase the facilities and enlarge the mine camp at Bernam Section to accommodate the coming-on-stream of the third dredge will also be carried out.

Excavation work on the first stage of the Sungai Bernam deviation channel has commenced and is scheduled for completion in mid 1981. It is planned that No. 2 dredge will work the old river reserve when the deviation is completed and put into use.

Production for the first quarter of the current year totalled 5,228 piculs. No. 2 dredge at Bernam Section will be working in lower grade ground and the operations of the Southern Kampar Dredge will be confined to tailing reserves of lower grade. Bernam No. 1 dredge was shut down for 18 days in the first quarter to carry out scheduled repairs. Modifications to the treatment plant of the Southern Kampar Dredge will be carried out during the year and it is envisaged that the unit will be shut down for 7 weeks for this work. It is expected that these shutdowns together with that of the dredge at Takuapa will result in lower production by the company for the current year.

Merge

Shareholders will have received a document containing the terms and conditions of an offer for the acquisition of the company's shares by Malaysian Tin Dredging (M) Berhad (MTD) by means of a share exchange scheme.

The pre-conditions of the takeover offer have duly been met and the offer has been declared unconditional. Shareholders who have accepted the offer will receive shares in MTD in exchange for their holdings of the shares in the company. The offer was closed on 14th August 1980 and at that date shareholders who held 7,040,216 shares in the capital of the company, representing 91.48% of the issued capital, had accepted the scheme. Consequently, the company is now a subsidiary of MTD.

The board has been advised that MTD intends to compulsorily acquire the shares of non-accepting shareholders in accordance with section 180 of the Companies Act, 1965.

21st August 1980.

Copies of the report and accounts and chairman's statement can be obtained from the registrar, Pernas Charter Management Services Berhad, P.O. Box 936, Kuala Lumpur 01-02, Malaysia or Charter Consolidated, Charter House, Park Street, Ashford, Kent TN22 8EQ, or 40 Holborn Viaduct, London EC1P 1AJ.

INTL. COMPANIES & FINANCE

Further advance in sales and profits for Pernas

BY WONG SULONG IN KUALA LUMPUR

PERNAS, the Malaysian Government's investment, manufacturing, and trading organisation, achieved a 50 per cent increase in pre-tax profits to 147m ringgit (\$88.8m) for the year ended January, on turnover up from 717.4m ringgit (\$40.6m). After tax earnings were 73m ringgit, 54 per cent higher

The organisation, which is one of the key government agencies involved in the new economic policy of promoting greater Malay participation in the corporate sector, reported that all its major subsidiaries and associate companies contributed to the group's increased earnings.

This is the third consecutive year Pernas has reported a profit. During the first seven years of its operations, it incurred losses which have not been disclosed.

The bulk of earnings—104m ringgit—came from the main subsidiary, Pernas Securities which owns 71 per cent of Malaysia Mining Corporation, the world's largest tin mining company.

The chairman said that having expanded and diversified over the past decade, the group will move into a period of consolidation and selective expansion in the coming years. Expansion will be confined to activities basic to the Malaysian economy or sectors which are expected to grow rapidly in importance in the years ahead, such as manufacturing and construction.

Challenger

This announcement appears as a matter of record only.

27

May 1980

Australian Purpose Finance Limited

US\$34,500,000

Revolving Credit Facility

to finance the charter of the m.v. "Australian Purpose" to the

Australian Shipping Commission

Funds provided by

Associated Japanese Bank (International) Limited

Deutsche Bank

Compagnie Financière Luxembourg

LBI Finance (Hong Kong) Limited

Orion Bank Limited

Société Générale



Hongkong Land in joint venture

BY PHILIP BOWRING IN HONG KONG

HONG KONG's two leading property companies, Hongkong Land and Cheung Kong (Holdings) are to form a joint venture company.

As a first step the new 50:50 company will acquire Star House, a prime Kowloon office and commercial building, from HK Land for HK\$1bn on deferred terms, during a preliminary 18 months.

On its part, Cheung Kong will offer the joint venture during the 18 months, 50 per cent participation in properties and projects acquired by Cheung Kong which are contributed to the Shing as managing director.

During that period except those being undertaken in conjunction with third parties or certain Cheung Kong associates.

Cheung Kong will act as project manager in all developments except in the event of Star House being developed, in which case management would be on a joint basis.

Through the joint venture company, Hong Kong Land will retain a 50 per cent interest in Star House while receiving the benefit of 25 per cent of those new Cheung Kong developments which are contributed to the Shing as managing director.

Record result and rights issue from Wormold

BY OUR FINANCIAL STAFF

WORMOLD INTERNATIONAL, the London-based foreign exchange broker, is discussing the purchase of a small Japanese brokerage house to become the second foreign broker in the growing Tokyo currency market.

For the past two years, it has been exploring the possibilities of starting up business in Japan, following the entry of Astley and Pierce, a major competitor. The main barrier has been opposition on the part of the local brokers association to a further increase in the number of brokerage houses (currently 10).

The broker in which Marshall's is interested, Minami Shoten, is a tiny operation run by the family of its 94-year-old founder, Mr. Kintaro Minami. Minami has less than 1 per cent of the market.

What Marshall's is effect would be in purchasing a place in the association, rather than entering into a joint venture arrangement. The latter alternative, however, has not been completely discarded by Marshall's (pending successful completion of the Minami purchase), and probably is the only option available to any other foreign broker who might try to set up shop in Tokyo.

Marshall's would not expect to make a profit on a Tokyo business for several years. The company says that the turnaround reflects a restructuring of the company after the disposal of a significant part of its assets.

Singapore steel mill lifts earnings

BY GEORGE LEE IN SINGAPORE

NATIONAL Iron and Steel mills, Singapore's only steel mill, has reported a 14 per cent improvement in group pre-tax profits to \$829.9m (U.S.\$14m) for the half year ended June.

Group turnover increased sharply by 32 per cent to \$1.80m, but trading profits rose by only 8 per cent to \$82.5m. The group also reported an extraordinary profit of \$83.9m arising from tax refunds following the reassessment of tax paid

for the five-year period to 1976.

National Iron, which is partly owned by the Singapore Government, has declared an interim gross dividend of 13 per cent.

• Nippon Oil Company is planning to set up a subsidiary in Singapore to be called Nippon Oil (Asia), Reuter reports from Singapore.

The company, which will be incorporated at \$800,000 (U.S.\$141,500) is expected to start operating here next month.

All these securities have been sold and this announcement appears as a matter of record only.

Svenska Handelsbanken

(Incorporated in the Kingdom of Sweden with limited liability)

U.S. \$35,000,000

Floating Rate Notes due 1987

(subordinated as to payment of principal and interest)

Nordic Bank Limited

Copenhagen Handelsbank

Den norske Creditbank

Kansallis-Osake-Pankki

Svenska Handelsbanken

Nordfinanz-Bank Zürich

Alahli Bank of Kuwait K.S.C. Algemene Bank Nederland N.V. B.S.I. Underwriters Limited
 Banco del Gottardo Banco di Roma Bank of America International Limited
 Bank Gutwiler, Kurz, Bungever (Overseas) Limited Bank of Helsinki Ltd
 Bank Julius Baer International Ltd. Bank Leu International Limited Bank Mees van Opheu NV
 Bankers Trust International Limited Banque Arabe et Internationale d'Investissement (B.A.I.I.) Banque Nationale de Paris
 Banque Bruxelles Lambert N.V. Banque Française du Commerce Extérieur Banque Générale du Luxembourg S.A.
 Banque de l'Indochine et de Suez Banque Internationale à Luxembourg S.A. Banque Nationale de Paris
 Banque Privée S.A. Baring Brothers & Co., Limited Barclays International Group
 Barenbergs Handels- und Wechsel-Bank Akt

Companies
and Markets

CURRENCIES, MONEY and GOLD

Dollar soft

The dollar lost ground in currency markets yesterday, with much of the movement occurring in the last half-hour in August from July. The D-mark lost ground against sterling and the day had been uneventful, but towards the end of the day Euro-dollar rates started to ease, and uncertainty increased over future U.S. monetary policy.

This led to a general run on the U.S. unit, and it closed at its worst level of the day. In terms of the D-mark it fell to DM 1.7780 from DM 1.7775, after a high of DM 1.7835, and Swiss 1.6265 compared with Swiss 1.6365 in terms of the Swiss franc. On the other hand the yen was slightly weaker on technical considerations at Y216.70 against Y215.90.

On England figures, the dollar's trade weighted index was slightly up at 83.5 from 83.4, but this failed to take into account the dollar's late fall.

Sterling tended to stay on the sidelines for most of the day, finishing with a trade weighted index of 76.5, unchanged from the two earlier calculations, and Tuesday's close. The pound's recent improvement may have been slowed by rumours in some quarters that M.R.L. may be reduced today. Against the dollar it opened at \$2.4150-2.4160 and traded within a very narrow range of \$2.4120-2.4165. It closed at \$2.4153-2.4163, a loss of 32 points from Tuesday's close.

D-MARK—One of the weaker members of the European Monetary System of late, by showing signs of recovery against the dollar, following doubts about the future trend in U.S. interest rates and Federal Reserve monetary policy ahead of the Presidential Election. — The D-mark was mostly weaker in Frankfurt yesterday, possibly affected by a fall in West Germany's balance of payments

surplus for July compared with June. Dealers also noted an unchanged rate of unemployment in August from July. The D-mark lost ground against sterling and the Swiss franc, while the dollar was fixed unchanged from Tuesday at DM 1.7804, with no Bundesbank intervention.

Sterling rose to DM 4.3020 from DM 4.3000 and the Swiss franc was higher at DM 1.0673 against DM 1.0670. Within the EMS, the French franc rose to DM 4.03 per FF 100 from DM 4.0285, and the Belgian franc was higher at DM 6.226 compared with DM 6.225 per FF 100.

ITALIAN LIRA—Weakest member of the EMS, but steadier after the July economic package. Rumours of devaluation have tended to undermine confidence once again in recent weeks. — The lira was slightly firmer in Milan yesterday in generally featureless trading. The dollar fell to L247.30 from L248.05 at the fixing, and the D-mark was lower at L475.70 compared with L476.20. However sterling rose to a new high of L2,047.70 compared with L2,047.00 on Tuesday, and the French franc was marginally higher at L204.76

JAPANESE YEN—Advancing steadily since the middle of last month, helped by the general weakness of the dollar and the relatively successful fight against inflation which allowed a cut in the central bank discount rate.

The yen lost ground against the dollar in Tokyo yesterday, with the U.S. unit closing at Y217.30, compared with Y216.40 on Tuesday. The dollar opened at Y216.10 and fell at one point to Y215.50, but renewed interest at the end of the day pushed it up above Tuesday's close. There may have been some dollar support by the Bank of Japan, but dealers were unsure.

Swiss franc—Weakened yesterday in generally featureless trading. The dollar fell to L247.30 from L248.05 at the fixing, and the D-mark was lower at L475.70 compared with L476.20. However sterling rose to a new high of L2,047.70 compared with L2,047.00 on Tuesday, and the French franc was marginally higher at L204.76

UK and Ireland—are quoted in U.S. dollars and not to the individual currency discounts apply to the U.S. dollar and not to the individual currency.

THE POUND SPOT AND FORWARD

Sept. 3	Day's spread	Close	One month	Three months
U.S.	2.4120-2.4185	2.4153-2.4183	1.40-1.30c pm	6.70 2.82-2.72 pm
Canada	2.7085-2.7175	2.7085-2.7175	1.05-1.05c pm	5.85 2.85-3.75 pm
Norh. Ireland	4.65-4.70	4.65-4.67	3-2c pm	5.43 7.5-7.6 pm
Belgium	63.82-69.25	63.82-68.33	33-32c pm	4.88 70-70 pm
Denmark	13.28-13.33	13.28-13.29	2-3c pm	2.54 51-51c pm
Ireland	1.1378-1.1420	1.1378-1.1398	0.20-0.25c pm	2.37 0.45-0.50c pm
W. Ger.	4.289-4.31	4.289-4.294	31-31c pm	8.04 7.5-7.6 pm
Portugal	119.25-119.75	119.25-119.75	30c pm-30c ds	0.50 70-70 pm
Spain	175.00-175.75	175.00-175.75	11-14c pm	2.25 51-50c pm
Norway	11.52-11.56	11.52-11.56	5-6c pm	2.13 51-51c pm
France	9.37-9.40	9.37-9.40	15-15c pm	5.41 101-101c pm
Switzerland	10.01-10.04	10.01-10.02	2.30-1.50c pm	4.81 3.85-5.55 pm
Japan	521-526	521-526	15-12c pm	5.52 39-39 pm
Austria	30.40-30.55	30.41-30.48	4c-5c pm	11.43 111-101c pm
Switz.	3.93-3.97	3.93-3.94	—	6.27 6.16-6.16 pm

Swiss franc is for convertible francs. Financial franc 69.90-70.00.

Six-month forward dollar 4.47-4.62c pm. 12-month 4.27-4.31c pm.

Denmark Sept. 3 13.31-13.32c (close).

THE DOLLAR SPOT AND FORWARD

Sept. 3	Day's spread	Close	One month	Three months
UK	2.4120-2.4185	2.4153-2.4183	1.40-1.30c pm	6.70 2.82-2.72 pm
Ireland	2.1155-2.1205	2.1155-2.1205	0.75-0.75c pm	5.85 1.45-1.35pm
Canada	1.1565-1.1584	1.1565-1.1584	0.08-0.05c pm	0.73 0.32-0.27pm
Norh. Ireland	1.1525-1.1505	1.1525-1.1505	0.05-0.05c pm	0.62 0.50-0.40pm
Belgium	63.82-69.25	63.82-68.33	3-4c pm	4.88 70-70 pm
Denmark	13.28-13.33	13.28-13.29	2-3c pm	2.54 51-51c pm
W. Ger.	1.1378-1.1420	1.1378-1.1398	0.20-0.25c pm	2.37 0.45-0.50c pm
Portugal	119.25-119.75	119.25-119.75	30c pm-30c ds	0.50 70-70 pm
Spain	175.00-175.75	175.00-175.75	11-14c pm	2.25 51-50c pm
Norway	11.52-11.56	11.52-11.56	5-6c pm	2.13 51-51c pm
France	9.37-9.40	9.37-9.40	15-15c pm	5.41 101-101c pm
Switzerland	10.01-10.04	10.01-10.02	2.30-1.50c pm	4.81 3.85-5.55 pm
Japan	521-526	521-526	15-12c pm	5.52 39-39 pm
Austria	30.40-30.55	30.41-30.48	4c-5c pm	11.43 111-101c pm
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Canada	1.1565-1.1584	1.1565-1.1584	0.08-0.05c pm	0.73 0.32-0.27pm
Norh. Ireland	1.1525-1.1505	1.1525-1.1505	0.05-0.05c pm	0.62 0.50-0.40pm
Belgium	63.82-69.25	63.82-68.33	3-4c pm	4.88 70-70 pm
Denmark	13.28-13.33	13.28-13.29	2-3c pm	2.54 51-51c pm
W. Ger.	1.1378-1.1420	1.1378-1.1398	0.20-0.25c pm	2.37 0.45-0.50c pm
Portugal	119.25-119.75	119.25-119.75	30c pm-30c ds	0.50 70-70 pm
Spain	175.00-175.75	175.00-175.75	11-14c pm	2.25 51-50c pm
Norway	11.52-11.56	11.52-11.56	5-6c pm	2.13 51-51c pm
France	9.37-9.40	9.37-9.40	15-15c pm	5.41 101-101c pm
Switzerland	10.01-10.04	10.01-10.02	2.30-1.50c pm	4.81 3.85-5.55 pm
Japan	521-526	521-526	15-12c pm	5.52 39-39 pm
Austria	30.40-30.55	30.41-30.48	4c-5c pm	11.43 111-101c pm
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Denmark Sept. 3 13.31-13.32c (close).

CURRENCY MOVEMENTS

Sept. 3	Bank of England Index	Morgan Guaranty Changes %	Sept. 2	Bank rate %	Special Drawing Rights	European Unit
Sept. 3	76.8	+0.7	Sept. 2	10	0.451735	30.85
U.S. dollar	81.25	+2.3	Sept. 2	1.35105	1.4228	65.85
Australian dollar	81.25	+2.5	Sept. 2	1.35209	1.4228	65.85
Austrian schilling	158.1	+24.3	Sept. 2	8.54	1.56480	17.92
Belgian franc	115.8	+12.4	Sept. 2	12	0.57102	7.8534
Canadian dollar	82.51-82.62	28.51-28.52	Sept. 2	12	0.55028	7.5936
Denmark	1.7578-1.7585	1.7578-1.7585	Sept. 2	12	0.54715	7.5892
Dollar	1.1378-1.1420	1.1378-1.1398	Sept. 2	12	0.54715	7.5892
Dutch guilder	189.1	+80.1	Sept. 2	9	0.54715	7.5892
French franc	101.4	+20.1	Sept. 2	9	0.54715	7.5892
French franc	101.4	+20.1	Sept. 2	9	0.54715	7.5892
French franc	101.4	+20.1	Sept. 2	9		

GOLD

FORWARD

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LONDON STOCK EXCHANGE

New-found Gilt market optimism spreads to equities
Shorts rise £1 1/4 and 30-share index gains 7.1 to 489.8

Account Dealing Dates
Options
*First Declar. Last Account
Dealing Dates Day
Aug. 11 Aug. 28 Aug. 29 Sept. 8
Sept. 1 Sept. 11 Sept. 12 Sept. 22
Sept. 15 Sept. 25 Sept. 26 Oct. 6
Now time dealings may take
place from 3 am two business days
earlier.

Another strong advance in Gilt-edged securities provided the necessary stimulus for London equity markets which pushed higher yesterday. The former's rise for the fourth successive day was accompanied by a noticeable expansion in trade, especially among the shorts, and impressed the House to the extent that increased optimism was generated about the possibility of a political move to cut Minimum Lending Rate. Other factors lending support were continuing hopes of a moderation in wage demands and talk that next week's banking statistics may be less bad than feared.

Building Society funds of good size were invested in high-coupon short Gilds, the market in which also experienced considerable Discount House activity. After coming away from the high points in the afternoon, quotations at this end of the market went ahead again later on fresh news and settled at 14 points up at the day's best. Longer-dated stocks were not quite as impressive and, although ending with further gains to 1, were some times 1 to 3 below the highest. Unconfirmed reports suggested that the Government broker had rejected a low bid for supplies of the partly-paid medium term stock, Treasury 111 per cent 1981 "A".

The rise in equities gathered momentum as the day progressed, although turnover throughout was limited. Nevertheless, equity dealers found it

difficult to resist the Gilt-edged market's new-found optimism and, in the absence of sellers, leading industrials staged gains ranging to 6 pence; GEC were exceptionally 10 better at 48p. In most sectors, the tone at the close was the session's firmest and the FT Industrial Ordinary share index reflected this with a final gain of 7.1 at 489.8. Overall, rises in FT quoted industrials outnumbered falls by 7-to-2 although nearly two-thirds of the stocks remained at the overnight levels.

Demand for Traded options continued to improve and business was much more widely spread than of late. GEC's total amounted to 1,278 compared with the previous day's 1,174. Grand Metropolitan was remained active with 223 deals, while Courtaulds attracted 266, and GEC 158.

Sun Alliance up

Interest in insurances centred upon the three major Composite companies, reporting half-year figures. Sun Alliance touched 758p ahead of the statement, retreated to 744p on them and closed 8 higher on balance at 752p, while Phoenix rose 6 to 232p. Elsewhere, Alexander Howden came on offer among Lloyds Brokers, closing 3 off at 97p, after 96p, while Willis Faber dipped 6 to 240p; the latter's mid-term results are due on September 16.

Discount Houses moved higher in sympathy with gilds. Union rose 10 to 495p and Gerrard and National advanced 6 to 250p, while Cater Ryder improved 5 to 360p and King and Shaxson, 88p, and Smith St. Anhys, 144p, added 4 pence. Keyser Ullmann stood out in firm Merchant Banks with a rise of 4 to 85p. Guiness Peat gained a like amount to 134p and Hill Samuel rose 3 to

140p. Still reflecting the increased stake recently taken in the company by Britannia Arrow, Minster Assets edged forward 1 to 189p. The quietly firm major clearers had Bartleys 5 up at 415p and Lloyds 3 dearer at 318p. Bank of Scotland finished 5 higher at 273p; the interim figures are due on September 23.

Following reduced beer production, leading Breweries bucked the firm trend seen elsewhere in equities. Bass dipped 3 to 231p, while Whitbread eased a couple of pence to 185p. Among regionals, Bellhaven were again wanted and hardened the turn to 35p. Wines and Spirits usually ended a shade firmer. Invergordon rose 2 to 202p, while Amalgamated Distilled Products firmed 2 for a two-day gain of 5 at 41p.

Higgs and Hill closed a penny cheaper at 88p, after 88p, following the bid from BICC of 110p per share subject to an asset valuation of Higgs. Elsewhere in the Building group, Costain edged up 4 to 186p in front of today's interim figures. Contracting lessor, to which other firms, including improved 4 to 127p and Marconi, 88p, and Mowlem, 188p, up 3 pence. Blue Circle put 2 to 248p, with the new shares a similar dearer at 50p premium.

Among Chemicals, ICI made further progress and closed 4 to the good at 364p. A subdued sector of late, Foods came in for support and often closed with double-figure gains. Among supermarkets, J. Sainsbury jumped 16 to a 1980 peak of 488p, while Associated Dairies finished 10 to the good at 228p. A Broker's recommendation prompted an active business in British Sugar which, additionally buoyed by bid hopes, improved 13 at 265p; Tate and Lyle added 5 to 160p in sympathy. Noteworthy gains were also recorded in Avana, 11 up at 181p, Kwik-Save, 7 better at 127p, and Bernard Matthews, 7 firmer in a thin market at 235p. Firm since last week's doubled preliminary profits, Somptons met with increased demand and advanced 18 to 185p. Associated British Foods picked up 4 to 250p, while Linford added 3 more at 165p.

H. Goldman good again

Stores again traded quietly although a firm undertone left the leaders a few pence better where altered. Mothercare remained firm and closed 6 up at 252p, while Gassies "A" added 4 to 480p and British Home Stores hardened 2 at 157p. Secondary issues were again featured by H. Goldman which,

still excited by Mr. Ian Wasserman's interest in the company, improved 44 more to 30p. James Beattie "A" continued to benefit from Tuesday's interim statement and ended 4 better for a two-day gain of 6 at 185p. Higher first-half profits and dividend helped L. J. Dewhurst, 3 dearer at 54p, but Church eased a

couple of pence to 158p following the setback in interim earnings. Support was again noted for MFI, 3 better at 58p, while Waring and Gillow, annual results Friday, added 2 at 104p.

Selective support was forthcoming for Electrical shares. Among the leaders, GEC stood out with a gain of 10 at 489p. Balfour Beatty improved 5 to 207p and Thorn EMI edged up 2 more to 378p. Elsewhere, Whiteworth Electric, featured afresh with a further rise of 9 for a three-day total of 27 to 428p in response to Monday's good results. United Scientific advanced 5 to 235p and Faraday 3 to 423p, while Pritchards Services hardened 3 to 349 on the increased first-half profits. Wood

Hall Trust continued firmly at 124p, up 4, but Diplomas Investments fell 20 to 50p, after 49p, following comment on the passing of the interim dividend. In contrast, Westland, still reflecting Press mention and the recent announcement of helicopter orders, advanced 6 more to 128p. 600 Group hardened 2 to 60p following news of the acquisition of a 20.6 per cent stake in Clauing Corporation of the U.S. while Northern Engineering firmed 3 to 62p awaiting today's interim figures. Occasional support lifted IMI 4 to 55p and Babcock 3 to 93p.

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Manchester Ship good

Miscellaneous Industrial leaders took on a firmer appearance but the volume of business left much to be desired. Demand has been appointed. Grand Metropolitan's offer for Coral Leisure, announced on Monday, prompted speculative buying of other Leisure issues. Management Agency and Music firms 13 and 157, while Norton and Wright picked up 2 more to 73p. Good support was noted for Warner Holidays, 3 better at 561p, with the A 5 up at 48p. Peat rose 6 to 62p, while Horizon Travel shrugged off threats of a holiday tour price war and jumped 22 to 282p. Black and Edgington, on the other hand, fell 5 to 25p in response to the first-half deficit and passed interim dividend.

Motor Components

Motor Components tended to higher levels. Still helped by the 10 per cent wage agreement with its manual workers, Lucas rose 5 to 220p, while Dofus added 7 at 247p, while Armstrong Equipment hardened 2 to 45p. Distributors also displayed a firmer appearance and gains of around 2 were common to Lex Services, 54p, Martells, 67p, and T. C. Harris 57p.

Manchester Ship good

Miscellaneous Industrial leaders took on a firmer appearance but the volume of business left much to be desired. Demand

ahead of next Thursday's interim results helped Turner and Newall rise 5 to 189p, while Metal Box gained 8 to 288p and Glaxo, 244p, and Reckitt and Colman, 206p, improved 4 apiece. Pilkington, however, came on offer at 237p, down 5. Elsewhere, Manchester Ship Canal stood out with a Press-inspired gain of 23 to 203p, while Sytone moved up 10 to 182p in the late trade in response to news of the fund-raising plans announced at the AGM. Further buying in a thin market prompted a fresh improvement of 20 to 460p in Aeronautical and General Instruments, while J. Bibby reflected the firmness in food and closed 8 higher at 224p. Powell Duffryn attracted buyers, who rose 8 to 237p, while Johnson Matthey added 7 to 223p. Laundry and dry-cleaning issues revisited with Sunlight Services closing 5 to the good at 77p, Provincial 4 higher at 47p and Initial Services 3 dearer at 182p. Pritchards Services hardened 3 to 349 on the increased first-half profits. Wood

Hall Group became a late dull star in the Engineering sector, closing 3 off at 25p, after 22p, on the half-year loss and the passing of the interim dividend.

On the results, Reflecting the static interim earnings and accompanying warning on future profitability, Nu-Swift reacted from an initial firm level of 241p to 224p, for a net loss of a penny. News of enforced redundancies at the company's Swansden factory left Mettoy a penny lower at 24p, while dealings at 8p prior to a later announcement that a receiver has been appointed.

The sharemarket opened on a firm note, reflecting further good gains in overnight U.S. markets, but encountered local and Johannesburg profit-taking during the day.

In the after-hours' business, however, renewed American support was reported and prices responded accordingly to close at the day's best.

The Gold Mines index registered a further gain of 4 points to 405.0—its highest since the end of June, 1975.

Tuesday's rally in RTZ was taken a stage further as the shares rose 10 more to 457p, a two-day gain of 25. Other UK-Financials also moved ahead.

Australians extended Tuesday's recovery following good gains in overnight domestic markets. Golds were prominent as sharply increased profits and dividends lifted Fuscoidon 9 to 55p and Babcock 3 to 93p.

A subdued sector of late, Foods came in for support and often closed with double-figure gains. Among supermarkets, J. Sainsbury jumped 16 to a 1980 peak of 488p, while Associated Dairies finished 10 to the good at 228p. A Broker's recommendation prompted an active business in British Sugar which, additionally buoyed by bid hopes, improved 13 at 265p; Tate and Lyle added 5 to 160p in sympathy. Noteworthy gains were also recorded in Avana, 11 up at 181p, Kwik-Save, 7 better at 127p, and Bernard Matthews, 7 firmer in a thin market at 235p. Firm since last week's doubled preliminary profits, Somptons met with increased demand and advanced 18 to 185p. Associated British Foods picked up 4 to 250p, while Linford added 3 more at 165p.

Manchester Ship good

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which closed firmer throughout. Land Securities put on 8 to 370p as did Great Portland Estates, to 280p, while Stock Conversion advanced 7 to 485p and MEPC 6 to 238p. Bid hopes continued to spur Rush and Tompkins and the close was a further 6 better at 218p.

Oils firm again

Leading Oils maintained a firm trend with BP closing a few pence harder at 344p in front of today's interim figures. Shell improved 4 to 410p, while Tricentrol 322p, and Ultramar, 338p, both closed 8 up. Among the speculative issues, Sovereign featured late at 296p, up 31p, on an unconfirmed report of a North Sea Brae field stake changing hands at a price above recent valuations. Double Eagle advanced 35 to 240p and gains of 10 and 15 respectively were seen in Cluff, 295p, and Clyde, 450p.

Later gains in Golds

Another active day in mining markets saw South African Golds stage a fresh advance despite the lack of progress in the bullion price.

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FINANCIAL TIMES STOCK INDICES

	Sept. 5	Sept. 8	Sept. 1	Aug. 29	Aug. 28	Aug. 27	Aug. 26	Aug. 25	Aug. 24	Aug. 23	Aug. 22	Aug. 21	Aug. 20	Aug. 19	Aug. 18	Aug. 17	Aug. 16	Aug. 15	Aug. 14	Aug. 13	Aug. 12	Aug. 11	Aug. 10	Aug. 9	Aug. 8	Aug. 7	Aug. 6	Aug. 5	Aug. 4	Aug. 3	Aug. 2	Aug. 1	July 31	July 30	July 29	July 28	July 27	July 26	July 25	July 24	July 23	July 22	July 21	July 20	July 19	July 18	July 17	July 16	July 15	July 14	July 13	July 12	July 11	July 10	July 9	July 8	July 7	July 6	July 5	July 4	July 3	July 2	July 1	June 30	June 29	June 28	June 27	June 26	June 25	June 24	June 23	June 22	June 21	June 20	June 19	June 18	June 17	June 16	June 15	June 14	June 13	June 12	June 11	June 10	June 9	June 8	June 7	June 6	June 5	June 4	June 3	June 2	June 1	May 31	May 30	May 29	May 28	May 27	May 26	May 25	May 24	May 23	May 22	May 21	May 20	May 19	May 18	May 17	May 16	May 15	May 14	May 13	May 12	May 11	May 10	May 9	May 8	May 7	May 6	May 5	May 4	May 3	May 2	May 1	April 30	April 29	April 28	April 27	April 26	April 25	April 24	April 23	April 22	April 21	April 20	April 19	April 18	April 17	April 16	April 15	April 14	April 13	April 12	April 11	April 10	April 9	April 8	April 7	April 6	April 5	April 4	April 3	April 2	April 1	March 31	March 30	March 29	March 28	March 27	March 26	March 25	March 24	March 23	March 22	March 21	March 20	March 19	March 18	March 17	March 16	March 15	March 14	March 13	March 12	March 11	March 10	March 9	March 8	March 7	March 6	March 5	March 4	March 3	March 2	March 1	February 28	February 27	February 26	February 25	February 24	February 23	February 22	February 21	February 20	February 19	February 18	February 17	February 16	February 15	February 14	February 13	February 12	February 11	February

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INDICES

Aug	27
170	56.2
186	70.10
187	49.1
10.9	38.6
7.57	7.3
19.0	17.4
5.78	6.6
8.46	8.17
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Agreement will further burden Polish foreign debt

Mines deal threat to output

BY CHRISTOPHER BOBINSKI IN WARSAW

A POLISH Government commission signed an agreement yesterday with striking miners, accepting all their demands. If implemented, it could seriously curtail plans to increase coal output.

The sale of coal accounts for 12 per cent of the country's hard currency earnings. Any reduction in these earnings is likely to harm Poland's ability to service its huge foreign debt, now estimated at \$19.5bn (£8.5bn). Servicing this year is expected to cost Poland \$7.2bn, falling to \$6.5bn next year.

An addition to the harmful effect of Poland's worst industrial unrest in a decade is the promise extracted from the Government to increase meat supplies and cut exports. This will mean greater imports of meat which the Government had been trying effectively to ration through pricing. The meat price rises brought about the latest bout of labour disturbances.

Ship production has also been

set back by the strike in the Baltic Port shipyards.

The agreement signed yesterday by Mr. Alexander Kopeć, a deputy premier, at the Manufaktury Licyow mine in Jastrzebie near the Czechoslovak border, came after more than 200,000 miners and other workers in Silesia had come out on strike. Many of these are expected to go back to work today, but reports were reaching Warsaw yesterday of new strikes breaking out in three mines in this, the country's major industrial district.

The miners won Government guarantees that independent trade unions would be permitted to form in the area, wage rises linked to prices growth, and increased bonus payments.

In Walbrzych, another mining area in the south-west which went on strike last week, an independent trade union founding committee has been recognised by the authorities. The Government in Silesia is also reported to have agreed

that there should be no more Sunday working, and that all Saturdays should be free from next year, and that a new shift system should be scrapped.

Safety conditions are to improve, and the retirement age for miners is to be lowered.

Poland is a major coal producer and exporter: 42m tonnes of this year's 200m tonnes of planned coal production is to be exported. The growth in coal output in recent years has been achieved mainly by a rise in overtime working.

Two years ago the authorities began to introduce what is called the "four brigade" system, whereby the miners got two free days after six days at work.

Now the authorities have apparently agreed to drop the new system. This means that, if the planned 2 per cent annual growth in hard coal output is to be maintained, employment and capital investment will have to be stepped up. The miners' earnings would also drop.

When asked yesterday how

Processed fungus meets approval

By David Fishlock, Science Editor

THE Government has given Rank Hovis McDougall approval to market what the company's scientists claim is the first entirely novel human food to offer scientific blessing.

The food is a microscopic edible fungus, produced by a fermentation process developed at the bankers' group's Rank Research Centre at High Wycombe.

Dr. Jack Edelman, RHM's research director, told the British Association for the Advancement of Science's annual conference at Salford University yesterday that two years ago the company had submitted for approval a 2m-word dossier on its toxicity and nutritional tests to the Ministry of Agriculture, Food and Fisheries.

Over 400 people had participated in the "clinical trials" reported in the dossier.

RHM's request required the convening of a special expert committee to assess the scientific evidence.

The committee's approval means RHM can press ahead with test marketing plans for novel kinds of convenience food. But the committee also asked for more nutritional tests on the mineral balance and fibre content of the mycoprotein.

Foods made from mycoprotein will be high in protein and will simulate the texture of meats, poultry, fish, etc.

The mycoprotein consists of fibres of a fusarium fungus

bred by biotechnology in a fermentation vessel, then combed mechanically to create the fibrous texture.

RHM has a pilot plant capable of making up to 2 tonnes a week of mycoprotein, in continuous runs lasting as long as six weeks.

The company and another major food processing group have converted the material into a range of fresh and frozen foods, among them game pie, ham sandwiches, crisps, biscuits, soups, fortified drinks, and a few other ideas they are keeping secret, says Dr. Edelman.

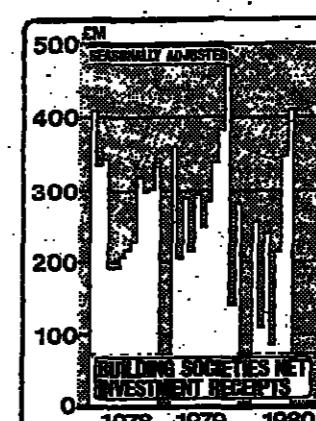
The company said yesterday it had no commercial plans for its new source of protein. It believes the first commercial step may be a continuous fermenter capable of producing 20,000-25,000 tonnes a year as raw raw material which it might sell—as it does flour—to another food processor for convenience foods.

British Association reports, Page 7

THE LEX COLUMN

Easy entry to the unlisted market

Index rose 7.1 to 489.8



and for the year as a whole they could rise from £75.5m to over £90m. On the underwriting side, the important German business is still losing money. But the previously troublesome household, casual and motor accounts are now more or less breaking even and commercial fire has been the trouble spot this time. The figures here should improve over the rest of the year, and the same applies to the UK motor account, which represents about half GRE's UK business and lost over £3m in the first six months. The group is managing to reduce its liabilities this year, so a prospective yield of perhaps 7 per cent at 332p could be backed by cover of 24 times.

Sun Alliance's interim profits are over two-thirds higher at £26.4m, which makes its 11 per cent dividend increase look rather stingy. However, this is not intended to be a guide to the overall payment. The group's big household account in the UK has gained in the tune of over £5m from reduced storm damage and better rates, but it seems to have lost market share on the motor side, and it has also taken a harder look at its liability reserves than it usually does at this time of the year. Overall profits could be up from £48.2m to £63m, or £70m, and a prospective yield of nearly 6½ per cent is supported by cover of 23 times plus one of the strongest balance sheets in the sector.

Phoenix, the last of the trio, is seeing a better trend in the UK since the first quarter and the bulk of its rate increases in household business has yet to show through. It is proportionately larger in the US than the other two companies, but with a bit of luck this year's profits could still be roughly a quarter up on 1979's £32.1m pre-tax. The prospective yield may be around 7½ per cent, again on a dividend covered about 23 times.

BICC

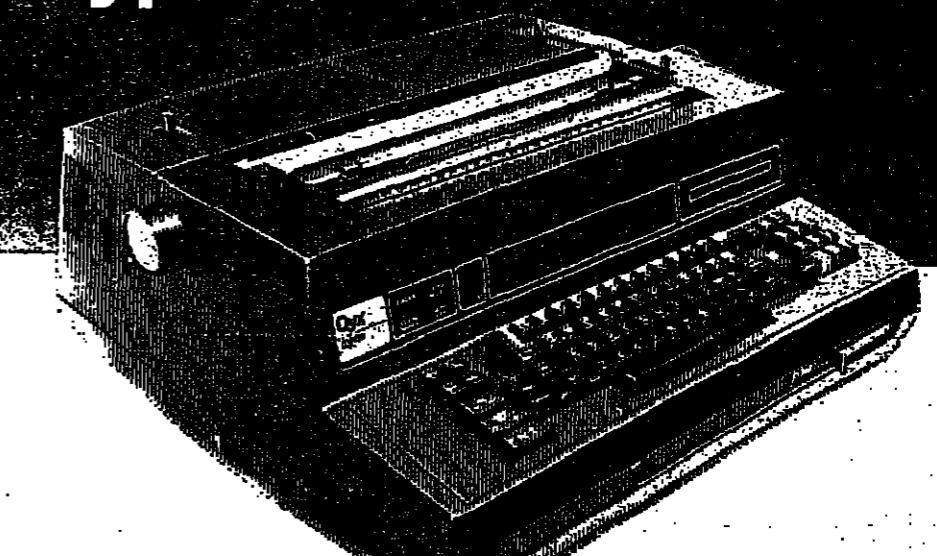
BICC's request to have the accounts of Higgs and Hill examined before making a formal takeover bid has been reformulated in a way that makes it difficult for the H and H Board to refuse. Previously the request could be dismissed; after all, a lot of companies would like to take a look at their rival's books without obligation. But now BICC has committed itself to a price of 110p a share, or more than double the price before the original approach was made. The Board of H and H will need to be convinced that the movement has risen from £31.4m to £36m pre-tax, making up their own minds.

Insurance

Insurance companies without too much exposure to the US market are doing rather nicely this year. That is the message in yesterday's flood of interim figures from Guardian Royal Exchange, Sun Alliance and Phoenix, all three of which are likely to report significantly improved profits for 1980.

GRE's interim figures are up from £31.4m to £36m pre-tax,

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Threat to EEC steel quotas

By John Wyles in Brussels

STEEL producers in the EEC face strong pressure from the European Commission to agree to a voluntary cut of 13 per cent in their crude steel output in the last quarter of this year.

At a meeting here yesterday the commission agreed that such a cut, which would bring production down to 4.6m tonnes less than last year's final quarter output of 35.6m tonnes, was vital if the current slide in Community steel prices was to be halted.

On the surface there should be little difficulty in securing a agreement since, according to the commission, the 13 per cent cut is in line with the producers' commitment at the end of July to a 10 per cent voluntary reduction for the second half of this year.

But Italian steel industry representatives refused then to endorse the undertaking. They said their sacrifices should be less severe. Unless they fall in line this latest attempt to discipline production could founder in a dispute over burden sharing.

The commission's provisional programme for the final quarter will be put to the community steel industry's consultative committee, embracing producers, consumers and union representatives, on Friday.

It is largely the work of Commissioner Etienne Davignon whose plans for price and production disciplines have played a major role in steel industry restructuring over the past three years. However, the industry's voluntary restraint virtually evaporated in the past three months. Production in the second quarter was higher than in the same period of last year, in spite of much reduced demand. The Commission is now determined to fight to restore the credibility of the Davignon plan.

Outlining the case for a 31-tonne final quarter crude steel production limit for the community, M. Davignon yesterday painted a gloomy picture of the deepening steel crisis.

Stressing the collapse in world markets, particularly in the U.S., his report said that in May the volume of the steel industry's orders was 15 per cent down on May 1979, while prices for most products have reached a new low.

Continued from Page 1
Alliance

increase in demand for home loans. He said building societies could be approaching saturation point in terms of new savers and investors.

"Already half the adults in this country have a building society account and if the rate of growth of the past 10 years were to continue the number of account holders would exceed the total population by 1990."

Comparing the price of the new bonds with the cost of other Alliance funds, Mr. Cox said the true cost of a five-year term share to the Alliance was currently 18.3 per cent. In view of the expected increases in the composite tax rate, paid by building societies, this would soon be higher.

Mr. Cox said the next step could be a fixed rate mortgage, though there were problems to be sorted out. He said such a mortgage would not carry a fixed rate for the whole term.

Automation will cut 3,000 Cadbury-Schweppes jobs

BY LORNE BARLING

CADBURY-SCHWEPPES has launched a £125m modernisation programme in its chocolate and confectionery business. The programme will lead to the loss of about 3,000 jobs in the next four to five years, most of them at Bournville, Birmingham.

Bournville is one of the biggest chocolate manufacturing plants in Europe, employing about 7,000 people, 2,000 of them part-timers. Half the workers are women. Falling demand led to 700 redundancies at Bournville earlier this year.

The investment programme, which will involve the company's confectionery factory at Bristol as well as the Bournville plant, will be aimed at

lowering production costs and matching output to projected demand.

Cadbury-Schweppes said it hoped to achieve a reduction of about 3,000 jobs through natural wastage. The jobs loss could be less if sales proved better than currently expected.

"Chocolate manufacture has traditionally been both capital-intensive and labour-intensive but with the arrival of microchip technology fewer people will be needed to run machines," the company said.

Most of the investment will be on new production lines and packaging equipment at Bournville. There, products such as tray selections of chocolates, Easter eggs, and

moulded bars, such as Dairy Milk and Fruit and Nut, are made.

Under the company's medium-term plan strong emphasis will be placed on producing and marketing its leading confectionery products, such as Dairy Milk.

These plans have been under discussion with unions for the past six months. The company hopes to win union co-operation.

Demand for chocolate — and for confectionery generally — in the UK has fallen by about 9 per cent this year, mainly due to retailers reducing stocks.

Cadbury-Schweppes said it believed the worst of this was over.

Other redundancies, Page 6

TUC moves to end Isle of Grain power station dispute collapse

BY JOHN LLOYD, LABOUR CORRESPONDENT

MOVES TO end the inter-union dispute at the Isle of Grain power station in Kent collapsed yesterday at the Trades Union Congress in Brighton.

It seems certain there will be a clash at the TUC General Council on September 24, when the unions which have refused to accept the TUC formula to end the dispute — the engineering and construction sections of the Amalgamated Union of Engineering Workers and the Electrical and Plumbing Trades Union — will be asked to justify themselves under rule 13 of the TUC constitution.

Mr. John Baldwin, general secretary of the AUEW's construction section, said yesterday: "If it's a choice between letting down my members and being expelled from the TUC, then I'll take expulsion."

The sticking point has proved to be the inability to reconcile

the TUC formula with this week's compromise.

Mr. Len Murray, the TUC General Secretary.

The TUC formula called for immediate re-employment of members of the General and Municipal Workers Union on lagging work at Unit 7 on

Grain.

The compromise would have allowed substitute lagers, who were brought on to the site when others were dismissed and include many of Mr. Baldwin's members, to remain at work with GMWU lagers employed at Unit 3, where lagging is about to begin.

Mr. Baldwin said a meeting arranged for early yesterday between officials of the AUEW and the GMWU had been cancelled.

It was not clear last night if the ban on the meeting had come from Mr. David Basnett, the GMWU General Secretary.

The formula stood a good chance of success.

Unions to oppose smoking ban

BY GARETH GRIFFITHS

SHOP STEWARDS at the Hotpoint electrical appliances factory at Peterborough are to meet Mr. Chaim Schreiber, the company's managing director, today to hear his reasons for introducing a no-smoking rule and reducing tea breaks at the plant which is working a three-day week. The move has aroused trade union protests.

Mr.